

ISLESBORO MAINE



**ANNUAL REPORT
2024-2025**

ISLESBORO FERRY

“M/V MARGARET CHASE SMITH”

Lincolnvile – Islesboro Island | 3 miles | 20 minutes

Effective April 13, 2025

Monday through Saturday

DEPART ISLESBORO	DEPART LINCOLNVILLE
7:30 am	8:00 am
8:30 am	9:00 am
9:30 am	10:00 am
10:30 am	11:00am
12:30 pm	1:00 pm
1:30 pm	2:00 pm*
2:30 pm*	3:00 pm
3:30 pm	4:00 pm
4:30 pm	5:00 pm

Sunday

DEPART ISLESBORO	DEPART LINCOLNVILLE
8:30 am	9:00 am
9:30 am	10:00 am
10:30 am	11:00 am
12:30 pm	1:00 pm
1:30 pm	2:00 pm
2:30 pm	3:00 pm
3:30 pm	4:00 pm
4:30 pm	5:00 pm

***Due to fueling there is no 2:00 or 2:30 trip on Wednesday**

Maine State Ferry Service
20 McKay Road, RTE 173
Lincolnvile, ME 04849
207-789-5611



Maine State Ferry Service
609 Ferry Road
Islesboro, ME, 04848
207-734-6935

Town of Islesboro
Waldo County
Maine



Annual Report
July 1, 2024 to June 30, 2025
235th Year of Incorporation

Front Cover: East Shore Drive repair (by Dee Hall)
Back Cover: Loranus Cove repair (by Dave Dyer)

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DEDICATION



Lauren Bruce joined the Islesboro Board of Selectmen in April 2019, with the last few years finding Lauren dedicated to the success of the Municipal Building Projects.

Lauren's natural eagerness has been put to the test by volunteering, serving on committees, and planning community gatherings. Hats off to you Lauren job well done!



In Memoriam

- Laura Ault
- Joan Balkus-Knight
- Maddy Burke
- Lucy Burr
- Drew Coombs
- Andrew Coombs
- Florence Cross
- Craig Delaney
- Kenney Durkee
- John Gorham
- Karl Knight
- Toby Martin
- John Mitchell
- Doc Page
- Liberty Redmond
- Phil Seymour
- Suvia Siekman



TOWN OFFICERS**ELECTED OFFICERS****ESTABLISHED BY ORDINANCE***SELECT BOARD***

Peter Anderson	Term Expires 2025
Lauren Bruce	Term Expires 2025
Shey Conover, Chair	Term Expires 2026
Melissa Burns	Term Expires 2026
Stephen Pendleton	Term Expires 2027

SCHOOL BOARD*

Lars Nelson	Term Expires 2025
Zachariah Conover	Term Expires 2025
Sky Purdy	Term Expires 2026
Colleen Dove	Term Expires 2027
Jennifer Selendy	Term Expires 2027

SCHOOL PRINCIPAL

Kate Legere

SUPERINTENDENT OF SCHOOL

Dr. Connie Brown

SCHOOL ADMINISTRATIVE ASSISTANTS

Melissa Burns - Resigned Sally McDonough

PLANNING BOARD**

William Schoppe, Chair	Term Expires 2025
Gilbert Rivera	Term Expires 2025
Anne Bertulli (Alternate)	Term Expires 2026
Isabel Jackson, Vice Chair	Term Expires 2027
Jennifer West	Term Expires 2027
Wendy Huntington Evans	Term Expires 2027
Trevor Blackford (Alternate)	Term Expires 2027

BOARD OF APPEALS**

Thomas Tutor	Term Expires 2025
Jon Kerr	Term Expires 2025
Peter Willcox	Term Expires 2026
Dylan Purington (Alternate)	Term Expires 2027
Susan West	Term Expires 2027
Patrick O'Bannon, Chair	Term Expires 2027
Ben Dove (Alternate)	Term Expires 2027

SHELLFISH CONSERVATION COMMITTEE**

Crystal Fairfield, Chair	Jon Kerr, Vice Chair
Keith Pendleton	Robert Giles
Ethan Spaulding	Tricia Brenza
Mark Umbach	Kimberly Grindle

WARDEN: Fred Porter

CEMETERY COMMITTEE**

Murton Durkee	Term Expires 2025
William Boardman	Term Expires 2025
Cindy Gorham, Chair	Term Expires 2026
Sharon McCorison	Term Expires 2026
Bruce Frank	Term Expires 2026
Crystal Fairfield	Term Expires 2026

EX OF: Melissa Burns

HARBOR COMMITTEE**

Dylan Purington, Assistant Harbormaster	Term Expires 2025
Earl MacKenzie, Harbormaster	Term Expires 2026
N. Kenneth Smith, Chair	Term Expires 2027
Gil Rivera	Term Expires 2027
Greg Janney	Term Expires 2027
George Evans	Term Expires 2027

Select Board Member: Peter Anderson

EX OF: Town Manager

HARBOR MASTER

Earl MacKenzie

ASSISTANT HARBOR MASTER

Dylan Purington

GROUNDWATER PROTECTION COMMITTEE**

Pamela Larson	Term Expires 2025
Michael Boardman	Term Expires 2025
David Pendleton, Chair	Term Expires 2027
Richard DeGrasse	Term Expires 2027
Priscilla Fort	Term Expires 2027

EX OF: Shey Conover

POLLUTION CONTROL COMMITTEE
DARK HARBOR WASTEWATER TREATMENT FACILITY**

Craig Olson	David Pendleton
Yvette Reid	Mark Umbach
John Hossack	EX OF: Town Manager

HEALTH CENTER ADVISORY BOARD

N. Kenneth Smith (Alternate)	Term Expires 2025
Linda Gillies	Term Expires 2025
Jennifer West	Term Expires 2025
Derreth Roberts	Term Expires 2027
Sharon Ashley	Term Expires 2027
Christine Robb, Chair	Term Expires 2027
Myra Rolerson	Term Expires 2027
Michael Kerr	Term Expires 2027

Ex Officio Members:

James Owen Howell, PA-C	Elizabeth O’Mara, FNP
Dorie Weir, FNP	Christine Kramer, DO
Cornelius Yetman, DO	

HEALTH CENTER DIRECTOR

Elizabeth O’Mara, FNP

PHYSICIAN’S ASSISTANT AND LOCAL HEALTH OFFICER

Owen Howell, PA-C

FAMILY NURSE PRACTITIONER

Dorie Weir, FNP Elizabeth O’Mara, FNP

MEDICAL ASSISTANT

Odesser Schoppe

HEALTH CENTER ADMINISTRATIVE COORDINATOR

Brandy Cilley

HEALTH CENTER DESK CLERKS

Cindy Satchfield Joanna Makara

HEALTH CENTER TRANSCRIPTIONIST/ADMIN. ASSISTANT

Lisa Hilt

ADDRESSING AUTHORITY COMMITTEE**

Fred Porter

Carrie Reed

EX OF: Town Manager

**PUBLIC SAFETY SECRETARY
SECRETARY TO PLANNING BOARD
SECRETARY TO THE SELECT BOARD
SECRETARY TO HARBOR COMMITTEE
SECRETARY TO THE BOARD OF APPEALS
SECRETARY TO THE APPOINTED ASSESSOR
SECRETARY TO THE ENERGY COMMITTEE
SECRETARY TO THE HOUSING COMMITTEE**

Carrie Reed

APPOINTED ASSESSOR

Robert Duplisea, RJD Appraisal, Pittsfield

GRINDLE POINT PARKING COMMITTEE**

Robert Achorn

Suzanna Love

David Pendleton

Gilbert Rivera, Planning Board

EX OF: Town Manager

A.L. PENDLETON LIBRARY BOARD OF TRUSTEES

Jonathan Bolduc

Term Expires 2025

Ed Bacon

Term Expires 2025

Susan West, Secretary

Term Expires 2026

Tom Stevens

Term Expires 2026

Elana Kehoe

Term Expires 2027

Brooke Hua, Chair

Term Expires 2027

Laura Read

Term Expires 2027

EX OF: Peter Anderson, Select Board

Town Manager

Melissa Olson, Library Director

Priscilla Fort, Friends of the ALP

LIBRARY DIRECTOR

Melissa Olson

LIBRARIAN AIDE

Richard Coombs

**GRINDLE POINT SAILOR'S MUSEUM
AND LIGHTHOUSE COMMITTEE**

Rachel Rolerson-Smith
Catherine Demchur-Merry
Terry Sanderson
Ed Bacon

Ken Smith
Yvette Reid
Anne Bertulli
Michael Clayton

EX OF: Melissa Burns

AIRPORT COMMITTEE

Stanley Makara, Chair
Darrell Crate
Walter Stafford
Isabel Jackson

Rodney Johnston
Rachel Rolerson-Smith
David Pendleton

EX OF: Town Manager

SUMMER RECREATION DIRECTOR

Colleen Dove

PESTICIDE SAFETY ON ISLESBORO

Est. October 2019

Linda Gillies, Chair
Marilyn Smith
Helen Elkins

Anna Congdon
Nancy Alexander
Margery Hamlen

EX OF: Lauren Bruce

ISLESBORO BROADBAND COMMITTEE

Est. 2018

Laura Toran Graf
Vickie Conover
Trevor Blackford
John Rex-Waller, Chair
Barry Wherren

Term Expires 2025
Term Expires 2025
Term Expires 2026
Term Expires 2026
Term Expires 2027

EX OF: Peter Anderson

RECREATION COMMITTEE

Gil Rivera

Jen Bailey

EX OF: Colleen Dove, Rec

Becky Bolduc

Lauren Janney

Director EX OF: Shey Conover

ISLESBORO ENERGY COMMITTEE*Est. May 31, 2017*

Holly Fields

William Thomas

Harriet Bering

Monica Mullins

Trevor Blackford

J. Cressica Brazier

Richard DeGrasse

Myra Sinnott

Janis Petzel

EX OF: Melissa Burns

SEA LEVEL RISE COMMITTEE*Est. November 26, 2019*

Chloe Joule

Sue Stafford

Nancy Alexander

Donna Leone

Fred Porter

Peter Willcox

Jennifer West

Peter Rothschild

EX OF: Shey Conover

ISLESBORO MUNICIPAL BUILDING PROJECT*ESTABLISHED 11/10/2021*

Lauren Bruce

Derreth Roberts

Linda Gillies

Jay Zlotkowski

William Boardman

Andrew Anderson

David Sessions

Jennifer West, Secretary

EX OF Janet Anderson

Fred Porter

Dorie Weir, FNP

Murton Durkee

David Dyer

CODES ENFORCEMENT OFFICER

David Dyer

LOCAL PLUMBING INSPECTOR

David Dyer

DEPUTY ROAD COMMISSIONER

David Dyer

**LAW ENFORCEMENT OFFICER
PUBLIC SAFETY OFFICER
CONSTABLE
AMBULANCE DIRECTOR
ANIMAL CONTROL OFFICER
SHELLFISH WARDEN
EMERGENCY PREPAREDNESS DIRECTOR
CERTIFIED NIMS INSTRUCTOR
WATER RESCUE TEAM LEADER**
Fred Porter

FIRE CHIEF
Murton Durkee

FIRE DEPARTMENT PERSONNEL

Joshua Leach, Asst. Chief	Josh Linscott, Captain
Janice Leach	William Schoppe, V.
Jordy Watson	Matthew Kraskiewicz
Charlie Cilley	Zeb Carter
Dillan Mullins	Cullen Cyr
Alex Watson	Monica Mullins
Blake Zlotkowski	

AMBULANCE DEPARTMENT PERSONNEL

Fred Porter, EMT Service Chief

Joshua Leach, EMT	Maegan Randlett, AEMT
Janice Leach, EMT	Marianne Purdy, EMT
Jeanne Porter, AEMT	Kizzi Barton, EMT
Odesser Schoppe, AEMT	Martin Phillips, EMT
Hayden Giles, EMT	John Rex Waller, EMT

AMBULANCE DRIVERS

Jordy Watson	Matthew Kraskiewicz
Bruce Murkoff	Jesse Burns
Bill Boardman	Eric Jagger

PUBLIC WORKS EMPLOYEES

Jordy Watson	Thomas Michaud
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TRANSFER STATION ATTENDANT

Jeffrey Boley

BUILDING CUSTODIAN

Joanna Makara

**DEPUTY TAX COLLECTOR, DEPUTY TREASURER
DEPUTY REGISTRAR OF VOTERS, DEPUTY TOWN CLERK**

Tina Pendleton

Dave Dyer

Brian Bohanan

Brenda Thomas, Per Diem

TREASURER

TAX COLLECTOR

ROAD COMMISSIONER

DHWWTf ADMINISTRATOR

AIRPORT MANAGER

LAW ENFORCEMENT ADMINISTRATOR

FIRE DEPARTMENT ADMINISTRATOR

HEALTH CENTER ADMINISTRATOR

TOWN CLERK/REGISTRAR OF VOTERS

OVERSEER OF THE POOR

TOWN MANAGER

Janet Anderson

TOWN GOVERNMENT
 Select Board
 Islesboro Looking Ahead
 Town Meeting
 Employment

TOWN OFFICE
 Assessor
 Code Enforcement & LPI
 Coronavirus (COVID-19)
 Ordinances
 Town Clerk, Registrar & Administrative Assistant
 Town Manager

DEPARTMENTS
 Alice L. Pendleton Library
 Health Center
 Islesboro Central School
 Islesboro Preschool
 Grindle Point Sailor's Museum
 Planning Board
 Public Safety
 Public Works/Transfer Station
 Recreation

COMMITTEES
 Addressing Authority
 Airport
 Alice L. Pendleton Library Board of Trustees
 Board of Appeals
 Cemetery
 Comprehensive Plan
 DHWWTF
 Deer Reduction
 Energy Committee
 Ferry Service Advisory Board
 Emergency Ferry Task Force
 Grindle Point Parking
 Groundwater Protection
 Harbor
 Health Center Advisory
 Islesboro Central School
 Islesboro Economic Sustainability Corporation
 Islesboro Housing Committee
 Islesboro Marijuana Ordinance Committee (IMOC) - INACTIVE
 Islesboro Municipal Building Project
 Islesboro Municipal Broadband
 Lighthouse
 Meadow Pond
 Pesticide Safety Islesboro
 Recreation
 Safe Roads
 Sea Level Rise
 Shellfish Conservation
 Tick-Borne Disease Prevention



Home > Getting Here

Getting Here

- Ferry
- Directions
- Parking
- Water Taxi
- Public Docking
- Bus
- Air

Ferry

The Margaret Chase Smith ferry is operated by the Maine State Ferry Service connecting Lincolnville Beach and the island of Islesboro. Depending on the month, the ferry makes the twenty minute passage between 12 and 18 times per day. The boat leaves Lincolnville on the hour and Islesboro half past the hour. The current ferry schedule can be viewed on the State's website.



Please remain aware of rules for traveling on the Margaret Chase Smith. These rules are observed and this is particularly true during the busy summer months when lines can be long. Failing to follow the rules will likely see you repositioned to the back of the line. The rules are posted at the terminals and are summarized here.

Vehicle with Passenger(s)

1. Be in line (and in your car) at the terminal at least 15 minutes prior to the scheduled departure time.
2. Park within the designated queue lines, located adjacent to the terminal building and continuing along the edge of the upper parking lot.
3. Purchase your vehicle ticket and any additional passenger tickets inside the ferry terminal.
4. Proceed onto the ferry when instructed by the ferry attendant.
5. Turn off your engine after you have parked your vehicle on the ferry.

Walk-on Passengers *

1. Purchase your tickets inside the ferry terminal.
2. Proceed onto the ferry when instructed by the ferry attendants.
3. After arriving at your destination, allow all cars to exit the ferry before walking off the boat.

* Please refer to "Parking" for parking fee information at the Lincolnville Terminal parking area.

- Purchase your reservation at least 2 hours before the scheduled ferry. You can use a credit card by calling the ferry terminal.
- Be in the reserved parking line 15 minutes before the scheduled ferry

Terminals

Lincolnville

(207) 789-5611

7:30 - 11:00 (Winter schedule 10:00)
 12:30 - 5:00

Islesboro

(207) 734-6935

7:00 - 11:00 (Winter schedule 10:00)
 12:00 - 4:30



U.S. SENATOR

Dear Friends,

Each year comes with renewed hope — to celebrate each other’s successes and care for each other in times of need. I am thankful to each town in Maine for their commitment to their communities, to their citizens, and to this country. We always work together to get things done. This past year was no different.

First, it was a true honor to be reelected to the United States Senate for another six-year term. Throughout my travels around the state, I heard many concerns about the cost of living and affordability of housing. Many of you also shared your concerns about access to medical and mental health services. The *Inflation Reduction Act* has been incredible for older people in Maine — Medicare is finally negotiating lower prices for prescription drugs, on top of the \$35 per month cap for insulin that took effect in 2023. We have an opportunity to build on what we have in common and do what Maine people do best; we will continue to help each other and lead through example.

I have also been consistently working to help our veterans. My team has repeatedly been successful in securing long-overdue recognition of military medals for many of Maine’s combat veterans and working to resolve issues with claims, travel pay, and access to healthcare and benefits our veterans earned through their selfless service to our country. I have also worked with my Veterans Affairs and Defense partners in Washington to successfully pass a national defense bill that strengthens our national security, takes care of our service members, and supports Maine businesses from Aroostook to York County.

I am also thankful to have such an incredible team across Maine available to you for hurdles you may face with the federal government. Whether it be veteran issues, social security problems, student loans, immigration, IRS and more, please never hesitate to reach out to my offices in Presque Isle, Bangor, Augusta, Portland, or Biddeford and allow us the chance to be part of your solutions.

Together, over the next six years, I know we can continue to build a stronger, brighter future for our great state. Thank you for being one of the reasons Maine is so special; it is not only a pleasure to serve you — it is a pleasure to know you. Mary and I wish you a happy and safe 2025.

Best regards,
ANGUS S. KING, JR.,
United States Senator

U.S. SENATOR

Dear Friends:

It is an honor to represent Maine in the United States Senate, and I welcome this opportunity to share several key accomplishments for our state from the previous year.

As Vice Chair of the Appropriations Committee, I have secured nearly \$580 million for 230 projects across all of Maine's 16 counties to promote job creation, workforce training, and economic development; expand access to health care; support law enforcement; improve public education and infrastructure; and protect our environment. As the new Congress begins, I am honored to be taking the helm of the Committee, the first Mainer to do so in nearly a century, and I remain committed to ensuring that federal spending produces real results for our state and nation.

Maine has the oldest average age in the country, which is why I have long prioritized health-focused legislative efforts. There were more than 1,860 health care bills introduced during the 118th Congress. Only 15 health care bills were signed into law, and I was a lead sponsor of five of them. These bills will enhance care for individuals with Alzheimer's, autism, and substance abuse issues through improved research funding, strengthened public health programs, and increased support for rural first responders.

Another important bill that I coauthored was the *Social Security Fairness Act*. Since 2003, when I led the first-ever Senate hearing on the Windfall Elimination Provision and the Government Pension Offset, I have sought to end these provisions of the *Social Security Act* that unfairly reduce the Social Security benefits that public employees or their spouses have earned. I am pleased to say that with the passage of my bill, the *Social Security Fairness Act*, in December, public sector retirees will now receive the full Social Security benefits they have earned.

When the Maine way of life was under threat, I was certain to defend the interests of our state. I worked to protect Maine's potato farmers when the Department of Agriculture tried to reclassify the potato from a vegetable to a grain. I thwarted efforts to consolidate USPS mail operations at the Hampden postal facility, which would have disrupted mail delivery throughout our state. I sounded the alarm with leaders at the FBI and Departments of State and Treasury on the spate of illicit marijuana growing operations that are destroying properties and providing refuge to foreign criminals in our state. Following damage to our working waterfronts after last winter's storms, I secured \$15 million to help fishing communities recover. I championed funding to support the Maine Air National Guard base, Bath Iron Works, and Portsmouth Naval Shipyard.

As of last December, I have cast more than 9,100 consecutive votes, continuing my record of never missing a roll-call vote since my Senate service began in 1997. My ranking as the most bipartisan Senator reflects Maine's tradition of working with a spirit of cooperation and respect.

My highest priority as a Senator is to ensure that Maine's needs are met. If ever I can be of assistance to you, please contact one of my state offices or visit my website at collins.senate.gov.

Sincerely,
SUSAN M. COLLINS,
United States Senator

MEMBER OF CONGRESS

Dear Friends,

I hope this letter finds you well. It's an honor to continue serving as your representative in Congress, and I take the responsibility very seriously. Thank you for the opportunity to share an update on the work I've been doing for the people of the Second Congressional District.

Fisheries: This spring, the Atlantic States Marine Fisheries Commission (ASMFC) announced a gauge increase for lobsters caught in the Gulf of Maine beginning in January 2025. Maine fishermen warned that this decision is founded on incomplete and inaccurate data. Additionally, this gauge increase could put Mainers at a competitive disadvantage to Canadian fishermen with looser regulations. That's why I sent a letter to the ASMFC urging them to delay their decision until they can evaluate data with fishermen, whose proactive stewardship provides invaluable insight. I have also submitted an amendment to this year's funding bill that would block federal funding from being used to implement and enforce a gauge increase. Because of these efforts, the ASFMC made the decision to delay the implementation of this new requirement. I'll always stand with Maine lobstermen against unfair, unnecessary regulations that threaten their livelihoods and industry.

Veterans: The first meeting I attended as an elected official was with a large group of veterans and the former Director of the Maine Bureau of Veterans Services. We discussed a lot, but one issue rose above the rest: how little was being done for Maine veterans who needed treatment for mental health issues or substance use. At the time, there were no in-patient treatment beds in Maine, so veterans had to wait for a bed to open up at an out-of-state facility. Fast forward 10 years, through unending red tape, and I'm delighted to report we just broke ground on a treatment facility at the Togus VA Medical Center in Augusta. This was the direct result of the tireless advocacy of veterans from across our state — this win is theirs.

Postal Service: This spring, the U.S. Postal Service (USPS) announced plans to consolidate and move some processing operations from the Eastern Maine Processing & Distribution Center in Hampden to Scarborough. This would have caused significant mail delivery delays that disproportionately harm rural communities. That's why I introduced the *Timely Mail Delivery and Postal Services Protection Act* which would have halted this planned consolidation across the country. Following these efforts, the USPS announced they have scrapped their plan entirely. While this is a win for Maine, it is also evidence that we cannot

become complacent. That's why I recently introduced the bipartisan *Postmaster General Reform Act*, which would establish term limits for the United States Postal Service's (USPS) Postmaster General and require nominations to be confirmed by the Senate.

Regardless of the year, one of my top priorities is ensuring I'm accessible to you. My staff and I can help navigate federal programs; find resources in Maine; and resolve issues with Medicare, Social Security, the VA, and other federal agencies and programs. We are here to help:

- **Caribou Office:** 7 Hatch Drive, Suite 230, Caribou, ME 04736
Phone: (207) 492-6009
- **Lewiston Office:** 179 Lisbon Street, Lewiston, ME 04240
Phone: (207) 241-6767
- **Bangor Office:** 6 State Street, Suite 101, Bangor, ME 04401
Phone: (207) 249-7400

I wish you a healthy and prosperous year to come.

Respectfully,
JARED GOLDEN,
Member of Congress

GOVERNOR

Dear Maine Resident:

I have always been guided by the belief that to strengthen our state, we have to invest in our greatest asset: the people of Maine. With the support of the Legislature, my Administration has been investing in what people need to succeed, like job training, child care, health care, education, broadband, and housing.

We are seeing results - small businesses are expanding their operations; people are moving here to work and raise their families; and graduates are staying in Maine to pursue rewarding, life-long careers. These are all encouraging signs that are reflected in the strength of our economy. In fact, Maine has one of the best rates of economic growth in the nation.

That's good news, but I know that not everyone is feeling the benefits of our strong economy. The cost of living in Maine, as in much of America, is too high. The price of fuel, the cost of supplies, utilities and labor have driven up expenses for families across the country and impacted the budgets of towns, counties and nearly every state, including Maine.

I want everyone to benefit from the availability of good jobs, a good public education, and good health care in our state. That is why I have put forward a balanced budget proposal that proposes some savings and certain targeted revenue increases to maintain things we all support, like the state paying 55 percent of the cost of education and 5 percent municipal revenue sharing, to keep all these costs from being passed along to property taxpayers.

We have made good progress over the past six years to ensure that every person in Maine can find a good-paying job in a rewarding and stable career; go to the doctor when they feel sick because they have health insurance; and have the peace of mind that their children are safe at home and at school.

I look forward to working with communities and citizens across the state to solve problems, manage our finances, and keep our people healthy and safe.

Sincerely,
JANET T. MILLS,
Governor

STATE SENATOR

Dear Friends and Residents of Islesboro,

Thank you for once again placing your trust in me as your State Senator. With the First Regular Session of the 132nd Legislature now underway, I'm excited to share updates on our work in Augusta, including my new committee assignments.

I have been appointed to serve as Senate Chair of the newly formed Housing and Economic Development Committee. This committee merges the roles of the previous Joint Select Committee on Housing and the Innovation, Development, Economic Advancement and Business Committee - reflecting how closely housing opportunities, affordability, and economic growth are intertwined. Our goal is to address Maine's ongoing housing challenges, expand economic innovation, and ensure that every Mainer has a safe, secure place to call home.

I am also pleased to serve on the Criminal Justice and Public Safety Committee, where I will continue working to keep our communities safe and well-served. Drawing from my experiences on the Blue Ribbon Commission on Emergency Medical Services and the Maine Fire Protection Services Commission, I'm eager to support the crucial work of first responders and strengthen our public safety infrastructure across the state.

In the coming months, my colleagues and I will tackle a wide range of issues, including cost-of-living concerns, child care needs, and critical workforce initiatives. Throughout these discussions, I will keep Waldo County's unique needs at the forefront of my priorities.

Please remember that I am here to help. If you need assistance connecting with a state agency, have questions about legislation, or wish to share your thoughts, feel free to reach out at Chip.Curry@legislature.maine.gov or call my legislative office at (207) 287-1515. I look forward to continuing our work together to build a stronger future for our district and all Mainers.

Thank you again for the privilege of serving as your State Senator.

Sincerely,
CHIP CURRY,
State Senator, District 11

STATE REPRESENTATIVE

Dear Islesboro Neighbors:

It is an honor to have the opportunity to serve you in the Maine House of Representatives. Over the next two years, I will be working hard as your advocate in Augusta to make life better for everyone in our district and in our state.

As of this writing, the first session of the 132nd Legislature is well underway. We have a lot of work ahead of us, which will include doing more to lower costs for Maine families, build an economy that works for everyone, increase access to housing and health care, and much more. Working with all of my colleagues to tackle these challenges head-on has been productive thus far.

Our most significant priority will be crafting a two-year state budget, which will shape the direction of our state in the near future. I will be fighting to ensure that the budget includes policies that will provide relief and make it easier for more Maine families to build their lives here and make ends meet. Some of my other top budget goals include funding recommendations from the Infrastructure Rebuilding and Resilience Commission, which was formed following the 2023-24 winter storms and has reported on recovery and resiliency rebuilding priorities.

I am happy to share that I have been appointed to serve on the Transportation Committee. The committee oversees the Department of Transportation, the Bureau of Motor Vehicles, the Maine Turnpike Authority and the Highway Fund, as well as policies related to bridge and highway construction, driver education and highway safety. This is a fitting assignment, as I have heard frustrations from many folks regarding proposed changes to the state ferry service as well as the need for public transit throughout Waldo County. I am looking forward to working with my colleagues on both sides of the aisle to support our island and inland communities.

If there is anything I can do to be of assistance to you or your family, please feel welcome to reach out. I always enjoy connecting with constituents - whether you have concerns about local matters, questions about state programs or would like to discuss thoughts on legislation. I can be reached at 207-930-0371 or *Michael.Ray@legislature.maine.gov*.

Sincerely,
MIKE RAY,
State Representative

TOWN MANAGER

The new Health Center has progressed nicely and will be complete in May – then the moving process and settling in begins. This project has run very smoothly and efficiently with everyone working together. Watch for an open house announcement. Thanks to the Congressionally Directed Spending (CDS) grant we are able to purchase exam room cabinets, exam tables, storage shelving and myriad other supplies and equipment that were in excess the building budget. Thanks to Cressica Brazier for taking on this daunting application, and to all the people who are now in charge of it – we appreciate you all.

After thorough due diligence, the GWI Contract for Network Operator Service Agreement was renewed for 10 years.

Storm clean-up continues and as of this date the East Shore Drive Loranus Cove stabilization project has begun. Good luck to all! Next, the end of Billy Shore Drive needs a smaller stabilization project to protect the roadway.

We have new town counsel, Kristin Collins of Preti Flaherty, and we've already broken Kristin in. The Board of Appeals is beginning an appeal process and needed their own attorney. We have contracted with Patrick Lyons of Veridian Law to guide them.

A new committee was established in January, the Emergency Ferry Task Force, to “provide advice to the Select Board on the strategy development, communication and community response to the DOT’s proposal to move the ferry to berth in Lincolnville overnight and discontinue emergency runs” (taken from the EFTF website.) The Town hired Lobbyist Genevieve McDonald to aid in this process. Updates are given at Select Board meetings.

Thank you to all the Town Staff who keep business going daily without a hitch: Tina, Dave, Brian and Carrie. Thanks to Jordy and Tom for always responding when we call. Thanks to Fred and Murt for keeping us safe. And thanks Jeff for running the Transfer Station. And Richard and Melissa for keeping us all well-read. And the Health Center Staff and Providers Owen, Beth, Dorie, Linda and Chris, Brandy, Odesser, Lisa, Cindy and Joanna – for keeping us healthy. And special thanks to Jen McFarland for the Out Reach work she has done for the Town for several years.

Respectfully submitted,
JANET R. ANDERSON

SELECT BOARD

Our town relies heavily on our engaged citizen volunteers and dedicated town staff to move forward our community priorities with a focus on keeping our town resilient, vibrant and affordable for our year-round and seasonal residents. Over the past year we have made progress with infrastructure improvements, completing several shoreline stabilization projects on East Shore Drive, and with construction underway for the new health center building. Planning efforts are ongoing for infrastructure improvements at the Narrows and for the Up Island Public Safety Garage and renovations for the public safety space.

Through Islesboro Looking Ahead, we look proactively annually at our highest priorities to help guide the future of our community. Unfortunately, there are also times when we need to shift our focus to respond to emerging issues. This past year we had to do this in a major way, when we learned that the Maine's Commissioner at the Department of Transportation had proposed to berth our ferry in Lincolnville overnight, threatening changes to the schedule and most importantly jeopardizing the ferry availability for overnight emergency trips. The town has responded by creating an Emergency Ferry Task Force and hiring a lobbyist to fight this proposal at the state level as forcefully as possible. This work is ongoing. But the engagement from concerned citizens on this issue is inspiring.

Many of the investments we have been able to make as a community have been a result of state and federal funding which have been led by town staff and dedicated volunteers. We also recognize that maintaining our infrastructure impacts the town budget annually, and this year reflects ongoing needs to invest in our roads and other municipal infrastructure.

Thank you to those who have joined our selectboard discussions in person and online, it is helpful to keep the lines of communication open throughout the year. Look forward to seeing you at the town meeting.

SHEY CONOVER, Chair

<p style="text-align: center;">The following Community Organizations appreciate your support.</p>
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A.L. PENDLETON LIBRARY	P.O. BOX 77
BEACON PROJECT	P.O. BOX 1135
BIG TREE BOATING	P.O. BOX 273
COMMUNITY FUND	P.O. BOX 166
FRIENDS OF THE FIRE DEPT.	P.O. BOX 298
HEALTH CENTER ENDOWMENT FUND	P.O. BOX 137
ISLAND FERAL CAT ASSOC.	P.O. BOX 26
ISLESBORO AFFORDABLE PROPERTY	P.O. BOX 206
ISLESBORO AMBULANCE ASSOC.	P.O. BOX 277
ISLESBORO COMMUNITY CENTER	P.O. BOX 265
ISLESBORO HISTORICAL SOCIETY	P.O. BOX 301
ISLESBORO ISLAND TRUST	P.O. BOX 182
ISLESBORO PRESCHOOL	P.O. BOX 88
ISLESBORO SEWING CIRCLE	P.O. BOX 43
ISLESBORO SPORTING CLUB	P.O. BOX 51

ASSESSOR

I wanted to take this opportunity to introduce myself and Ed Hodgins. We both work for RJD Appraisal and are the Assessor and Assessing Agent for Islesboro. The Assessors are responsible for property valuations, tax abatements, supplemental tax bills, and matters regarding property tax cards/maps and the computerized assessing program. We are available at the Town Office at least one day per week, and sometimes more often during the summer months. Please call the office to schedule an appointment. Annually, the Assessor's Office reviews valuations and makes adjustments to the valuations that include any additions and deletions. We are also responsible for maintaining accurate records of property ownership. Part of the assessment process includes conducting an annual "ratio study", which compares the actual selling price of property to assessments. The most recent study conducted for the state valuation purposes indicated the assessed values, on average, to be at approximately 100% of market value.

PROPERTY TAX EXEMPTIONS AND PROPERTY TAX RELIEF

HOMESTEAD EXEMPTION: Most homeowners whose principal residence is in Maine are entitled up to a \$25,000 reduction in valuation (adjusted by the community's ratio of valuation to actual market sales). To qualify, homeowners must fill out a simple form declaring property as their principal residence by April 1 in the tax year claimed. Once the application is filed, the exemption remains until the owner sells or changes their place of residence. Forms are available in the Assessor's Office.

VETERANS EXEMPTION: Any person who was in active service in the armed forces of the United States during a federally recognized war campaign period and, if discharged or retired under honorable conditions, may be eligible for a partial exemption from taxes on their primary residence. The Veteran must have reached age 62 or must be receiving a pension or compensation from the United States Government for total disability, either service or non-service connected. Applications forms can be obtained in the Assessor's Office and must be filed with military discharge documentation on or before April 1st of the year it will go into effect.

BLIND EXEMPTION: Residents of Islesboro who are certified to be legally blind by their eye care professional are eligible for a partial exemption from taxes on their primary residence in the town.

As of 2024, the Property Tax Stabilization for Senior Citizens, also known as the Property Tax Stabilization Program (the “Program”) was repealed. As a result of recent changes in the law, the Tax Stabilization Program will only apply to the property tax year beginning April 1, 2023. However, this same legislation has expanded the eligibility thresholds for participation in the Property Tax Deferral Program and increased the maximum benefit available under the Property Tax Fairness Credit for those age 65 and older.

Respectfully submitted,
Robert Duplisea CMA,
Assessor
Ed Hodgins CMA,
Assessor’s Agent

TAX ABATEMENTS & SUPPLEMENTS

#	Maplot	Acct	Value to be abated	Mil Rate	Abtaed Tax	Reason
2425-01	20-7-A	474	\$54,800	0.0119	\$652.12	To correct Acres Assessment
2425-02	16-29	333	\$4,600	0.0119	\$54.74	Correct land assessment (Easement)
Total					\$706.86	

TREE GROWTH PARCELS

Owner's Name	Street Name	Map/Lot	Acreage	Current		SOFT	MIXED	HARD	OTHER
				Land Value	Land Value				
ACREISLAND LLC	700 ACRE ISLAND	0005-0002	143	\$428,378	12760	20043	0	395575	
ACREISLAND LLC	700 ACRE ISLAND	0007-0006	44	\$227,952	2871	6681	0	218400	
AIAYASCON, LLC	BLUFF ROAD	0028-0002	41	\$581,946	6540	5306	0	570100	
ASHLEY, ARTHUR W EMERY, DANA G, MATTHEW S & JOHN J	PRIPET WOODS LANE	0037-0009-B	12	\$82,730	0	1965	765	80000	
FLAHERTY, GRETA E, AIDAN E	700 ACRE ISLAND	0008-0005	34.6	\$280,892	3589	590	638	276075	
FLAHERTY, RICHARD C FOXGLOVE	MAIN ROAD TURTLE HEAD ROAD	0036-0002-B 0037-0006	36 14	\$50,557 \$105,109	1276 0	8646 5109	1785 0	38850 100000	
STUDIOS, LLC	MAIN ROAD	0030-0019	20.5	\$89,278	1276	5502	0	82500	
HENRY ROSE, LLC	MAIN ROAD	0036-0010	6	\$3,034	479	2555	0	0	
HENRY ROSE, LLC	MAIN ROAD	0036-0010-B	7	\$2,751	0	2751	0	0	
HENRY ROSE, LLC	MAIN ROAD	0036-0011	22	\$49,829	638	786	2805	45600	
HENRY ROSE, LLC	MAIN ROAD	0037-0008	11.5	\$50,980	160	2555	765	47500	
HENRY ROSE, LLC	MAIN ROAD	0037-0009-A	19.5	\$102,164	638	2751	1275	97500	
ROXANNE MCCORMICK LEIGHTON	MAIN ROAD	0033-0010	117	\$1,539,593	9570	20043	4080	1505900	
LIV TR 4/18/12	MAIN ROAD	0036-0012	17.25	\$106,386	0	6386	0	100000	
SANDERSON, TERRY M., TRUSTEE	700 ACRE ISLAND	0005-0002-A	25	\$406,962	5024	688	0	401250	
SOUTH POINT, LLC									
SUSTAINABLE HOUSING AND DEVELOPMENT FOUNDATION	MAIN ROAD	0025-0016	48	\$105,347	0	7172	0	98175	
THOMAS, CARRIE P	MAIN ROAD	0036-0013	16.5	\$119,775	0	4520	255	115000	

OPEN SPACE PARCELS

Owner's Name	Street Name	Map/Lot	Acreage	Current Land Value
POST FAMILY				
ENSIGN ISLAND, LLC	ENSIGN ISLAND #1	0003-0001	7	\$160,000
LADD, HAVEN F, TRUSTEE	MIDDLE ISLAND	0006-0001	27	\$175,400
PIKE, LYS MCLAUGHLIN	700 ACRE ISLAND	0007-0001	14.5	\$382,300
PHILBROOK COVE, LLC	700 ACRE ISLAND	0007-0003	35.24	\$210,300
LADD, DUDLEY H	PENDLETON POINT ROAD	0009-0005-A	7.3	\$124,200
LADD, DUDLEY	PENDLETON POINT ROAD	0009-0007-A	10.03	\$517,600
BERG, BENJAMIN	DERBY ROAD	0011-0037	1	\$42,500
BERG, BENJAMIN	DERBY ROAD	0011-0038	11.59	\$802,000
BERG, BENJAMIN	SHIPYARD POINT ROAD	0011-0039	3.59	\$552,800
WEST, SUSAN	SPRUCE ISLAND	0012-0003	7.67	\$164,800
ISLESBORO ISLANDS TRUST	SPRUCE ISLAND	0012-0004	28	\$29,500
WEST, MARK	SPRUCE ISLAND	0012-0005	7.99	\$166,700
HAMLEN, MARGERY M	EAST SHORE DRIVE	0013-0045-A	7.33	\$490,000
HAMLEN, MARGERY M	EAST SHORE DRIVE	0013-0046	7.07	\$36,300
WILLIAMS, JOHN P. & ANNE C. (JT) AND	MILL CREEK ROAD	0014-0023	5.6	\$192,600
ISLESBORO ISLANDS TRUST	MILL CREEK ROAD	0014-0023-A	46.3	\$52,700
GILLESPIE, ALEXANDRA O., TRUSTEE	MAIN ROAD	0017-0003-A	3.82	\$564,300
MACDOUGALL, MICHAEL G	EAST SHORE DRIVE	0017-0037	4.37	\$18,600
MACDOUGALL, MICHAEL G BOARDMAN, WILLIAM T., TRUSTEE	EAST SHORE DRIVE	0017-0038	10.95	\$843,500
ISLESBORO ISLANDS TRUST	EAST SHORE DRIVE	0017-0039	6.2	\$565
BONNET FARM REALTY TRUST	WEST BAY ROAD	0018-0008	0.08	\$2,900
GREER, CAROLINE A. GILLESPIE	PIERCE ROAD	0019-0035	90.31	\$1,174,000
CROW COVE, LLC	PIERCE ROAD	0019-0035-A	28.03	\$642,700
NELSON, NAKOMIS N	WEST BAY RD	0020-0010-A	4	\$311,600
ISLESBORO ISLANDS TRUST	WEST BAY RD	0020-0010-B	5.11	\$183,500
LOGAN, BARBARA FRAME	DUNN LANE	0020-0022	10.56	\$14,100
BRIGHT MEADOWS PARTNERS, LLC	MAIN ROAD	0020-0029	5	\$745,400
DUNN, ANDREW JA	KELLER POINT ROAD	0023-0002	70	\$785,100
WEISS, JAMES LOUIS	KELLER POINT	0023-0002-A	22.21	\$527,600
W. HODDING CARTER, III	WOOD LANE	0023-0002-L	9.13	\$854,200
ALEXANDER, MADELAINE	HERMITS POINT	0023-0002-M	11.52	\$343,200
ISLESBORO ISLANDS TRUST	KELLER POINT ROAD	0023-0004	27.16	\$886,800
KELLY, GALE S	RYDER ROAD	0024-0018	15.2	\$4,700
CAMPBELL, REBECCA G	HEALD ROAD	0025-0001-A	20.04	\$875,400
ISLESBORO ISLANDS TRUST	MAIN ROAD	0025-0017	34	\$536,900
ISLESBORO ISLANDS TRUST	RYDER ROAD	0025-0021	11	\$44,800
ISLESBORO ISLANDS TRUST	RYDER ROAD	0025-0021-C	38.2	\$20,000

Owner's Name	Street Name	Map/Lot	Acreage	Current Land Value
254 DREXEL LANE, LLC	DREXEL LANE	0026-0008	35.19	\$1,073,400
ISLESBORO ISLANDS TRUST	HUTCHINS ISLAND LANE	0028-0003	16	\$25,900
HALL, SUSAN RICE &	MAIN ROAD	0030-0021-A	21.68	\$124,100
ISLESBORO ISLANDS TRUST	HUTCHINS ISLAND LANE	0030-0021-C	25.57	\$36,300
ISLESBORO ISLANDS TRUST	MEADOW POND ROAD	0031-0002-B	25.38	\$5,600
ISLESBORO ISLANDS TRUST	POINT COMFORT ROAD	0033-0012	5.5	\$33,000
ISLESBORO ISLANDS TRUST	MAIN ROAD	0033-0017	41.2	\$79,500
ALFORD, MICHELLE A	MEADOW POND ROAD	0035-0003	26.32	\$497,100
ISLESBORO ISLANDS TRUST	TURTLE HEAD	0037-0005-F	9	\$28,400
ISLESBORO ISLANDS TRUST	TURTLE HEAD ROAD	0037-0005-G	3.28	\$16,300
ISLESBORO ISLANDS TRUST	TURTLE HEAD	0037-0005-H	19.1	\$33,300
HATCH, M MELISSA	TURTLE HEAD ROAD	0037-0007-A	18.86	\$522,600
HATCH, SUSAN A	TURTLE HEAD ROAD	0037-0007-C	6.61	\$380,900

2024 Outstanding Real Estate Taxes

* Paid After April 1st

** Partial Payment received after April 1st

Acct Name ----	Year	Original Tax	Payment / Adjustments	Amount Due
* 599 ADAIR, CHARLES JOSEPH	2024	687.82	0.00	687.82
497 AVRICH, ALAN	2024	10,342.29	7,815.63	2,526.66
984 BABBIDGE, BRUCE K	2024	4,732.63	0.00	4,732.63
724 BARBER, ROAN	2024	65.45	0.00	65.45
247 BARN HOME, LLC	2024	3,429.58	1,714.79	1,714.79
* 282 BECKER, JONATHAN H	2024	8,744.12	4,372.06	4,372.06
501 BENNETT, TRAVIS	2024	4,256.63	0.00	4,256.63
68 BERING, CHARLES C	2024	9,616.39	4,808.20	4,808.19
536 BRIGHAM POINT, LLC	2024	42,053.41	41,879.65	173.76
802 BRIGHAM, ALEXANDER	2024	23,689.33	23,591.45	97.88
803 BRIGHAM, ALEXANDER	2024	8,083.67	8,050.27	33.40
804 BRIGHAM, ALEXANDER	2024	7,776.65	7,728.19	48.46
1045 BRIGHAM, JOHAN V, TRUSTEE	2024	5,698.91	2,849.46	2,849.45
1346 BRITTON, MEGAN & DANIEL	2024	3,972.22	0.00	3,972.22
845 BURMON, KATHRYN	2024	10,536.26	0.00	10,536.26
438 BURNS, JESSE & MELISSA	2024	2,664.41	0.00	2,664.41
16 BURR, LUCY	2024	10,871.84	10,832.05	39.79
66 BURR, LUCY A. 2007 QPRT	2024	16,701.65	16,640.53	61.12
616 CAMPBELL, REBECCA G	2024	9,240.35	4,620.18	4,620.17
267 CAPLOW, THEODORE AND	2024	4,067.42	2,033.71	2,033.71
256 CEASE, DAVID A	2024	1,702.89	851.45	851.44
327 CHANLER, ELIZABETH	2024	1,433.95	0.00	1,433.95
547 CHARLOTTE'S LEGACY, LLC	2024	12,599.72	6,160.04	6,439.68
322 CHETKOWSKI, TERESA 1/3 INT	2024	2,349.06	0.00	2,349.06
324 CORONADO, JUAN	2024	435.54	0.00	435.54
325 CORONADO, JUAN M J	2024	5,017.04	0.00	5,017.04
* 1127 DAKERS, TREVOR L	2024	3,311.77	1,655.89	1,655.88
* 80 DONALDSON, JOHN B	2024	9,477.16	4,738.58	4,738.58
308 DOOLITTLE FARM, LLC	2024	562.87	0.00	562.87
310 DOOLITTLE FARM, LLC	2024	779.45	0.00	779.45
311 DOOLITTLE FARM, LLC	2024	850.85	0.00	850.85
312 DOOLITTLE FARM, LLC	2024	2,598.96	0.00	2,598.96
313 DOOLITTLE FARM, LLC	2024	577.15	0.00	577.15
1231 DOOLITTLE FARM, LLC	2024	2,117.01	0.00	2,117.01
1257 DOOLITTLE FARM, LLC	2024	311.78	0.00	311.78
1304 DOUGLASS, RICHARD E	2024	3,052.35	1,526.18	1,526.17
847 DOVE, BENJAMIN E	2024	1,645.77	822.89	822.88
323 DOVE, JONATHAN S	2024	661.64	0.00	661.64
717 DREW, VIRGINIA	2024	2,186.03	1,093.02	1,093.01
539 DUNN, ANDREW JA	2024	40,000.66	20,000.33	20,000.33
661 DURKEE, DONALD A & LINDA G.	2024	2,219.35	1,164.38	1,054.97
663 DURKEE, DONALD A & LINDA G.	2024	1,531.53	765.77	765.76
* 575 DURKEE, CRAIG	2024	5,011.09	3,945.12	1,065.97
866 EDGERLY, MORGAN	2024	9,869.86	4,934.93	4,934.93
243 EICHER, SUSAN & THOMAS	2024	2,870.28	0.00	2,870.28
* 641 ELLIS, FRED M	2024	8,803.62	4,402.10	4,401.52
995 FARRELL, KENDRA M	2024	5,001.57	2,500.79	2,500.78
732 FEDER, STEVEN E	2024	1,562.47	1,534.80	27.67
546 FRAZIER, HARRY IV, CO-PERS.REP.	2024	650.93	0.00	650.93
472 GABRIEL, ANNE S. (2/3 INT) AND	2024	9,823.45	0.00	9,823.45
134 GILKEY HARBOR, LLC	2024	17,083.64	8,541.82	8,541.82
1418 GILLESPIE, ALEXANDRA O., TRUSTEE	2024	10,519.60	5,259.80	5,259.80
915 GIVOTOVSKY, SERGEI	2024	2,739.38	1,369.69	1,369.69
35 GIVOTOVSKY, VICTORIA S	2024	1,366.12	683.06	683.06
36 GOODALE, KATE D, NATHANIEL B	2024	4,054.33	2,027.17	2,027.16
446 GORHAM, JOHN R	2024	1,815.94	0.00	1,815.94
1400 GRINDLE, KIMBERLY M	2024	2,684.64	0.00	2,684.64
159 GROSS, COURTLANDT S.D., TSTEE	2024	586.67	293.33	293.34

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** Paid After April 1st*

Acct Name ----	Year	Original Tax	Payment / Adjustments	Amount Due
501 BENNETT, TRAVIS	2023	4,106.16	339.46	3,766.70
438 BURNS, JESSE & MELISSA	2023	2,581.71	0.00	2,581.71
327 CHANLER, ELIZABETH	2023	1,403.61	0.00	1,403.61
888 HARTLEY, RUTH E	2023	3,448.76	2,946.76	502.00
901 KATZOFF, LYDIA S	2023	2,828.95	0.00	2,828.95
902 KATZOFF, LYDIA S	2023	6,149.03	309.39	5,839.64
356 LEACH, TARA LEE	2023	2,495.11	0.00	2,495.11
1327 LOGAN, LEWIS BENJAMIN	2023	759.88	0.00	759.88
1473 LOGAN, LEWIS BENJAMIN	2023	4,394.42	0.00	4,394.42
601 READ, JOSHUA A E	2023	2,997.57	950.99	2,046.58
957 ROLERSON, NYIAH, PR	2023	1,212.49	0.00	1,212.49
215 WALKER, GLENN	2023	3,482.94	0.00	3,482.94
677 WALKER, GLENN M	2023	1,556.29	0.00	1,556.29
48 WILBUR, MICHELLE M	2023	2,957.70	0.00	2,957.70
588 WILBUR, SETH T	2023	3,561.81	0.00	3,561.81
589 WILBUR, SETH T	2023	811.15	0.00	811.15
941 WILBUR, SETH T	2023	429.47	0.00	429.47
942 WILBUR, SETH T	2023	2,405.11	0.00	2,405.11
1428 WILBUR, SETH T	2023	577.58	0.00	577.58
Total for 19 Bills:		48,159.74	4,546.60	43,613.14

2022 Outstanding Real Estate Taxes

** Paid After April 1st*

Acct Name ----	Year	Original Tax	Payment / Adjustments	Amount Due
356 LEACH, ANDREW S	2022	1,179.53	0.00	1,179.53
Total		1,179.53	0.00	1,179.53

2024 Outstanding Property Taxes

** Paid After April 1st*

Acct Name ----	Year	Original Tax	Payment / Adjustments	Amount Due
40 ISLAND PROPERTY	2024	49.98	25.08	24.90
80 ISLESBORO ELECTRICAL SERVICES	2024	89.25	0.00	89.25
Total for 2 Bills:		139.23	25.08	114.15

2024 Outstanding Sewer Taxes

NAME	AMOUNT
Estate of Ruth Hartley	\$450.00
Katzoff	\$400.00
Katzoff	\$400.00
Ewell & Ashley Storm	\$722.00

TOWN CLERK

Where has the time gone! The past year has kept us busy in the Town Office.

The Maine Department of Animal Welfare has implemented a state-wide database to track all licensed dogs and their rabies status. This has been quite a learning curve.

The Bureau of Motor Vehicles is in the process of transitioning all current Chickadee plates to the Pine Tree plate at the time of re-registration. This begins in May and will slow down the process of re-registering those vehicles; be prepared.

Thank you for always bringing a smile to our faces!

This year's stats are as follows:

Celebrations in life for 2024:

Births	4
Marriages	3
Deaths	9

We registered:

Vehicles/Trailers	1,170
Boats	348
ATVS/Snowmobiles	17

Licenses Sold:

Dog	130
Hunting/Fishing	20
Shellfish	67

Respectfully submitted,
TINA PENDLETON,
Deputy Town Clerk

REGISTRAR OF VOTERS

The Town of Islesboro has 577 Registered Voters. There were 51 New Voters registered in 2024. The State has removed voters who have not voted in the last two General Elections. You may have to reregister to vote in State Elections and at Town Meetings.

- **312** Democrats
- **10** Green
- **0** Libertarian
- **6** No Labels
- **79** Republicans
- **170** Unenrolled

It was a busy year for Town Meetings and Elections. Special Thanks go to my Election Warden Jane Wherren and all the election clerks who help out during State Elections and at Town Meetings.

Special Town Meeting – April 24, 2024

Registered Voters in attendance – 236

To See if the Town will vote to authorize an additional \$866,332 in general obligation bonds for the construction of the new Health Center and Up-Island Fire Station and renovation of the current Health Center for Public Safety offices.

Annual Town Meeting – June 15, 2024

Registered Voter in attendance – 134

Had to be postponed until School Budget could be clarified.

Special Town Meeting – August 1, 2024

Registered Voters in attendance – 86

To complete voting on the School Budget from the Annual Town Meeting.

Special Town Meeting – September 4, 2024

Registered Voters in attendance – 17

To See if the Town will authorize the Select Board to enter a boundary line agreement between Town-owned property and Islesboro Affordable Property.

Presidential Primary – March 5, 2024 – Total Ballots Cast - 151

State Primary Election – June 11, 2024 – Total Ballots Cast – 78

General/Referendum Election – November 5, 2024 – Total Ballots Cast 474

Respectfully submitted,
TINA PENDLETON,
Deputy Registrar

BOARD OF APPEALS

During the past year the Board of Appeals received appeals of one Planning Board decision. At the time this report was written those appeals had not been heard or decided.

PATRICK O'BANNON, Chair

TOM TUTOR, Vice Chair

SUSAN WEST, Secretary

JON KERR

PETER WILLCOX

BEN DOVE, alternate

DYLAN PURINGTON, alternate

FINANCE DIRECTOR

I've been here a year already?

It's been an eventful one and I have had the opportunity to stretch my legs in this position handling and addressing a wide variety of issues. Each day is a new adventure and you never know what might come next. It's been a pleasure to get to know our town employees and residents over the last year in this position.

I started learning the ropes of this position from Kathy in March of 2024, coming from an eclectic financial background with experience in banking, credit cards, and investments.

Since assuming the role I have worked to streamline and document processes, improve efficiency, and reduce errors in my daily work flows. I have built tools to aid me in my day to day. I have also sought to improve the financial picture of the town and its employees and residents.

In April and May of 2024 one of my first initiatives was to work with our bank to increase the amount we earn on unspent funds in the town's various bank accounts, increasing interest revenue to over \$60,000.00 annually. This also resulted in an additional \$21,000.00 in interest from the donations received for the new health center which helped to cover unplanned costs that arose during the construction process.

In July and August I assisted the Lighthouse Committee with their efforts to start accepting credit cards as a payment method. After getting it in place we saw a 40% increase in revenue to the Lighthouse which will greatly assist in restoration efforts, and that was with only a partial season with the ability to accept credit as payment. We are looking forward to summer 2025 to see what a full season will bring.

In August and September Janet and I worked with the Maine Municipal Bond Bank and our Bond Counsel to secure the voter-approved bond funding for the new health center.

In September I adopted a Section 125 "Café Plan" for the town, enabling us to make employee benefits a pre-tax deduction, saving town employees that are signed up for benefits a few dollars in taxes every paycheck.

In October and November I worked with our bank to set up remote deposit functionality so that check deposits could be run from the town office, rather than checks waiting to make a trip to the mainland. Deposits don't earn interest sitting in the vault of the town office, and this should increase interest revenue by an additional \$5,000.00 annually just by getting items to the bank the day after they are received.

In November I also worked to secure access to the new health center grant funds and have been administering that and requesting reimbursement on grant-covered expenses for the new health center. That grant from the Energy Committee has gone a long way to securing new diagnostic tools, exam equipment, climate control, and exponentially increasing the new health center's capabilities without increasing the burden on the taxpayer. I want to again recognize the Energy Committee's efforts in securing these funds for us.

In December and January I handled an IRS audit originally stemming from a social/name mismatch from 2021. The original fines/fees/interest that the IRS were initially asking for totaled over \$25,000.00. After working with them, arguing with them, providing information, getting documents signed, and some negotiation I was able to get that amount down to less than \$350.00. In April the treasury sent the fine we paid back to us for some reason, so we ended up paying nothing in fines. Your guess is as good as mine.

In March I started assisting with budget planning for the first time, and we worked to simplify and streamline some aspects of the budget, while balancing expenses that are increasing outside of our control (like county taxes, or insurance costs) with expenses that we can control in an effort to alleviate any undue burden on the taxpayer as much as possible while still making sure services are funded and needed improvement projects could proceed.

Those are just the high level bullet points of things accomplished over the last year. Having typed all that up now I am concerned I will never have a list of accomplishments this long in any future years, but will endeavor to keep up the high bar I have set for myself.

Thank you to the town, its employees, citizens, and guests for welcoming me and bearing with me while I absorb all my new responsibilities, take on new challenges, and continue to work to improve the financial picture of Islesboro.

Respectfully submitted,
BRIAN BOHANON,
Finance Director

SUPERINTENDENT

It is with great pride that I present the Annual Report for the Islesboro School Department for 2024. This report highlights our achievements and future goals as we continue to work toward providing a nurturing and academically effective learning environment for our students.

Our school may be small in size, but we are big in heart. This past year we made significant strides in enhancing our educational quality, expanding our outreach and communication, and working to foster a sense of belonging for all students. I am honored to serve as your superintendent and to witness the resilience and growth of our students, staff, and community.

Our island school remains a close-knit community with a total enrollment of 65 students in grades K-12. We continue to welcome magnet students and enrolled families new to Islesboro. Our student body represents a group of students with diverse interests, and we continue to ensure that every student has access to the resources and support they need to succeed.

We are committed to delivering high-quality education tailored to the unique needs of our students. This year, we continued to strengthen our core curriculum, focusing on literacy, mathematics, science, and social studies. Our teachers have worked tirelessly to integrate hands-on learning experiences, one (1) of the signature components of Islesboro Central School, especially through outdoor and environmental education, which is particularly relevant to our island setting.

Students continue to participate in school-wide musical performances and there are many incredible art exhibits throughout the school. Our students are scholars, athletes, artists, and musicians. We actively promote teamwork and healthy living. Technology continues to play an increasingly important role in our classrooms, with the integration of digital tools to enhance learning and connect our students to the global community.

We greatly appreciate the ongoing support of parents, who continue to be actively involved in the life of Islesboro Central School.

Our staff continues to be a key component of our success. In the past year we invested in professional development opportunities to ensure that our educators remain at the forefront of educational best practices. This commitment to professional growth ensures that we provide the best possible education to our students.

Maintaining our beautiful school is a priority to ensure that our students have a safe and comfortable learning space. This year we started a repointing project (masonry) and upgrade(s) to other areas of the building are being planned, such as

replacing the flooring in the hallways. We are also looking to be a more sustainable school. The Islesboro School Committee authorized the purchase of the solar array in November. The solar array has been instrumental in helping to lower our electrical bills. We continue to look for ways to reduce energy consumption and utilize renewable resources.

While I believe that we have achieved much this year, we acknowledge that there are areas where we can improve. Currently, Islesboro Central School has been placed in Tier I status by the Maine Department of Education for issues related to attendance and reading progress. We've met this challenge by adopting a new reading and mathematics curriculum and focusing on a strong individualized program for our students. Principal Legere and our counseling staff work hard to support families and improve our attendance.

In conclusion, I believe that the future of the Islesboro Central School is bright and I look forward to continuing our journey toward educational excellence. I want to thank our students, staff, parents, and community members for their ongoing dedication and support. Together, we are making a difference in the lives of our young learners.

DR. CORNELIA BROWN,
Superintendent of Schools

PRINCIPAL

It is an honor to contribute to Islesboro's annual town report as ICS principal. I'd like to thank the community of Islesboro, the school board, Superintendent Dr. Brown and of course every member of the ICS staff for their consistently excellent work for their ongoing support.

This year has been one of both challenges and opportunities for our school community. With enrollment at its lowest in recent history, we have had to think creatively about how to maintain and strengthen our programs. One of the most significant efforts has been our ongoing work to revitalize the magnet program, ensuring that it remains an attractive and meaningful option for families. At the same time, we are studying the possibility of adding a Pre-K program, recognizing the impact early childhood education can have on long-term student success.

Through it all, the dedication of our staff has remained strong. Their commitment to our students has made all the difference, and I am incredibly grateful for the work they do each day. Their adaptability, passion, and willingness to do whatever it takes to provide a positive learning environment for all of our students.

Of course, the students are the heart of the school. The young people of ICS continue to impress us with their kindness, resourcefulness, open-mindedness and work ethic. They receive feedback thoughtfully and apply it in ways that show real growth, both academically and personally. Whether in the classroom, on the field, or in the community, they demonstrate resilience, curiosity, and a genuine care for one another. Watching them develop into thoughtful, hardworking individuals is a constant reminder of why we do what we do.

We have also been fortunate to have strong leadership and guidance from our new superintendent, Dr. Brown. Her mentorship and fresh perspective have been both encouraging and energizing as we navigate these changes and plan for the future. Likewise, the support of our school board has been invaluable in ensuring that we remain focused on what is best for students.

Our community partnerships remain one of our greatest strengths. The collaboration between families, local organizations and the school continues to enrich our students' experiences and connect their learning to the world beyond the classroom. The support the community has for ICS is felt every day, and is both reassuring and motivating.

A strong community has a strong school, and a strong school has a strong community. Thank you to everyone who continues to support our students and staff in making our school a place where learning, growth, and community thrive.

SCHOOL BOARD

To the residents of the town of Islesboro and the Islesboro Central School Community:

Islesboro Central School is a community pillar critical to the island's long-term success and sustainability. The success of our students is a direct reflection of the support from the town, the commitment of the staff, and the resourcefulness of the administration.

A clear reflection of our student's success will be seen at our graduation ceremony in June, which will again see ICS graduate 100% of our seniors. Virtually 100% of our graduates are pursuing post-secondary education, with the only exception being one student who is pursuing soccer overseas.

The School Committee welcomed the addition of two new members this year, with Lars Nelson and Jennifer Selendy joining Sky Purdy, Colleen Dove (re-elected), and me on the Board. As we moved into the 2024/2025 school year, our new Superintendent and the School Committee affirmed our commitment to full transparency with the town in all of our dealings. To this end, the School Committee has developed five areas of focus, each with its own goal and objectives, which we have been diligently working toward.

- Student Achievement
 - Goal: Improve student achievement across all grade levels.
- Financial Stewardship
 - Goal: Enhance the Islesboro Central School financial health through strategic budgeting and resource allocation.
- Comprehensive Documentation
 - Goal: Ensure documented procedures are in place to support student achievement and operational efficiency.
- Flexibility
 - Goal: Foster a flexible learning environment that adapts to the diverse needs of students.
- Compliance
 - Goal: Ensure the organization is in compliance with all local, state and federal statutes.

While there are many ongoing initiatives, there are three I will highlight:

Process: The School Committee has worked hard to clean up our own processes. To this end, sub-committees are now where the bulk of the work is conducted. These committees hold regular meetings, agendas are published, minutes are posted, and they make recommendations to the School Committee. This approach has enabled the School Committee to dive deeper into issues and develop more comprehensive solutions.

Magnet Program: The Magnet Program is getting a facelift. As an island community with a small population, our island-based student population can fluctuate significantly with the addition or loss of one or two families. The Magnet Program is the solution that can provide stability in the classroom to ensure students have a robust learning environment while simultaneously lowering the tax burden to the taxpayer.

Budget Development: I can confidently say that the Administration and School Committee successfully managed the school's finances in a fiscally responsible manner. The budget reflects an investment in our school and our students while coming in with an increase of under 3%.

While there is much ongoing work on everything from policy to maintenance and academics to sports, none of this interferes with the school's most important job, student development, which continues unabated. The dedicated staff at ICS is improving the world by developing students of character who are ready to be successful in life.

In summary, the future for ICS is on solid footing.

Respectfully,
ZACHARIAH CONOVER,
Chairman, ICS School Committee

ISLESBORO PRESCHOOL

Dear Town of Islesboro,

I would like to thank everyone who keeps things running smoothly at Islesboro Preschool (IPS). A big thanks to our dedicated staff, who show up enthusiastically each day, ready to serve the youngest of our community with their care, attention, and patience. Thank you also to our Board of Directors, who make many important decisions, including those that keep our lights on and our policies updated to reflect the current needs of our community. Thank you to the parents who trust us with their children and contribute so much to this community. Lastly, thank you to the Town of Islesboro for their ongoing support, which allows us to provide the quality of staff and programming our children deserve.

IPS is a licensed childcare facility in the State of Maine with a capacity for 20 students ranging from 3 months to 5 years old. We have had a significant jump in interest and enrollment at IPS as we have welcomed several new families this past year. We have eight children enrolled in the Pre-K program and 5 in the Infant/Toddler program. We anticipate enrollment to stay consistent for the summer program despite losing our students moving to Islesboro Central School.

We have three full-time and one part-time classroom staff. Morgan Landry is the lead Pre-K teacher, assisted by Virginia Drew. Paris Wetherington is the lead Infant/Toddler teacher. As the Executive Director, I work part-time to support our staff in and out of the classroom, communicate with our donors, and oversee licensing requirements, day-to-day finances, and the functioning and upkeep of our beautiful space. We are fortunate to have such a hardworking, flexible staff and supportive families.

Our calendar year follows Islesboro Central School's calendar as closely as possible. This year, we incorporated five professional days into our school year to focus on continuing education for staff and program implementation. Our staff continues to take courses through Maine Roads to Quality and other organizations to improve the quality of our programming.

We continued our new curriculum for Pre-K and Infant/Toddler programs this year. The Creativity Project curriculum promotes creativity, empathy, and innovation in young children through art- and play-based activities and diverse books. This curriculum aligns with Pre-K standards for literacy, math, science, social studies, physical and social-emotional development, and creative art. To further enhance literacy, we teamed up with the Alice L. Pendleton Library to borrow books based on our curricular themes and host a monthly story time led by

Melissa Olson for each classroom. We resumed monthly educational sessions with Chloe Joule of Islesboro Island Trust, who supports the Pre-K students' learning in science and nature.

Our yearly operating budget is supplemented through a combination of funding from the town, donations, and the endowment IPS, which started in 2020. Islesboro Preschool supplements the remainder of our financial needs through fundraising, to which the fundraising committee has been dedicating copious amounts of time to enhance our efforts. The town wage subsidy and the endowment allow us to break even yearly. Funding from the town is integral to the survival of IPS.

Thank you to everyone who has given and continues to support IPS. This school exists because of the hard work and generosity of so many in the community. We look forward to continuing work with our stakeholders to ensure a vibrant and sustainable preschool for the youngest citizens of Islesboro.

Respectfully submitted,
LINDSEY GOVONI,
Executive Director

PLANNING BOARD

Greetings!

It's that time of the year again. The annual report. For me this has to be the most difficult part of my responsibilities. That being said, here goes.

Our roster is full this year with myself being the Chair, Isabel Jackson the Vice-Chair, Jennifer West the Secretary, Gil Rivera and Wendy Huntington Evans voting members, and Ann Bertulli and Trevor Blackford as alternate members. Last but not least we have Carrie Reed as Secretary to the Planning Board. These people, along with CEO Dave Dyer, the EPA, Army Corps of Engineers and members of the Town Office, staff make decisions on permits that pertain to our community.

The Planning Board has certainly not been idle this year. We have seen both Development Review and Land Use Applications. All have gone smoothly with one exception. We have had one of our decisions that has found its way to the Board of Appeals. As I write this, the matter is still under review. This is the first Appeal since North East Point (so I am told).

As we move forward, the Planning Board will continue to make the best decisions possible with what is presented to us and the requirements of the Town Ordinances.

Best regards,
BILL SCHOPPE, Chairman

PUBLIC SAFETY OFFICE

The break-down of Public Safety for 2024 is as follows:

Animal Control:

Dogs at large:	9
Reported Dog Bites:	0
Dog Owners Summoned:	0
Dog Owners Warned/Conditions:	3
Stray cats sited:	0
To shelter:	0

Shellfish:

Enforcement:	0
Warnings:	0
Summons:	0
Diggers Checked:	2
Hours Patrolled:	40

If you harvest soft shell clams, you need a license. These statistics do not reflect worm diggers that were checked.

A special thanks to all the hard work the town shellfish committee put in. Amazing work by amazing people.

Law Enforcement:

2024 was a busy year as you can see by statistics. Islesboro law enforcement continued with a variation of patrol shifts; with one officer working patrol it is difficult to provide daily. We are hopeful in 2025 we are not only able to recruit experienced officers from the mainland but hopefully one or two local candidates. Proactive law enforcement and community policing are the foundation of what we provide. We continue to receive complaints from the community about speeding in town and impaired operation. In 2024 I attended advanced OUI training in hopes to perfect my new skills in 2025, so slow down and don't drink and drive. We started "Traffic Details" around town and I find them very helpful at problematic intersections and areas of concern. These details could consist of stop sign violations, distracted driving, traffic flow and other concerns. If you would like details in your neighborhood please contact our office. You will see an increase in business checks; these are mostly security checks of town-owned facilities. If you have a business you would like checked when we are on patrol please contact our office.

Islesboro Police want to thank Jen McFarland for stepping up to be our community services liaison. Jen worked with the community in support of the Options Program and getting Narcan to those who want it, being the confidential friend in a time of need, and assisting with a host of services.

Call 911 if you have an emergency and 734-6787 to reach our office.

Respectfully submitted,
FRED O. PORTER,
Public Safety Director



ISLESBORO POLICE DEPARTMENT

Law Total Incident Report, by Nature of Incident

<u>Nature of Incident</u>	<u>Total Incidents</u>
911 Disconnect	6
911 Misdial	9
911 Open Line	3
Abandoned Vehicle	2
Agency Assistance	12
Alarm	23
Animal Problem - Law Assigned	39
Assault	1
Burglay	1
Business Check	57
Accident Car Deer	3
Civil Complaint	2
Criminal Mischief	4
Criminal Trespass	5
Miscellaneous Detail	5
Detail Radar	31
Detail Shellfish	8
Detail Traffic	17
Disturbance	1
Controlled Substance Problem	6
Fire Alarm	7
Foot Patrol	5
Found Property	1
Fraud	6
Friendly Caller	2
Harassment	8
Information Report	14
Late Report of PD 10-55	7

continued next page

<u>Nature of Incident</u>	<u>Total Incidents</u>
Lost Property	1
Mental Medical	5
Message Delivery	1
Missing Person	2
Motor Vehicle Complaint	5
Noise Complaint	1
Parking Enforcement	49
Parking Problem	14
Traffic Accident with Damage	3
Pornography	1
Public Assist	5
Reported Death	1
Sex Offense	1
Speed Complaint	2
Suspicious Person, Circumstance	7
Theft	3
Threatening	1
Traffic Hazard	3
Traffic Violation	4
Utility Problem	2
Vehicle Fire	1
Welfare Check	8
Wildlife Problem or Complaint	3
Total reported:	408

Report Includes:

All dates between '00:00:00 01/01/24' and '00:00:00 01/01/25', All agencies matching 'IPD', All natures, All locations, All responsible officers, All dispositions, All clearatice codes, All observed offenses, All reported offenses, All offense codes, All circumstance codes.

WALDO COUNTY SHERIFF'S OFFICE

Citizens of Waldo County,

The Members of the Waldo County Sheriff's Office are proud to provide law enforcement, correctional, and civil paperwork services to the citizens of our great County and we want to thank the members of the public for their continued support.

In 2024, our patrol division handled 7,536 calls for service. These calls included all types of incidents from domestic violence, robberies, burglaries, thefts, child abuse, sexual abuse, drug overdoses, and much more. During 2024, to increase traffic safety, the Sheriff's Office shifted greater focus on traffic safety, including the assignment of a deputy sheriff specifically to traffic enforcement. The increased focus on traffic safety resulted in a significant increase in traffic stops from an average of around 1,500 stops annually to 2,986 stops in 2024.

Our corrections division finished its fifteenth year in the operation of our 72-hour intake and the Maine Coastal Regional Re-entry Center. The 72-hour holding and booking facility processed 835 people who were arrested in Waldo County by all the law enforcement agencies serving our County.

In 2024, the participants of the re-entry provided 3,375 hours of community service throughout Waldo County. This translated to a savings in labor costs of \$49,443 to citizens and non-profit agencies. Residents also provided more than 32,000 pounds of fresh vegetables to local food pantries and those in need from the County's Garden Project. The residents also paid \$10,566 in room and board to the County and \$55,799 toward their fines and restitution.

Our Civil Service Division served 1,123 sets of legal paperwork all over the County in 2024.

It has been an honor for all of us to be of service to the citizens of Waldo County in 2024. It is my goal as Sheriff to focus the resources of the Sheriff's Office on enhancing traffic safety, addressing substance abuse, and identifying operational efficiencies and cost savings in our correctional services. These issues are critical to the quality of life of everyone in Waldo County. We look forward to providing the citizens of Waldo County with professional law enforcement services based on our core values of Integrity, Teamwork and Compassion. We wish everyone a safe and productive 2025.

Respectfully,
JASON W. TRUNDY,
Sheriff



Waldo County Sheriff's Office

• 6 Public Safety Way Belfast Maine 04915 •
• 207-338-2040 •



Total Number of Complaints received in 2024 for Islesboro

<u>Nature of Call</u>	<u>Total Calls Received</u>	<u>% of Total</u>
911 Disconnect	2	5.26%
911 Misdial	5	13.16%
911 Open Line	1	2.63%
Agency Assist	5	13.16%
Alarm	7	18.42%
Assault	1	2.63%
Business Check	1	2.63%
Crim Trespass	2	5.26%
Detail K-9	2	5.26%
Disturbance	1	2.63%
Domestic	1	2.63%
Found Property	1	2.63%
Fraud	1	2.63%
Information	1	2.63%
Intoxication	1	2.63%
Late 10-55	1	2.63%
MV Complaint	1	2.63%
Mental Medical	1	2.63%
Parking Enforce	1	2.63%
Parking Problem	1	2.63%
Welfare Check	1	2.63%
<hr/>		
Total Complaints Reported:	38	
<hr/>		
Total Traffic Stops:	0	
<hr/>		

HARBORMASTER

We had a busy 2024 boating season. We had several successful water rescues around the Island because of good communications and watchful boaters. The 2023/2024 winter storms were a wakeup call for upgrading our harbors' docks/floats and moorings. Long term plans include replacing the dock at Seal Harbor with one that is two feet higher and with proper railings. The present one is badly in need of repair. Some needed deck railings and winch repairs were done at the Grindle Point Dock. We anticipate further repairs during the next few years.

We still have a few moorings in our harbors that are not properly marked. We have started to catalog the moorings in the town harbors at Grindle Point and Seal Harbor with GPS coordinates, owner's name, type and weight of mooring. A few are unknown. Moorings that are unused and or improperly marked and maintained will be removed to free up space.

There are more LPA's (limited purpose aquaculture) sites around the Island. They are marked by yellow float balls at each corner and should be avoided. Please be mindful of others and keep an eye out for others when boating this season. Slow down in harbors and observe the 'Rules of the Road'.

Respectfully submitted,
EARL MACKENZIE,
Harbormaster
DYLAN PURINGTON,
Deputy Harbormaster

HARBOR COMMITTEE

Greetings from the Harbor Committee which consists of a representative from the Planning Board, Gil Rivera, Select Board, ex-officio, Peter Anderson, Harbor Master, Earl McKenzie and Deputy Harbor Master, Dylan Purington, and three at-large members George Evans (vice-chair), Greg Janney, and Ken Smith (chair).

During the 2023-2024 winter Islesboro suffered significant damage to its harbor facilities which costs approximately \$35,000 for repairs. Except for damage to the Grindle Point abutment, repairs were made and, so far, the severe southerly winter storms haven't materialized. However, we are still faced with the need for upgrades to the Seal Harbor pier, as well as Grindle Point pier.

We have developed a Harbor budget which addresses yearly maintenance issues but also begins to address repairs to our two piers, Seal Harbor and Grindle Point. The Seal Harbor pier needs to be raised and rebuilt. Vehicles have gone through Grindle Point pier and it is in need of a major rebuild. This will be a major project for which we will seek grant opportunities.

The harbor facilities are used extensively, with Grindle Point taking the vast majority of marine traffic, as well as the largest number of fishermen. The floats at Seal Harbor are used extensively for boaters, fishermen, swimmers and sun-bathers. The two boat launching sites, one at Seal Harbor and the other at Grindle Point, are used frequently. At Seal Harbor, residents and visitors are using the many boating activities associated with Big Tree Boating, one of the best ways to learn to sail anywhere around. After a long, cold winter we can't think of anything in the summer that comes close to what we have to offer on Islesboro. Penobscot Bay is considered one of the best sailing grounds in the world.

We would like to thank the town's secretary, Carrie Reed, for her excellent work, and our local fishermen for helping us keep the Grindle Point launching area clear.

Thank you for your support,
HARBOR COMMITTEE

ENERGY COMMITTEE

The Energy Committee has continued with its mission to improve the efficiency of town buildings. The installation of a new VRF heating system in the town office building has been completed. This has helped cut the town fuel oil consumption while at the same time reducing electrical demand in the building. We consulted on, and are now proceeding with, the installation of solar panels on the library, which have been generously funded by the Friends of the Library. We are also currently contracting for the installation of heat pumps in the library. The solar panels should provide enough power for all the increased electrical use in the library with excess to contribute to the other town CMP accounts (the two town solar arrays already in operation covered 60% of municipal electrical demand in 2024). These upgrades to the library will save the town considerable money over the long term. Our next project is to work with the public safety team to plan upgrades to the town center fire station.

In addition to these activities, we continue to look for ways to help residents improve their energy efficiency. In the fall we held a very successful window dressers community build that provided low cost window inserts to Islesboro residents and businesses. These inserts increase home comfort while lowering heating costs substantially.

For the future, we are looking at funding opportunities to develop more renewable energy and microgrids, both to reduce costs and to provide greater resiliency in the event of power outages. We have submitted a preliminary application for funding. As this moves along we plan to hold more community events to keep residents informed and solicit additional ideas from the community at large.



IESC ISLESBORO ECONOMIC SUSTAINABILITY CORPORATION

The Islesboro Economic Sustainability Corporation was formed with the intent to promote the general welfare of the citizens of the Town of Islesboro, to encourage sustainable activity within that community, and particularly to help the interests and growth of business on the island of Islesboro.

Our successful business loan program has helped to launch several new businesses and given existing businesses the means to expand their operations. Both new and expanding businesses have created job opportunities and added to services offered on the island. We have 12 business loans outstanding (our interest rate is presently 2%) totaling approximately \$350,000 and have had three loans repaid for \$54,000.

IESC has also invested in safety and efficiency upgrades at the Island Market.

- Construction of a new safer and more efficient loading dock.
- A new ADA bathroom was added and the old bath removed.
- The basement of the new dock and bath now provides additional storage for supplies and stocked items.
- The roof was re-done.
- The store now has a backup generator and heat pump heating and air conditioning.

The long-anticipated reworking of the Island Market parking will begin April 21. Jon Apelquist and JPA will sculpt the Boardman Road right-of-way, level and refine the principal parking area for paving, and define parking areas with granite pavers and bollards. The plan should enhance access and safety around the store. Heartfelt thanks go out to Laura Staines and Michael Giardino who have worked for hours, days, weeks and years pro bono to help IESC develop a vision of the Island Market interior and grounds. As we know, the Town runs on talented volunteers.

Barry Wherren resigned from the IESC board this spring after significant contributions, to focus on steering the upgrades of the IMB.

Our local economy is on sound footing, both Island Market and Durkee's are busy, contractors are booked and looking to hire additional employees. The persistent impediment is sufficient housing to grow our work force. Our Town Housing Committee and Islesboro Affordable Properties are actively formulating solutions and IESC stands by to support local builders, contractors and creative entrepreneurs.

Contact us at iesc04848@gmail.com or visit our website www.sustain04848.com.

TOM TUTOR, Chair
BONNIE HUGHES, Treasurer
JANET ANDERSON, ex officio,
Town Manager
LAUREN BRUCE, ex officio,
Select Board member
ROGER HEINEN
LOIS CHILES
GLADSTONE JONES

MUNICIPAL BUILDING PROJECT COMMITTEE

The Municipal Building Project Committee (MBPC), established by the Select Board in 2021, is responsible for updating the facilities used by Islesboro's Health Center (IHC) and the Department of Public Safety (Policing, Emergency Medical Services, and the Fire Department). The project includes the construction of a new IHC building, the construction of a Public Safety garage located above the Narrows, and a larger space for the Public Safety Department in the Municipal Building.

Construction. The MBPC has retained two experienced companies based in Portland, Stephen Blatt Architects and Ledgewood Construction, to design and construct the new buildings. Mark Ouelette, AIA, of Blatt Architects oversees the construction. Peter McPherson of Ledgewood is site manager, working with sub-contractors to stay on budget and on time. Islesboro resident Pete Anderson is vice-chair of the MBPC and the Owners Representative.

- *Islesboro Health Center.* Construction began in June 2024. By the end of August site preparation was complete and the building pad and concrete slab were installed. The prefabricated exterior walls and the roof were installed during the fall, followed by the interior partitioning, electrical and plumbing. Once the drywall was done, priming and the first coat of painting began. During winter 2025 the windows, doors, suspended ceiling tile grid, wall mounted plumbing fixtures, lights, cabinets, and flooring were installed. Painting and "finishing touches" are ongoing. It is expected that the building will be complete in the May/June; the opening is projected for July.
- *Up-island Public Safety Garage.* Coming up with a plan that is within the budget of \$432,000 for this building to house an ambulance and a fire truck has proven to be a challenge. Originally, the building was to have been "stick built," but the cost estimate came in at over one million dollars. The MBPC has now decided on a metal building to be bought from Federal Steel Buildings and installed by Northport Builders. The total estimated cost is \$471,080. Funds to make up the \$39,080 balance will come from the Town's capital reserves, interest accumulated from the \$432,000, and several private contributions. The plan is for construction in the fall of 2025.
- *Public Safety Space in the Municipal Building.* Once the IHC has moved to its new building, the vacated space in the Municipal Building will be renovated for use by Public Safety. Work is expected to begin in the fall of 2025.

Project Cost. The preliminary estimate for the three-part project, made in August 2022, was \$3,500,000. Blatt Architects and Ledgewood worked hard to achieve this price, but in March 2024, once all bids were in, Ledgewood Construction submitted a Budget and Guaranteed Maximum Price (GMP) of \$4,465,990, a difference of \$995,990. Funding in hand totaled \$3,599,658 - \$1,750,000 from a public bond and \$1,849,758 in private donations. This left a shortfall of \$866,332. The MBPC returned to the voters, submitting a warrant at a Special Town Meeting on May 24, 2024. The warrant was approved by a vote of 154-87, allowing the MBP to proceed.

Members of the MBPC

Pete Anderson
Lauren Bruce – Chair
Bill Boardman
Linda Gillies
Derreth Roberts
David Sessions
Jay Zlotkowski
Virginia Valentine

Members of the Campaign Committee

Bruce Clafin
Linda Gillies – Chair
Marny Heinen
John Kauer
Pam Larson
Maxine Nelson
Mark Umbach
Bill Warren

MUNICIPAL BROADBAND COMMITTEE

The last year saw a number of changes in the make-up of the IMB Committee and a significant achievement in the re-negotiation of the contract with GWI to run the IMB network.

Having sold his house on the Island, Roger Heinen was not eligible to continue serving on the IMB Committee. Several qualified candidates indicated their interest in serving, and the Committee recommended to the Select Board that Barry Wherren be appointed, which he duly was. Also, Hank Conklin, a member of the Committee since its inception, asked to step down. Again, the Committee was able to review several qualified applicants and recommended to the Select Board that Trevor Blackford be appointed. Both Barry and Trevor have jumped in with both feet and are a welcome addition to the Committee with their significant knowledge of broadband systems and telecommunications.

At the 2024 Annual Meeting, the Town voted to allow the IMB Committee to attempt to negotiate a contract with the existing network operator, GWI, rather than preparing a new RFP to go out to competitive bid. The Committee felt that (a) the network had been running without any major interruptions; (b) the network was receiving overwhelmingly positive reviews from its users; and (c) the expense of preparing an RFP and managing the bid process would be significant and time consuming. If the negotiations with GWI were unsuccessful, there remained the option to put the contract out to bid. The negotiations resulted in a simplified contract and a savings to the Town in the annual fees paid to GWI. The Select Board approved the re-negotiated contract at its meeting on August 28, 2024.

The Committee immediately asked GWI to conduct a baseline survey of the existing network to identify maintenance priorities and potential upgrades. That survey was delivered in early 2025. The survey looked at pole attachments (by sampling 177 of the 1,693 poles on the island), backup power systems, central hardware upgrades, and possible end-user upgrades. The most pressing were pole attachment repair work and certain battery replacements. While the batteries need immediate replacement, the repair work on the poles could be spread out over time. The estimated cost of that work has been spread out over two years in the FY 2026 Town budget. Upgrades to the Acre Island and Seal Island connections have been budgeted, and the end-user upgrades will be phased in as new users come onto the network, and other end-users request or need upgrades.

Islesboro was a leader in establishing a municipal-owned rural broadband network. Islesboro's success and those that followed, have caused state and federal grant making entities to look at encouraging similar networks. Although much of this funding is to encourage new networks, the Committee has had initially encouraging discussions to see if funding is available for upgrading existing networks who initially bit the bullet and went ahead on their own years ago. Given the uncertainty of federal funding currently, this is a long shot, but we remain hopeful.

Thank you to all the Committee members for your service to the community, and to Tina Pendleton who keeps the administrative wheels turning.

Respectfully submitted,
JOHN REX-WALLER, Chair

Committee Members:
BARRY WHERREN, Vice Chair
LAURA GRAF, Secretary
VICKI CONOVER, Member
TREVOR BLACKFORD, Member
PETE ANDERSON, Ex Officio

POLLUTION CONTROL COMMITTEE

It's been another quiet year for the Dark Harbor WasteWater Treatment Facility (DHWWTFF) system and its committee. Sounds a bit like Lake Wobegon, doesn't it?

It is our intention to be proactive with the system as it begins to have small failures and we overtax our pumps due to the infiltration of groundwater in this 120-year-old system. The mapping and documentation project that was conducted two years ago has been a great help in knowing what's beneath the streets, the difficulty is finding funding to repair/replace the system. We have been searching via an agreement with RCAP Solutions, a publicly funded entity that helps municipalities in Maine, New Hampshire, and Vermont access state, regional and federal funding for funding for large-scale infrastructure projects. So far, we have not been successful but will keep trying.

As other Town entities have discovered over the years, Islesboro's high value tax base often makes it difficult to acquire funding as there are so many municipalities in Maine that have a much greater need and a limited tax base to turn to.

We continue to monitor the impact of climate change, sea level rise, and the increased ferocity of storms as we experienced in late 2023 and early 2024. Although those storms did not have an adverse impact on our system, one of our main concerns, over time, is the two 5,000 gallon holding tanks next to the Dark Harbor Pool. The tanks are fine in their current configuration, but as sea levels rise, the pumping and maintenance access points of those tanks will need to be raised.

If there are ever any questions about the DHWWTFF system, please feel free to contact me or any of our Committee members. We all thank you for your support of this crucial component of Islesboro's municipal infrastructure.

Respectfully submitted,
CRAIG OLSON

Committee Members:
JOHNNY HOSSACK
CRAIG OLSON, Chair
DAVID PENDLETON
YVETTE REID
MARK UMBACH

PESTICIDE SAFETY ON ISLESBORO

Pesticide Safety on Islesboro (PSI) was established as a standing committee of the Town in 2019 in order to gather and disseminate information about the dangers of synthetic pesticides and alternatives to their use. Copies of the committee's booklet *Healthy Solutions, Suggestions for Chemical-Free Landscape Care on Islesboro*, published in 2020, are available for free at the Town Office. PSI also manages a website that includes a broad range of information about synthetic pesticides, including the risks they pose for human and environmental health - pesticidesafetyonislesboro.com.

During 2024, PSI continued to advocate for safe pesticide use in landscape care through distribution of its printed materials and on its website.

Respectfully submitted,
LINDA GILLIES, Chair

Committee Members:
NANCY ALEXANDER
LAUREN BRUCE,
Select Board liaison
ANNA KIERS CONGDON
HELEN ELKINS
LINDA GILLIES
JERI HAMLEN
MARILYN SMITH
JENNIFER WEST

SEA LEVEL RISE COMMITTEE

The Town of Islesboro's Sea Level Rise Committee (SLRC) was created in 2018 to assess and understand the threats posed by sea level rise, storm surge, and related flooding events, and to develop recommendations for the actions necessary to become more resilient. Our current top priority is developing and implementing a solution to vulnerabilities at the Narrows.

Over the past year the SLRC contracted with Shri Verrill, a coastal resilience professional from Sunrise Ecologic, to act as project manager, overseeing the creation of an alternatives analysis and preliminary engineering designs for infrastructure adaptations at the Narrows. GZA, an engineering firm, was hired to complete the alternatives analysis and preliminary engineering designs. GZA presented the alternatives analysis to the SLRC and community in the spring/summer of 2024 and the SLRC evaluated the viability of the alternatives:

- several different styles of shoreside revetments,
- raising the road elevation, and
- exploring a bridge option at the Narrows.

During the fall/winter of 2024/2025, we talked with state and federal permitting agencies to explore the permitting questions required for the variety of alternatives being considered.

Upon initial review of the alternatives analysis, the SLRC was recommending a two phased approach that would result over the long term in a bridge option. However, after consultation with permitting agencies, the SLRC is moving forward with engineering designs for improved revetments on the eastern side of the road at the Narrows and raising the road potentially up to an average of 4 feet. This option was determined to have the least overall environmental impact on the site, making permitting more feasible, as well as providing the least expensive solution that will provide long-term resilience for the Narrows. Over the next year, the SLRC will continue working with GZA and Sunrise Ecologic to refine a final engineering design to prepare for permitting and bids.

To date we have been fortunate that the project management and engineering work has been funded largely through several state grants - a Maine Community Action Grant, a Maine Coastal Community Grant, a Maine Infrastructure Adaptation Fund grant, and an Island Institute's Shore Up Grant. We also continue to build the Town's capital reserve funds for coastal resilience. These funds are critical for matching grant funds and provide the resources that allow us to continue the project momentum between funding gaps. We remain focused on having the project planning and construction supported by state and federal grant dollars. We anticipate these funds will become increasingly difficult to get and we are working hard to make our project as competitive as possible.

LIGHTHOUSE COMMITTEE

In 2024, the Grindle Point Sailors' Memorial Museum was alive with visitors, 1,216 in-person visitors and 7,178 website visitors. Interest in the Sailors' Memorial Museum has grown, including the gift shop where visitors can purchase gifts made by local artists. Last year the gift shop produced over \$2,000 in profits to go toward restoration projects. On Sundays historian Jim Mitchel, along with Ed Bacon, provided tours of the Light Station to visitors from the "Lively Lady", a schooner out of Camden. We look forward to their visits again this year.

Museum Attendants Yvette Reid and Ashley Rossiter provide visitors with an abundance of knowledge about the history of the Light Station, bringing in the past of the old Keepers' House which includes the tunnel; it has survived over 150 years. The newer Keepers' House, which houses the Museum displays, is only 100 years old.

The Lighthouse Committee is pleased with the many private donation we have received toward the restoration of the Light Station. Many thanks to those who have contributed. As a result, in 2024 we were able to restore the Lantern Room inside and out as well as the Tower inside. Both were accomplished by Jim Leslie's Inc. restoration crew lead by Kyle Holton. In addition, the Town had the 1886 Boat House re-roofed and new shingles. What remains under the category of restorations is replacing broken clapboards, painting the Museum, and window restoration. The only other restoration project is the Fuel/Oil House and for that we will seek grants.

Working with the Town Manager and Town's insurance company, we are trying to open the Lantern Room to the public, which will permit visitors to enjoy breathtaking views of West Penobscot Bay, Gilkey's Harbor, and Warren Island State Park. To aid in your climb, we are planning to have a metal railing installed. The Museum budget contains money to finish the restoration of the Museum. The Museum will be open beginning July 1 through September. We look forward to your visit.

Thank you,
THE LIGHTHOUSE COMMITTEE

ALICE L. PENDLETON LIBRARY

The Library is well on its way to earning Sustainable Library Certification. Scheduled for completion by summer of 2025, staff, trustees, Friends and volunteers have worked hard to complete the 200 action steps involving energy efficiency, social equity and fiscal responsibility.

The Sustainable Libraries Initiative was created over 20 years ago by a group of librarians on Long Island, New York. Even then, the effects of climate change were impacting community libraries. The librarians created a program that helps libraries increase resiliency in the face of climate change and ensure that libraries and communities thrive in the coming years. The Sustainable Libraries Initiative (SLI) has become an international program, with more libraries joining every day. The Alice L. Pendleton Library is scheduled to become the second library in Maine to obtain certification.

Each library that enrolls in this program has different goals and challenges. The program allows reflexivity for each library to attain certification within its own capabilities. Two of the ALP Library's goals are net zero emissions and increasing young adult participation. Heat pumps and solar panels will achieve the net zero goal. Virtual reality programs, 3D printer workshops, YA author signings, and pizza may achieve the second goal.

One amazing outcome of this process has been the re-design of the Remembrance Garden. Started 20 years ago by the Friends of the Library, the Island's only public garden has provided people with a place to sit and enjoy the beautiful plants and flowers donated to honor loved ones. The Sustainable Libraries Certification Program (SLCP) encourages libraries to remove invasive species, plant more native species, and be mindful of watering (and waste water). With this in mind, Sue Hatch drew up a new design, which she and friends then implemented. Now the garden has more room for seating, better paths and room for a Pollinator Garden! We are so very grateful, and looking forward more than ever to spring and summer!

Libraries are for everyone, and staff want everyone to feel welcome. There is something for everyone at the Alice L. Pendleton Library – books, magazines, audio books, ebooks, DVDs, VR equipment, video streaming, garden tools, kitchen equipment, crafts and even a metal detector. Check it out!

MELISSA L. OLSON,
Director

ALICE L. PENDLETON BOARD OF TRUSTEES

In Fall 2024, the Board threw itself into the initially daunting comprehensive certification process of the Sustainable Libraries Initiative (SLI), working closely with Melissa Olsen and the Friends, to make our library even more “Environmentally Sound, Socially Equitable and Economically Feasible.” Our work, continuing in 2025, is to fulfill seven major areas of commitment, which range from drafting prescribed overarching thematic policies, to detailing current and planned practices, large and small, in *everything* the library does and *how* it does it, based on the guiding principles of the SLI project.

In undertaking this work, under Melissa’s urging, the Board is proud that our library will be environmentally efficient in its energy creation and use, and are grateful to the Town of Islesboro, the Friends of the Library, and other donors for making this possible. On a day-to-day basis, our SLI work commits the library to having as small a materials “footprint” as possible, when it comes to purchasing, using, and recyclable supplies. Perhaps our most exciting work has been developing new program ideas and creating meaningful ways to engage with our community.

What began as daunting work has become inspiring, ongoing work: we look forward to sharing what we have learned and are accomplishing in the SLI project of making our library better able to serve our island as a source for ongoing meaningful and enjoyable learning. Many thanks to our Board members - Ed Bacon, Jon Bolduc, Alana Kehoe, Laura Read, Tom Stevens - for all the work we have done, and will continue to do, for our library and community.

On behalf of:
SUSAN WEST, Vice Chair, Secretary
for BROOKE HUA, Chair

FIRE CHIEF

The activities of the Islesboro Fire Department for the year ending December 31, 2024 are as follows:

Type of Fire	Number of Calls
Alarm Investigation	25
Structural Fire	2
Smoke Investigation	2
Amb Lift Assist	6
Power Outage/Tree on Lines	11
Grass & Brush Fire	5
10-55 Auto Accidents	3
CO/Propane Alarm	4
Public Assist	5
Vehicle Fire	1
Water Rescue	1
Total	65

During the year, 1,395 burning permits were issued. State Law requires that a written burning permit must be obtained before burning of brush or leaves. Burning permits may be obtained at the Public Safety building in the outside box, or from the Fire Chief. This permit is granted in good faith that the fire is carefully watched and controlled. You shall be liable for suppression costs if the fire escapes due to negligence or not following listed safety requirements. Please fill out the permit completely. I need a Name, Date and Location. If dangerous weather conditions exist (i.e. too dry) the box will be locked down until conditions improve. Also near the burn box at the station, there is a new sign that indicates the class day condition. A Class 1 day is good and wet. A Class 5 day is very dry with a ban on burning (no burning). So keep a look out for the condition of the day.

With few firefighters and weekend coverage, the burn box might be closed for a weekend until firefighters return on Monday mornings. Sign notices will be posted if closed.

I wish to remind those who burn wood to clean your chimney and test your smoke alarms annually. Backyard incinerator use is no longer allowed in Maine. Please recycle!

During the year this department had 12 regular meetings, 12 drill (training) meetings and 7 officers meetings.

The woods are still littered with many downed trees which can continue to dry out and cause a fire hazard. More work must be done to help reduce the risk of wildfires. It is recommended that 30 feet of defensible space between the home and the forest be maintained. Does the driveway have a clear space of 12 feet wide and 14 feet high clearance for an emergency vehicle? Do you have a water source nearby to help with suppression? Are the house number(s) well marked for location? If you need help getting a plan together or checking these safety tips, please call the fire department to set up a date and time to get an evaluation of your property.

This department has been wishing for years to have a North Station to house 1 fire truck and 1 ambulance for when strong storms happen, which would separate the island in two. We have experienced many emergency calls that have happened on the north end of the island. This spring, 2025, we are hopeful for the construction of the new North Station (Barn).

In October, the department had a training class on Lithium-Ion Battery Fires. An instructor came to the island to teach us how to deal with these fires. These can be EV vehicles or small lithium batteries powering cell phones. We also learned the tools and equipment we need to understand these fires. With the help from the Energy Committee, funds for the class and equipment were made. More training on this subject will be needed.

In August 2024 we celebrated Smokey the Bear's 80th Birthday. There was a small gathering at Alice Pendleton Library, and a birthday cake was enjoyed by all.

The Friends of the Islesboro Fire Department are still active and help with providing funds to purchase equipment that the fire department may need. A purchase for a 2nd Thermal Camera has been made and will be in the truck that will be placed at the North Station. FIFD welcomes any donations and they are greatly appreciated.

The department is always looking for new members. The current membership is still low and is in need of your willingness to join. There are many roles and jobs that need to be filled. Drivers, pump operators, interior firefighters and traffic control operators at storm emergencies. If you are interested, please stop by or contact a firefighter. Our monthly meetings are posted on the Town calendar.

Reminder: When reporting a fire emergency call: **9-1-1**.

Respectfully submitted,
MURTON DURKEE,
Fire Chief

ISLESBORO AMBULANCE

During 2024 Islesboro Ambulance Service responded to 77 calls for service. While we did experience a decrease in runs, the objective remains to provide quality emergency medical services to the residents and visitors of the town of Islesboro. In 2024 we welcomed new EMS drivers Eric Jagger and William Boardman. We also welcomed back EMS driver Jesse Burns! Eric and Bill are working at their field training requirements while we speak and Jesse hit the ground running. We are extremely fortunate to have these new folks helping the cause. The State of Maine, through the work of its blue-ribbon commission to improve EMS and EMS funding in the state, created an EMS sustainability grant for EMS agencies. Islesboro Ambulance applied for and received funding in the amount of \$15,000.00 and we used those funds to enhance weekend coverage with our Advanced EMTs working per-diem shifts on weekends from July through December we were able to staff a per-diem AEMT at the station during day shifts. We are in hopes to qualify for funding under this grant in 2025. The EMS landscape is changing not only in the state but across the country. The talk of regionalization works in some respects but I have always said we are best served by our own people and doing what is best for Islesboro. We will continue to proudly serve and protect our community in every way possible. Thank you to the Islesboro Ambulance Association for their tireless work raising funds for new equipment and great training, and the donors; you are all part of the team. Thank you to the town government for supporting our mission, but most of all the wonderful people of Islesboro! It is an absolute honor to serve you.

Providers:

Fred Porter EMT Service Chief
 Odesser Schoppe AEMT
 Jeanne Porter AEMT
 Maegan Randlett AEMT
 Josh Leach EMT
 Janice Leach EMT
 Marianne Purdy EMT
 Kizzi Barton EMT
 John Rex-Waller EMT-B
 Martin Phillips EMT
 Hayden Giles EMT
 Cory Morse EMT-P (Per-diem)

Drivers:

Jordy Watson EMS-D
 Matthew Kraskiewicz EMS-D
 Bruce Murkoff EMS-D
 William Boardman EMS-D
 Eric Jagger EMS-D

Health Center/ALS Providers:

Owen Howell PA-C
 Linda Wentworth NP
 Dorie Henning NP
 Beth O'Mara

Respectfully submitted,
 FRED O. PORTER, EMS Director

**CODES ENFORCEMENT OFFICER
AND LICENSED PLUMBING INSPECTOR**

Another year in the books. As your Code Enforcement Officer I have worked with the Planning Board to process 74 Land use Applications and 1 Development Review Application. As LPI I processed 7 Internal and 3 External Plumbing permits. I have also taken 2 Continuing Education courses to keep current on new regulations. Looking forward to a busy year to come.

Respectfully submitted,
DAVE DYER, CEO/LPI

HEALTH CENTER ADVISORY BOARD

There have been many changes at the Islesboro Health Center in 2024. Dorie Henning, FNP-C, stepped down as medical director and was replaced by Beth O'Mara, FNP-BC. Owen Howell, PA-C, continues, and Chris Bates-Withers, PA-C, and Linda Wentworth, FNP-C, continue to supply part time support when the full time staff is away. Cornelius Yetman, DO, continues to provide physician supervision; Christine Kramer, DO, is moving toward retirement.

Support staff includes Odesser Shoppe, medical assistant, who continues to manage supplies and equipment. Brandy Ciley does scheduling, billing and coding. Lisa Hill is a phlebotomist who also provides scheduling, referral and insurance assistance. Cindy Satchfield does electronic record support; she and Joanna Makara can provide assistance to anyone who wants to apply for MaineCare, Peggy Pike continues to provide invaluable support in policy and procedures, contracts, licensing, and credentialing.

Mental health services continue to be supplied by Dr. Michael Wright, LSCW, and Emily Davis, LSCW. Their appointments can be booked through the Health Center, and the Town is financially supporting their services.

In 2024, the Health Center received the gift of a video laryngoscope and 2 portable ventilators from the Dartmouth Hitchcock emergency team. A portable ultrasound device was also added to the Health Center's diagnostic equipment. Chris Bates-Withers, PA-C, is training all the providers in the use of both devices.

The Center has almost completed the arduous task of changing to an electronic health record. Old paper records are still being scanned, and new records created, a painstaking and time-consuming job. Electronic billing has begun, and a patient gateway to allow patients to communicate with the Health Center is in early trial. Insurer contracts have been increased. A generous sliding scale for visits continues to make health care affordable for all.

The most exciting event of 2024 was the construction of the new Health Center Building, which is expected to be completed by the end of May 2025. The grant for equipment and energy-efficient infrastructure was finally released. Equipment to allow on-island blood tests is on the way, which will decrease costs to patients and increase clinical capacity. We hope to greet everyone at the Grand Opening in June 2025, and welcome anyone who would like to assist with the moving-in!

The Health Center (thank you, Linda Wentworth!) and the Advisory Board continue to monitor tick-borne diseases on Islesboro. In spite of the fact that tick-borne disease spiked state-wide in 2024, the number of tick related visits to the Health Center remained close to 2023 visits. There were 38 cases of Lyme disease, and anaplasma is increasing with 8 cases in 2024. This is still too many, indicating lack of consistent prevention. Warning signs were posted at all trailheads and around the town with QR links to ticksonislesboro.org website. We continue to encourage everyone to take preventative measures: wear enclosed shoes (NOT SANDALS OR BARE FEET) and spray the shoes monthly with permethrin. Do a nightly tick check. Clothing treated with permethrin can be purchased, or you can treat your own - REI, LL Bean, and other camping equipment outlets sell the permethrin spray, and it is easy to apply. Antibiotic treatment for a bite that escapes prevention can start safely up to 72 hours after a bite - it's not an emergency for a 2 AM call!

AEDs have been installed in many locations around the island. Please familiarize yourselves with their locations - they can be life savers.

HOUSING COMMITTEE

The State of Maine (in general) and Islesboro, specifically, continue to see increasing real estate prices. Combined with higher borrowing costs, the financial squeeze on prospective buyers has continued.

Islesboro Affordable Housing (an independent non-profit organization) has continued to focus on housing solutions for lower income individuals and families. They also hope to expand their purview to address the town's needs for workforce housing. The Housing Committee has been focused on researching options that can help prospective buyers hold down the cost of purchasing real estate. Tax Increment Financing is being studied as a possible method for generating funding to support new construction. The Committee also worked with the Planning Board to establish a third Town Center District in the northern portion of the Island. This proposal was approved at last summer's Town Meeting. It will allow for higher density housing in the new district, which should reduce land costs for new building sites. The Committee also researched smaller waste management systems which help to reduce building costs while meeting all planning and environmental codes.

The Committee has participated with other Waldo County communities looking for housing solutions across the county. The task force operated under the guidance of the Midcoast Council of Governments (MCOG). One of the results of this effort was the application for a federal grant for upgrading or replacing manufactured homes. Another positive outcome was a decision to transition the working group to work with Waldo Community Action Partners (WCAP) and create a housing authority and potentially a housing trust. At this time there is an open question about the availability of federal funds that would support the aforementioned grant and housing authority.

Along with the Energy Committee and the Sea Rise Committee, the Housing Committee has signed up to join the Maine Island Coalition (MIC), a group of island communities looking to share information and solutions affecting transportation, housing, energy and environmental issues.

Susan West joined the committee in 2024. We are still looking to add one or two additional committee members.

Committee Members:
CATE BLACKFORD
MELISSA BURNS (ex officio)
GINNIE HESS
MICHAEL NELSON
TOM TUTOR
SUSAN WEST

RECREATION DEPARTMENT

The Recreation Department has been an intricate part of the Islesboro community for years, and like most small town entities has seen its fair share of transitions. 2024 was no exception as Rob McHugh stepped down from his role as Recreation/Adventure Camp Director and was replaced by Colleen Dove. Picking up where he left off, and with the constant support of the recreation committee, an equestrian and documentary songwriting program, an opening/closing ceremony, and an expansion of the popular off-island trips was added to the already well-rounded Adventure Camp structure. Youth sports extended into the school year with a soccer and basketball season, while the winter brought the return of a popular ski program.

In 2025 our focus will continue to be youth and adult activities while, with our collaborations, we hope to bring a facelift to the town park, as well as make plans for future structures and facility upkeep. Growing Islesboro Adventure Camp includes the addition of another age group and the development of varying facility spaces. Since IAC encourages hands-on learning and offsets summer learning loss for some of the youngest Islesboro residents and its visitors, these developments are exciting and important.

Proceeding with the mindset that bringing our community members together in health and wellness is a group mentality, the Recreation Department plans on offering as many opportunities as possible to do just that. "Recreation is a spark, and it ignites a fire within us that brings joy and fulfillment."

Respectfully submitted,
COLLEEN DOVE,
and THE RECREATION
COMMITTEE

CEMETERY COMMITTEE

On a cold, windy February afternoon in 2024, a group of committee members gathered at the library to decipher a two-inch thick folder of Mary Ella Grinnel correspondence. Countless notes, cards, and scrap paper with writing going in every “which-way” confirmed the stories told over the years. There are ancient burial grounds sprinkled from end to end on Islesboro.

The Islesboro Cemetery Committee works diligently to preserve these burial sites which are on private property and in some cases in backyards of old homesteads. One such site location has been a mystery for many years. The precise location of Burying Point Burial Ground has been verified. Finally, we received the report from the 2015 archaeological study done by Independent Archaeological Consulting, LLC.

This report describes the number of grave sites and the perimeter of the burial ground. Artifacts including buttons, clothing fragments and coffin nails were shared with the Islesboro Historical Society. We are working with the landowner to mark the area and we will place a sign. This historic site “on a headland on the north side of Crow Cove” (Farrow, 1893) will be preserved and protected for the future. Be sure to contact a committee member if you have questions or concerns regarding an ancient burial ground in your own backyard. We have a list of locations including the name of the cemetery along with map/lot numbers. The Planning Board has this information as well. All of this is an effort to protect these sites from being disturbed by future development. We appreciate your cooperation.

Present day burials are permitted in four cemeteries: Maple Grove, Pendleton, Greenwood, and Bay View. It is critical to check with each cemetery regarding lots available (ACCURACY MATTERS), rules, and in the case of Bay View, there are ordinances to be followed. The Town Office can tell you who to



contact for each of these cemeteries. Murt Durkee, our town gravedigger is also available for questions regarding burials.

Future projects include stone repair and of course the never ending tree work. Priorities include stones in the front sections of both Sprague and Bay View. We want to show people that we respect and take care of our cemeteries. The photo on the previous page illustrates the kind of damage we see with older headstones. We owe it to the family of Mrs. Druzitta, wife of George W. Sawyer, who died in 1853, to preserve this bit of Islesboro history. As of this writing, the stone has broken and is now on the ground.

Members:

CINDY P. GORHAM
MURTON DURKEE
SHARON MCCORISON
BRUCE FRANK
CRYSTAL FAIRFIELD



Board of Selectmen
Town of Islesboro
Islesboro, Maine

We have audited the financial statements of the Town of Islesboro, Maine as of and for the year ended June 30, 2023. The FY2024 audit of the Town of Islesboro, Maine was not complete at the time of this report but will be available at the town when the audit is completed.

The following statements and schedules have been excerpted from the 2023 financial statements, a complete copy of which, including our opinion thereon, is available for inspection at the Town office. Included herein are:

Statement 3	Balance Sheet - Governmental Funds
Statement 5	Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds
Schedule 1	Budgetary Comparison Schedule - Budget and Actual - General Fund - Budgetary Basis
Schedule 6	Combining Balance Sheet - Other Non-major Governmental Funds
Schedule 7	Combining Statement of Revenues, Expenditures and Changes in Fund Balances - Other Non-major Governmental Funds
Schedule 8	Statement of Departmental Operations
Schedule 10	Statement of Revenues, Expenditures, and Changes in Fund Balance - Health Center, Broadband, and Wastewater Treatment Facility

Royer Advisors & Accountants

Royer Advisors and Accountants
Certified Public Accountants
Falmouth, Maine
April 15, 2025



TOWN OF ISLESBORO, MAINE
BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2023

Statement 3

	General Fund	Municipal Building Project	Other Governmental Funds	Total Governmental Funds
ASSETS:				
Cash/Investments	\$ 4,144,421	\$ 1,166,907	\$ 231,986	\$ 5,543,314
Cash Held by Third Party	1,539,484	-	-	1,539,484
Receivables:		-		
Taxes	130	-	-	130
Liens	60,750	-	-	60,750
Accounts	65,954	-	29,154	95,108
Inventory	16,033	-	3,441	19,474
Prepaid Expense	2,973	-	-	2,973
Due from Other Funds	302,220	-	1,530,276	1,832,496
TOTAL ASSETS	<u>\$ 6,131,965</u>	<u>\$ 1,166,907</u>	<u>\$ 1,794,857</u>	<u>\$ 9,093,729</u>
LIABILITIES, DEFERRED INFLOWS, AND FUND BALANCES:				
Liabilities:				
Accounts Payable	\$ 185,470	\$ 34,837	\$ 426	\$ 220,733
Accrued Wages	229,776	-	-	229,776
Unearned Revenues	7,471	-	-	7,471
Due to Other Funds	1,530,276	61	302,159	1,832,496
Total Liabilities	<u>1,952,993</u>	<u>34,898</u>	<u>302,585</u>	<u>2,290,476</u>
DEFERRED INFLOWS:				
Unavailable Revenues-Property Taxes	48,220	-	-	48,220
Prepaid Property Taxes	1,380	-	-	1,380
Total Deferred Inflows	<u>49,600</u>	<u>-</u>	<u>-</u>	<u>49,600</u>
Fund Balances:				
Nonspendable:				
Prepaid Expenses & Inventory	19,006	-	3,441	22,447
Nonexpendable Trust Principal	-	-	13,252	13,252
Restricted for:				
Special Revenues	-	-	22,080	22,080
Health Center	1,516,936	-	15,671	1,532,607
Other Purposes	-	-	65,761	65,761
Committed For:				
Capital Projects	-	1,132,009	1,329,833	2,461,842
Special Revenues	-	-	175,149	175,149
Health Center	53,631	-	16,210	69,841
Broadband	198,754	-	-	198,754
Treatment Plant	52,186	-	3,537	55,723
Assigned for:				
Subsequent Years' Expenditures	810,516	-	-	810,516
Unassigned	1,478,343	-	(152,662)	1,325,681
Total Fund Balances	<u>4,129,372</u>	<u>1,132,009</u>	<u>1,492,272</u>	<u>6,753,653</u>
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES	<u>\$ 6,131,965</u>	<u>\$ 1,166,907</u>	<u>\$ 1,794,857</u>	<u>\$ 9,093,729</u>

The Accompanying Notes are an Integral Part of these Financial Statements.

Statement 5

TOWN OF ISLESBORO, MAINE
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2023

	General Fund	Municipal Building Project	Other Governmental Funds	Total Governmental Funds
REVENUES:				
Taxes	\$ 7,062,457	\$ -	\$ -	\$ 7,062,457
Intergovernmental	196,271	-	79,930	276,201
Charges for Services	607,391	-	393	607,784
Intergovernmental on Behalf Payments	192,842	-	-	192,842
Miscellaneous	388,787	1,248,374	96,244	1,733,405
Total Revenues	<u>8,447,748</u>	<u>1,248,374</u>	<u>176,567</u>	<u>9,872,689</u>
EXPENDITURES:				
Administration	506,352	-	-	506,352
Protection	173,575	-	21,989	195,564
Sanitation	264,125	-	-	264,125
Public Works	671,834	-	-	671,834
Health and Welfare	96,683	-	5,750	102,433
Education	2,791,867	-	274,372	3,066,239
Cultural and Recreational	168,115	-	-	168,115
Social Service Agencies	13,730	-	-	13,730
Unclassified	356,277	-	-	356,277
Miscellaneous	1,138,968	-	-	1,138,968
Health Center	1,081,213	-	-	1,081,213
Broadband	355,152	-	-	355,152
Dark Harbor Waste Water Treatment Facility	27,143	-	-	27,143
Capital Outlays	-	116,365	299,340	415,705
Total Expenditures	<u>7,645,034</u>	<u>116,365</u>	<u>601,451</u>	<u>8,362,850</u>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	<u>802,714</u>	<u>1,132,009</u>	<u>(424,884)</u>	<u>1,509,839</u>
OTHER FINANCING SOURCES (USES):				
Transfers In	-	-	470,902	470,902
Transfers Out	(470,902)	-	-	(470,902)
Total Other Financing Sources (Uses)	<u>(470,902)</u>	<u>-</u>	<u>470,902</u>	<u>-</u>
EXCESS OF REVENUES AND OTHER SOURCES OVER (UNDER) EXPENDITURES AND OTHER USES	331,812	1,132,009	46,018	1,509,839
BEGINNING FUND BALANCE	<u>3,797,560</u>	<u>-</u>	<u>1,446,254</u>	<u>5,243,814</u>
ENDING FUND BALANCE	<u>\$ 4,129,372</u>	<u>\$ 1,132,009</u>	<u>\$ 1,492,272</u>	<u>\$ 6,753,653</u>

The Accompanying Notes are an Integral Part of these Financial Statements.

TOWN OF ISLESBORO, MAINE
 BUDGETARY COMPARISON SCHEDULE
 BUDGET AND ACTUAL - GENERAL FUND - BUDGETARY BASIS
 YEAR ENDED JUNE 30, 2023

	<u>Original and Final Budget</u>	<u>Actual</u>	<u>Variance Positive (Negative)</u>
REVENUES:			
Taxes:			
Property	\$ 6,778,098	\$ 6,793,530	\$ 15,432
Change in Deferred Property Taxes	-	42,654	42,654
Excise	<u>162,000</u>	<u>226,273</u>	<u>64,273</u>
	<u>6,940,098</u>	<u>7,062,457</u>	<u>122,359</u>
Intergovernmental:			
State Revenue Sharing	72,090	100,164	28,074
State Park	8,000	10,190	2,190
Local Road Assistance	32,580	32,400	(180)
Veterans Tax Exemption	1,000	968	(32)
Homestead Reimbursement	51,046	52,549	1,503
BETE Reimbursement	<u>24</u>	<u>-</u>	<u>(24)</u>
	<u>164,740</u>	<u>196,271</u>	<u>31,531</u>
Other:			
Interest on Invested Moneys	1,500	20,636	19,136
Interest and Penalties on Delinquent Taxes	7,000	10,538	3,538
Miscellaneous	11,100	42,880	31,780
Sale of Recyclables	8,000	6,099	(1,901)
Donations	<u>1,000</u>	<u>3,454</u>	<u>2,454</u>
	<u>28,600</u>	<u>83,607</u>	<u>55,007</u>
Charges for Services:			
Fees:			
Landfill	36,200	62,142	25,942
Ambulance	25,000	30,065	5,065
Planning Board	4,000	5,226	1,226
Plumbing	2,000	4,720	2,720
Grindle Point Stickers	150	2,472	2,322
Other	<u>19,680</u>	<u>27,259</u>	<u>7,579</u>
	<u>87,030</u>	<u>131,884</u>	<u>44,854</u>
TOTAL REVENUES	<u>\$ 7,220,468</u>	<u>\$ 7,474,219</u>	<u>\$ 253,751</u>

See Notes to Required Supplementary Information

Schedule 1 (Continued)

TOWN OF ISLESBORO, MAINE
BUDGETARY COMPARISON SCHEDULE
BUDGET AND ACTUAL - GENERAL FUND - BUDGETARY BASIS
YEAR ENDED JUNE 30, 2023

	Original and Final Budget	Actual	Variance Positive (Negative)
TOTAL REVENUES (Forward)	\$ 7,220,468	\$ 7,474,219	\$ 253,751
EXPENDITURES:			
Administration	746,483	706,621	39,862
Protection	196,051	176,475	19,576
Sanitation	227,614	264,125	(36,511)
Public Works	709,010	671,834	37,176
Health and Welfare	890,127	866,073	24,054
Education	3,214,092	2,403,576	810,516
Cultural and Recreational	226,493	174,141	52,352
Social Service Agencies	15,643	13,730	1,913
Unclassified	359,762	356,277	3,485
Miscellaneous	1,135,496	1,138,968	(3,472)
TOTAL EXPENDITURES	7,720,771	6,771,820	948,951
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	(500,303)	702,399	1,202,702
OTHER FINANCING SOURCES (USES):			
Transfer to Capital Projects Fund	(329,000)	(399,545)	(70,545)
Transfer to Special Revenues	(71,357)	(71,357)	-
TOTAL OTHER FINANCING SOURCES (USES):	(400,357)	(470,902)	(70,545)
EXCESS OF REVENUES AND OTHER SOURCES OVER (UNDER) EXPENDITURES AND OTHER USES	\$ (900,660)	\$ 231,497	\$ 1,132,157
COMPONENTS OF THE TOWN'S BUDGETARY SURPLUS (DEFICIT)			
Nonspendable			
Prepaid Expenses and Inventory	\$ -	\$ 304	
Assigned			
Budgeted Use of Fund Balance	(117,090)	(275,000)	
Subsequent Year's Expenditures	(783,570)	26,946	
Unassigned	-	479,247	
	\$ (900,660)	\$ 231,497	

See Notes to Required Supplementary Information

Schedule 6

TOWN OF ISLESBORO, MAINE
 COMBINING BALANCE SHEET
 OTHER NON-MAJOR GOVERNMENTAL FUNDS
 JUNE 30, 2023

	ASSETS					LIABILITIES AND FUND BALANCE (DEFICIT)			Total Liabilities and Fund Balance
	Cash	Accounts Receivable	Inventory	Due From General Fund	Total Assets	Accounts Payable	Due To General Fund	Fund Balance (Deficit)	
Special Revenue Funds	\$ -	\$ 29,154	\$ 3,441	\$ 22,080	\$ 54,675	\$ 426	\$ 169,642	\$ (115,393)	\$ 54,675
School Categorical Grants	-	-	-	24,945	24,945	-	-	24,945	24,945
Town's Fireworks Fund	-	-	-	-	-	-	-	150,204	150,204
High School Student Activities	150,204	-	-	-	150,204	-	-	-	-
Subtotal Special Revenue Funds	150,204	29,154	3,441	47,025	229,824	426	169,642	59,756	229,824
Capital Project Funds	-	-	-	-	-	-	11,748	(11,748)	-
Small Community Program	-	-	-	25,473	25,473	-	-	25,473	25,473
Ambulance Reserve	-	-	-	6,515	6,515	-	-	6,515	6,515
Fire Engine	-	-	-	5,579	5,579	-	-	5,579	5,579
Fire Equipment	-	-	-	1,457	1,457	-	-	1,457	1,457
Landscaping & Groundskeeping Equipment	-	-	-	20,080	20,080	-	-	20,080	20,080
Police Cruiser	-	-	-	3,711	3,711	-	-	3,711	3,711
Public Works Equipment and Repairs	-	-	-	14,528	14,528	-	-	14,528	14,528
Town Truck	-	-	-	2,618	2,618	-	-	2,618	2,618
Maddie Dodge Field	-	-	-	89,648	89,648	-	-	89,648	89,648
Soccer Field Improvement	-	-	-	147	147	-	-	147	147
Engineering, Architect Survey	-	-	-	1,644	1,644	-	-	1,644	1,644
Capital Projects Reserve	-	-	-	29,210	29,210	-	-	29,210	29,210
Incline and Float Reserve	-	-	-	19,889	19,889	-	-	19,889	19,889
Municipal Building	-	-	-	480,566	480,566	-	-	480,566	480,566
Road Construction	-	-	-	41,215	41,215	-	-	41,215	41,215
Aging System Replacement	-	-	-	5,121	5,121	-	-	5,121	5,121
Acre Island Public Safety	-	-	-	75,330	75,330	-	-	75,330	75,330
IMB-Replacement Reserve	-	-	-	15,140	15,140	-	-	15,140	15,140
Island Fire Sub-station	-	-	-	16,608	16,608	-	-	16,608	16,608
Library Equipment & Repairs	-	-	-	9,705	9,705	-	-	9,705	9,705
Transfer Station Wall Replacement	-	-	-	21,813	21,813	-	-	21,813	21,813
Technology	-	-	-	304	304	-	-	304	304
Tennis Court Reserve	-	-	-	122,035	122,035	-	-	122,035	122,035
Sea Level Rise	-	-	-	7,156	7,156	-	-	7,156	7,156
Public Health	-	-	-	35,407	35,407	-	-	35,407	35,407
Emergency Ferry Trips	-	-	-	-	-	-	-	-	-
Municipal Building Exp.	-	-	-	-	-	-	-	-	-
Subtotal Capital Projects Fund	-	-	-	1,050,899	1,050,899	-	11,748	1,039,151	1,050,899

TOWN OF ISLESBORO, MAINE
 COMBINING BALANCE SHEET
 OTHER NON-MAJOR GOVERNMENTAL FUNDS
 JUNE 30, 2023

Schedule 6 (Continued)

	ASSETS				LIABILITIES AND FUND BALANCE (DEFICIT)				Total Liabilities and Fund Balance
	Cash	Accounts Receivable	Inventory	Due From General Fund	Total Assets	Accounts Payable	Due To General Fund	Fund Balance (Deficit)	
Revaluation	\$ -	\$ -	\$ -	\$ 2	\$ 2	\$ -	\$ -	\$ -	\$ 2
Solar - Salt Building	-	-	-	29,258	29,258	-	-	29,258	29,258
Solar - Town Office	-	-	-	29,258	29,258	-	-	29,258	29,258
Grant Writer	-	-	-	49,000	49,000	-	-	49,000	49,000
Groundwater	-	-	-	11,000	11,000	-	-	11,000	11,000
Health Center Equipment	-	-	-	15,671	15,671	-	-	15,671	15,671
Health Center Technology	-	-	-	16,210	16,210	-	-	16,210	16,210
DHWWTf - Treatment Plant	-	-	-	62	62	-	-	62	62
DHWWTf - Reserve	-	-	-	3,475	3,475	-	-	3,475	3,475
School Renovation Fund	3,269	-	-	-	3,269	-	3,269	-	3,269
School Bus Fund	-	-	-	17,145	17,145	-	-	17,145	17,145
School Capital Improvements Fund	-	-	-	182,846	182,846	-	117,500	65,346	182,846
School Solar Project Fund	-	-	-	77,925	77,925	-	-	77,925	77,925
Total Capital Projects Funds	3,269	-	-	1,482,751	1,486,020	-	132,517	1,353,503	1,486,020
Permanent Funds									
Library Funds	69,887	-	-	500	70,387	-	-	70,387	70,387
Cemetery Funds									
Henry P. Hatch Fund	125	-	-	-	125	-	-	125	125
Flora & Floyd Holmes, Jr. Fund	549	-	-	-	549	-	-	549	549
Marshall Fund	1,239	-	-	-	1,239	-	-	1,239	1,239
CC Hatch Fund	206	-	-	-	206	-	-	206	206
Simon S. Sprague Fund	493	-	-	-	493	-	-	493	493
Justina I. Thomas Fund	112	-	-	-	112	-	-	112	112
Idella M. Wentworth Fund	558	-	-	-	558	-	-	558	558
Livona Williams Fund	1,314	-	-	-	1,314	-	-	1,314	1,314
Mildred Stanley Fund	1,589	-	-	-	1,589	-	-	1,589	1,589
Vilatoro Fund	1,984	-	-	-	1,984	-	-	1,984	1,984
Kathleen Kerr Fund	457	-	-	-	457	-	-	457	457
Total Permanent Funds	78,513	-	-	500	79,013	-	-	79,013	79,013
Total	\$ 231,986	\$ 29,154	\$ 3,441	\$ 1,530,276	\$ 1,794,857	\$ 426	\$ 302,159	\$ 1,492,272	\$ 1,794,857

TOWN OF ISLESBORO, MAINE
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
OTHER NON-MAJOR GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2023

	Fund balances beginning of year	Program Revenues			Other Revenue/(Losses)	Transfers In (Out)	Program Expenditures	Fund balances (deficit) end of year
		Intergovernmental	Charges for Services					
Special Revenue Funds								
School Categorical Grants	\$ (68,108)	\$ 79,930	\$ 393	\$ -	\$ 71,357	\$ 198,965	\$ (115,393)	
Town's Fireworks Fund	24,265	-	-	6,430	-	5,750	24,945	
High School Student Activities	137,491	-	-	88,120	-	75,407	150,204	
	93,648	79,930	393	94,550	71,357	280,122	59,756	
Capital Project Funds								
Small Community Program	10,241	-	-	-	-	21,989	(11,748)	
Ambulance Reserve	22,606	-	-	(33)	2,900	-	25,473	
Fire Engine	6,518	-	-	(3)	-	-	6,515	
Fire Equipment	5,582	-	-	(3)	-	-	5,579	
Landscaping & Groundskeeping Equipment	1,458	-	-	(1)	-	1,457	-	
Police Cruiser	62,116	-	-	88	-	42,124	20,080	
Public Works Equipment and Repairs	9,813	-	-	(2)	-	6,100	3,711	
Town Truck	14,535	-	-	(7)	-	-	14,528	
Middle Dodge Field	2,619	-	-	(1)	-	-	2,618	
Soccer Field Improvement	39,199	-	-	449	50,000	-	89,648	
Engineering, Architect Survey	147	-	-	-	-	-	147	
Capital Projects Reserve	1,645	-	-	(1)	-	-	1,644	
Incline and Float Reserve	29,224	-	-	(14)	-	-	29,210	
Municipal Building	19,899	-	-	(10)	-	-	19,889	
Road Construction	304,076	-	-	1,490	175,000	-	480,566	
Aging System Replacement	47,574	-	-	(5)	-	6,354	41,215	
Acre Island Public Safety	5,124	-	-	(3)	-	-	5,121	
IMB-Replacement Reserve	75,366	-	-	(36)	-	-	75,330	
Island Fire Sub-station	15,147	-	-	(7)	-	-	15,140	
Library Equipment & Repairs	16,616	-	-	(8)	-	-	16,608	
Transfer Station Wall Replacement	9,710	-	-	(5)	-	-	9,705	
Technology	21,824	-	-	(11)	-	-	21,813	
Tennis Court Reserve	304	-	-	-	-	-	304	
Sea Level Rise	122,958	-	-	(57)	-	866	122,035	
Public Health	8,217	-	-	(1)	-	1,060	7,156	
Emergency Ferry Trips	35,424	-	-	(17)	-	-	35,407	
Municipal Building Exp.	(1,032)	-	-	(5)	1,037	-	-	
Subtotal Capital Projects Fund	886,910	-	-	1,797	228,937	78,493	1,039,151	

Schedule 7 (Continued)

TOWN OF ISLESBORO, MAINE
 COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
 OTHER NON-MAJOR GOVERNMENTAL FUNDS
 YEAR ENDED JUNE 30, 2023

	Fund balances beginning of year	Program Revenues			Transfers In (Out)	Program Expenditures	Fund balances (deficit) end of year
		Intergovernmental	Charges for Services	Other Revenue/(Losses)			
Revaluation	\$ 57,523	\$ -	\$ -	\$ (568)	\$ 40,483	\$ 97,436	\$ 2
Solar - Salt Building	19,174	-	-	84	10,000	-	29,258
Solar - Town Office	19,174	-	-	84	10,000	-	29,258
Grant Writer	-	-	-	-	49,000	-	49,000
Groundwater	-	-	-	-	11,000	-	11,000
Health Center Equipment	15,679	-	-	(8)	-	-	15,671
Health Center Technology	31,241	-	-	(31)	-	15,000	16,210
DHWWTF - Reserve	12,898	-	-	64	-	12,900	62
DHWWTF - Treatment Plant	3,477	-	-	(2)	-	-	3,475
School Renovation Fund	-	-	-	-	-	-	-
School Bus Fund	13,009	-	-	36	4,100	-	17,145
School Capital Improvements Fund	162,713	-	-	133	20,000	117,500	65,346
School Solar Project Fund	57,741	-	-	184	20,000	-	77,925
Total Capital Projects Funds	1,279,539	-	-	1,773	393,520	321,329	1,353,503
Permanent Funds	64,438	-	-	(76)	6,025	-	70,387
Library Funds	125	-	-	-	-	-	125
Cemetery Funds	549	-	-	-	-	-	549
Henry P. Hatch Fund	1,240	-	-	(1)	-	-	1,239
Flora & Floyd Holmes, Jr. Fund	206	-	-	-	-	-	206
Marshall Fund	493	-	-	-	-	-	493
CC Hatch Fund	112	-	-	-	-	-	112
Simon S. Sprague Fund	558	-	-	-	-	-	558
Justina I. Thomas Fund	1,315	-	-	(1)	-	-	1,314
Idella M. Wentworth Fund	1,590	-	-	(1)	-	-	1,589
Livona Williams Fund	1,984	-	-	-	-	-	1,984
Mildred Stanley Fund	457	-	-	-	-	-	457
Villatoro Fund	-	-	-	-	-	-	-
Kathleen Kerr Fund	-	-	-	-	-	-	-
Total Permanent Funds	73,067	-	-	(79)	6,025	-	79,013
Total	\$ 1,446,254	\$ 79,930	\$ 393	\$ 96,244	\$ 470,902	\$ 601,451	\$ 1,492,272

Schedule 8

TOWN OF ISLESBORO, MAINE
STATEMENT OF DEPARTMENTAL OPERATIONS
YEAR ENDED JUNE 30, 2023

	Balances Forward	Appropriations	Other Credits	Total Available	Expenditures	Overdrawn	Balances Lapsed	Balances Carried
							Unexpended	
ADMINISTRATION:								
Administration	\$ -	\$ 344,661	\$ -	\$ 344,661	\$ 319,812	\$ -	\$ 24,849	\$ -
Board of Selectmen	-	16,100	-	16,100	14,078	-	2,022	-
Planning, Assessing, Code Enforcement	-	97,200	-	97,200	94,335	-	2,865	-
Subdivision	6,070	20,500	-	26,570	26,988	418	-	-
Municipal Building	-	36,902	-	36,902	26,658	-	10,244	-
Board of Appeals	-	300	-	300	-	-	300	-
Groundwater	-	11,000	-	11,000	11,000	-	-	-
Internet Project	-	138,750	-	138,750	138,750	-	-	-
Preschool	-	75,000	-	75,000	75,000	-	-	-
	6,070	740,413	-	746,483	706,621	418	40,280	-
PROTECTION:								
Fire Protection	-	66,570	-	66,570	13,450	-	53,120	-
Public Safety	-	114,601	-	114,601	151,773	37,172	-	-
Water Rescue	-	1,000	-	1,000	-	-	1,000	-
Street Lights	-	8,000	-	8,000	6,846	-	1,154	-
Communications	-	5,000	-	5,000	4,406	-	594	-
Emergency Management Training	-	880	-	880	-	-	880	-
	-	196,051	-	196,051	176,472	37,172	56,748	-
SANITATION:								
Septage Field	-	1,250	-	1,250	1,340	-	-	-
Transfer Station	-	226,364	-	226,364	262,785	36,421	-	-
	-	227,614	-	227,614	264,125	36,511	-	-
PUBLIC WORKS:								
Personnel and Vehicle Expenses	-	119,760	-	119,760	134,164	14,404	-	-
Snow Removal	-	261,000	-	261,000	237,353	-	23,647	-
Road Maintenance	-	161,500	-	161,500	156,765	-	4,735	-
Building Maintenance	-	98,200	-	98,200	91,781	-	6,419	-
Energy Committee	18,550	50,000	-	68,550	51,770	-	16,780	-
	18,550	690,460	-	709,010	671,833	14,404	51,581	-

Schedule 8 (Continued)

TOWN OF ISLESBORO, MAINE
STATEMENT OF DEPARTMENTAL OPERATIONS
YEAR ENDED JUNE 30, 2023

	Balances Forward	Appropriations	Other Credits	Total Available	Expenditures	Balances Lapsed		Balances Carried
						Overdrawn	Unexpended	
HEALTH AND WELFARE:								
Ambulance	\$ -	\$ 93,731	\$ -	\$ 93,731	\$ 78,057	\$ -	\$ 15,674	\$ -
General Assistance	-	27,000	-	27,000	18,969	-	8,031	-
Public Health Committee	-	-	-	-	56	1,116	1,060	-
Health Center Operations	-	769,396	-	769,396	769,392	-	4	-
Coast Community Grant-Resilience	-	-	-	-	(401)	-	401	-
	-	890,127	-	890,127	866,073	1,116	25,170	-
	758,950	2,455,142	195,550	3,409,642	2,599,126	-	-	810,516
EDUCATION:								
General Education	-	44,030	-	44,030	39,157	-	4,873	-
Recreation Programs	-	87,615	-	87,615	86,287	-	1,328	-
Library	-	16,600	-	16,600	10,527	281	6,354	-
Museum	-	70,440	-	70,440	38,033	-	32,407	-
Harbors	-	1,000	-	1,000	137	-	863	-
Shellfish Conservation	-	6,808	-	6,808	-	-	6,808	-
July 4th Celebration	-	226,493	-	226,493	174,141	281	52,633	-
	-	15,643	-	15,643	13,750	-	1,913	-
SOCIAL SERVICE AGENCY:								
UNCLASSIFIED:								
Memorial Day Celebration	-	600	-	600	672	72	-	-
Town Cemeteries	-	8,000	-	8,000	3,989	-	4,011	-
Health & Liability Insurances	-	319,162	-	319,162	342,616	23,454	-	-
Professional Services	-	32,000	-	32,000	9,000	-	23,000	-
	-	359,762	-	359,762	356,277	23,526	27,011	-
MISCELLANEOUS								
Contingency	-	30,000	-	30,000	82,800	65,700	12,900	-
Debt Service	-	267,038	-	267,038	267,038	-	-	-
Overlay	-	55,654	-	55,654	6,326	-	49,328	-
County Tax	-	782,804	-	782,804	782,804	-	-	-
	-	1,135,496	-	1,135,496	1,138,968	65,700	62,228	-
TOTAL	\$ 783,570	\$ 6,937,201	\$ 195,550	\$ 7,916,321	\$ 6,967,369	\$ 179,128	\$ 317,564	\$ 810,516

TOWN OF ISLESBORO, MAINE
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
HEALTH CENTER, BROADBAND, AND WASTEWATER TREATMENT FACILITY
YEAR ENDED JUNE 30, 2023

	Health Care Center	Broadband	Wastewater Treatment Facility
REVENUES:			
Charges for Services	\$ 173,992	\$ 279,662	\$ 21,974
Total Revenues	<u>173,992</u>	<u>279,662</u>	<u>21,974</u>
EXPENDITURES			
Salaries and Benefits	675,158	5,000	-
Physicians' Contract and Substitute Coverage	164,510	-	-
Supplies	81,672	26,044	-
Maintenance and Repairs	5,629	1,601	175
Laboratory Services	1,552	-	24,789
Utilities (Net)	14,873	4,663	870
Insurance	44,907	-	-
Professional Fees	9,243	211,758	-
Other	<u>83,669</u>	<u>106,086</u>	<u>1,309</u>
Total Expenditures	<u>1,081,213</u>	<u>355,152</u>	<u>27,143</u>
EXCESS OF REVENUES OVER(UNDER) EXPENDITURES	<u>(907,221)</u>	<u>(75,490)</u>	<u>(5,169)</u>
OTHER FINANCING SOURCES			
Interest and Realized Losses, net	102,996	-	62
Donations and Grants	6,451	-	-
Subsidy from the Town	<u>769,392</u>	<u>138,750</u>	<u>-</u>
Total Other Financing Sources	<u>878,839</u>	<u>138,750</u>	<u>62</u>
EXCESS OF REVENUES AND OTHER SOURCES OVER(UNDER) EXPENDITURES	<u>(28,382)</u>	<u>63,260</u>	<u>(5,107)</u>
BEGINNING FUND BALANCE	<u>1,630,830</u>	<u>135,494</u>	<u>60,830</u>
ENDING FUND BALANCE	<u>\$ 1,602,448</u>	<u>\$ 198,754</u>	<u>\$ 55,723</u>
FUND BALANCE COMPONENTS			
Restricted	\$ 1,532,607	\$ -	\$ -
Committed	16,210	198,754	55,723
Unassigned	<u>53,631</u>	<u>-</u>	<u>-</u>
	<u>1,602,448</u>	<u>198,754</u>	<u>55,723</u>

NOTES OF PROCEDURE

NOTES FOR VOTERS ON TOWN MEETING PROCEDURE

It is important to understand two core concepts. First, rules of procedure are not rules of law. Their purpose is to facilitate the conduct of the meeting, and courts will usually uphold a moderator's decision and the actions of a meeting unless clear unfairness or error resulting in misunderstanding or confusion has actually affected the vote. Second, questions about appropriate procedure or the outcome of a vote should be addressed in the meeting itself (see the discussion of "appeal" and "challenge," below). If questionable decisions or determinations of the vote are not brought to the moderator's attention and addressed on the spot, a court may decline to review the issue later, even where it would otherwise be appropriate for judicial review.

Distinguishing or Separating Voters and Non-Voters. Please respect any measures in effect for distinguishing or separating voters from non-voters.

Unanimous Consent. To expedite procedure, the moderator may from time to time invite or suggest that the meeting give "unanimous consent" to proceeding in a certain way. Cooperation is where you can freely give it will usually save time and avoid unnecessary complication, but if you do not wish to give consent simply call out "Objection" or "I object" when the moderator asks for unanimous consent. The moderator may then suggest or invite a motion and vote on procedure and you will then have the opportunity to speak in opposition to the procedure.

Rules of Debate. Maine law makes three rules: (1) a person may not speak without being recognized by the moderator; (2) everyone shall be silent at the moderator's command; and (3) a person who is not a town voter may not speak without the consent of two-thirds of the voters present. In addition, the moderator may ask that one or more of the following rules be observed, and may invoke others to maintain good order and decorum. Raise your hand or stand, as directed by the moderator, to be recognized, and then state your name and what you would like to do. Stand while speaking unless otherwise directed or authorized by the moderator. Refrain from making negative motions ("I move that Article 16 be defeated"). After a motion has been made and seconded, the moderator will open the floor for discussion. The moderator may call on the selectmen or other sponsors of an article to speak first on a main motion (a motion to approve an article as printed, for example). Thereafter, the affirmative side speaks. A person who makes a motion is entitled but not required to be the first speaker on the motion and may not vote against the motion but may seek

consent to withdraw it. A person seconding a motion may both speak against it and vote against it. Do not make a speech and conclude it with a motion; rather, make the motion and then speak to it after it has been seconded and put to floor debate by the moderator. Address all remarks and all questions to the moderator alone. Remarks must be relevant to the motion. Debate will generally alternate between those in favor and those opposed. No one should address the same subject more than twice without the express permission of the moderator. The meeting may establish a time limit per speaker per question and an overall time limit on a motion. No one may speak a second time until all who wish to speak a first time have done so. **Speak to the issue, not to the person**, and do not question motives or speak ill of another. Profanity is out of order. Do not read from any document except the warrant without first obtaining the moderator's consent. Listen attentively, do not whisper in the seats, and do not interrupt a speaker. Take conversation outside, and mute all but emergency workers' cell phones.

Nominations and Elections. No second is required for a nomination, but the moderator may request or require a candidate's consent to run (and if elected to serve), as a safeguard not only against the possibility that a nominee who is present will decide not to accept an office once won, but also as a safeguard against election of an absent person who when notified declines the office.

Written Ballot. State law requires the moderator, selectmen, and school committee members to be elected by written ballot, even if there is only one nominee. On motion and a majority of votes cast, or by unanimous consent, the meeting can determine to require written ballot voting on other offices or on any business or other article on the warrant. Do not fold, and do not allow another to fold, your ballot with another, or they may both be invalidated.

Appeal. A voter who thinks it appropriate to follow a procedure other than the one announced by the moderator may seek to be recognized and then move a procedure the voter believes more appropriate.

Methods of Voting. These are, in increasing order of certainty (and, for the most, of the time required): voice vote, show of hands, rising (or standing) vote, division of the house, and written ballot vote.

Challenge. A voter who thinks the moderator has not correctly determined the outcome of a voice or other vote short of an actual count and who wishes to challenge to moderator's determination should immediately seek to be recognized, and when recognized, say "I doubt it." The moderator will then determine whether at least six other voters agree; if so, the moderator will make the determination more certain by using a designated other method of voting.

RESULTS OF
SPECIAL TOWN MEETING WARRANT
TOWN OF ISLESBORO, MAINE
APRIL 24, 2024

TO: Fred O. Porter, Constable of the Town of Islesboro, in the County of Waldo, State of Maine

GREETINGS: In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Islesboro, qualified by law to vote in town affairs, to assemble at the G.H. Kinnicutt Center in said town on APRIL 24, 2024 at 6:00 PM, then and there to act upon the following articles by written ballot:

ARTICLE 1. To elect a moderator to preside at said meeting. Page Clason – 5

ARTICLE 2. To see if the Town will vote to authorize the issuance of up to an additional \$866,332 in general obligation bonds or notes in anticipation thereof for the construction of a new Health Center and up island Fire Station and the renovation of the existing Health Center for Public Safety offices and to pay for costs of architectural, engineering, survey, legal, construction and other related costs (collectively, the “Project”), hereby authorized and appropriated, all as determined to be appropriate by the Select Board, with the dates, maturities, denominations, interest rate(s) and other details of the bonds or notes in anticipation thereof to be determined by the Select Board (including provisions that the notes or bonds may be issued on a taxable or tax-exempt basis and prepaid or subject to call for redemption with or without premium).

YES: 149

NO: 87

(Fiscal Note: The \$866,332 to be borrowed will be in addition to the \$1,750,000 previously authorized to be borrowed for the foregoing projects on September 22, 2022. Total estimated debt service of this bond issue is \$3,745,178.89, of which total principal is \$2,616,332 and estimated interest at varying rates between 2.67% - 4.29% over 20 years is \$1,128,846.89)

FINANCIAL STATEMENT – TOWN OF ISLESBORO

The issuance of bonds by the Town of Islesboro (the “Town”) is one of the ways in which the Town borrows money for certain purposes. The following is a summary of the bonded indebtedness of the Town as of the date of this Town Meeting:

continued next page

*Bonds Now Outstanding and Unpaid	\$4,535,000.00
*Interest to be Repaid on Outstanding Bonds	\$ 738,500.75
*Total to be Repaid on Bonds Issued	\$5,273,500.75
*Additional Bonds Authorized But Not Yet Issued	\$1,750,000.00
*Potential New Interest on Bonds Not Yet Issued	\$ 755,057.85
*Total Additional Bonds (now proposed) to be Issued if Approved by Voters	\$ 866,332.00
*Estimate of Potential New Interest	\$ 373,789.04
*Total Additional Bonds To Be Issued and Estimated Interest if Approved by Voters	\$1,240,121.04

When money is borrowed by issuing bonds, the Town must repay not only the principal amount of the bonds but also interest on the bonds. The amount of interest to be paid will vary depending upon the rate of interest and the years to maturity at the time of issue. The validity of the bonds and of the voters' ratification of the bonds may not be affected by any errors in the estimates made of the costs involved, including varying interest rates, the estimated cost of interest on the bond amount to be issued, and the total cost of principal and interest to be paid at maturity. If the actual amount of the total debt service for the bond issues varies from the estimate, the ratification by the voters is nevertheless conclusive and the validity of the bond issue is not affected by reason of the variance.

ATTEST: A True Copy

Tina L. Pendleton
Deputy Town Clerk
Date

**RESULTS OF
SPECIAL TOWN MEETING
TOWN OF ISLESBORO, MAINE
G.H.K. Center at 6PM
AUGUST 1, 2024**

REGISTERED VOTERS IN ATTENDANCE: 86
 Clerks: Andrew Anderson, Brian Bohanan, David Dyer, Rachel Rolerson Smith,
 Terry Sanderson, Rhonda Shand, Jane Wherren
 Counters: Kizzi Barton, Kathy Kerr, Jennifer West

DEPUTY CLERK TINA PENDLETON OPENED THE MEETING AT 6:07 PM.

ARTICLE 1. To elect a moderator to preside at said meeting.

PAGE CLASON WAS ELECTED MODERATOR BY WRITTEN VOTE: 6 YES, 0 NO

Before getting underway with the meeting Page asked the audience if they would allow 2 nonvoters - Connie Brown, School Superintendent & Kristin Collins, Town Attorney - to speak if the need arose.

Passed by Voice Vote
Chair of the School Board, Zach Conover, introduced Superintendent Connie Brown and then did a brief presentation explaining the process for the new budget.

ARTICLE 2. To see if the Town will vote to find that the school budget was not validly approved at the annual town meeting held on June 15, 2024 due to failure to consider and act on all school budget articles, and that the votes taken at said meeting on Articles numbered 3 through 17 are therefore deemed void.

Passed by Voice Vote

ARTICLE # 3	
To see what sum the Town will be authorized to expend for Regular Instruction.	
Recommend <u>\$1,385,709.00</u>	
<u>ZACH CONOVER MOVED TO AMEND AND REDUCE BY \$50,131.00 TO \$1,335,578.00.</u>	
<u>MOTION WAS SECONDED.</u>	
PASSED BY SHOW OF HANDS	
School Committee Recommends:	\$1,385,709.00
The Regular Instruction includes expenses directly related to K-12 classroom teaching and learning such as salaries for teachers, substitutes, instructional materials and supplies.	
Teaching salaries	\$985,982.00
Benefits and health insurance	283,022.00
Professional credits and development, dues, conferences, travel	22,945.00
Contracted services and copiers	14,050.00
Materials, books, supplies	38,085.00
Furniture, fixtures, equipment	7,800.00
Computer hardware and software	23,625.00
Secondary tuition classes and field trips	10,200.00
TOTAL REGULAR INSTRUCTION	\$1,385,709.00

ARTICLE # 4	
TO SEE WHAT SUM THE TOWN WILL BE AUTHORIZED TO EXPEND FOR SPECIAL EDUCATION. RECOMMEND <u>\$204,393.00.</u>	
<u>ZACH CONOVER MOVED TO AMEND AND REDUCE BY \$374.00 TO \$204,019.00. MOTION WAS SECONDED.</u>	
PASSED BY SHOW OF HANDS	
School Committee Recommends:	\$204,393.00
Special Education includes expenses for direct classroom instruction and outside special education services.	
Teaching and coordinator salaries	\$135,138.00
Benefits and health insurance	34,868.00
Professional credits, dues, conferences, travel	3,217.00
Contracted services and testing	28,250.00
Materials, books, supplies	2,920.00
Furniture, fixtures, equipment	0.00
Computer hardware and software	0.00
Student tuition	0.00
TOTAL SPECIAL EDUCATION	\$204,393.00

ARTICLE # 5	
TO SEE WHAT SUM THE TOWN WILL BE AUTHORIZED TO EXPEND FOR CAREER AND TECHNICAL EDUCATION. RECOMMEND <u>\$45,109.00.</u>	
PASSED BY SHOW OF HANDS	
SCHOOL Committee Recommends:	\$45,109.00
Career and Technical Education includes assessment expenses approved by the Region 8 Cooperative Board directly related to student vocational education and debt service.	
Student Assessment Vocational	\$6,530.00
Vocational Assessment Debt Service	\$38,579.00
TOTAL CAREER AND TECHNICAL EDUCATION	\$45,109.00

ARTICLE # 6	
TO SEE WHAT SUM THE TOWN WILL BE AUTHORIZED TO EXPEND FOR OTHER INSTRUCTION. RECOMMEND <u>\$140,905.00.</u>	
PASSED BY SHOW OF HANDS	
School Committee Recommends:	\$140,905.00
Other Instruction includes expenses directly related to extra-curricular athletics and co-curricular activities.	
	\$82,792.00
Benefits	6,913.00
Dues and conferences	1,700.00
Officials	9,500.00
Supplies	10,000.00
Student travel	30,000.00
TOTAL OTHER INSTRUCTION	\$140,905.00

ARTICLE # 7	
TO SEE WHAT SUM THE TOWN WILL BE AUTHORIZED TO EXPEND FOR STUDENT AND STAFF SUPPORT. RECOMMEND <u>\$203,178.00.</u>	
<u>ZACH CONOVER MOVED TO AMEND AND REDUCE BY \$757.00 TO \$202,421.00. MOTION WAS SECONDED.</u>	
PASSED BY SHOW OF HANDS	
School Committee Recommends:	\$203,178.00
Student and Staff Support includes expenses for direct support of classroom instruction and learning such as guidance, health services and technology services.	
GUIDANCE	
Teaching salaries	\$118,676.00
Benefits and health insurance	60,597.00
Professional credits, dues, conferences, travel	2,650.00
Contracted services, Pathways and testing	4,000.00
Materials, books, supplies	800.00
Furniture, fixtures, equipment	0.00
Computer hardware and software	0.00
Field trips and student travel	700.00
TOTAL GUIDANCE	\$187,423.00
STUDENT HEALTH SERVICES	
Health Contracted Services	\$9,880.00
Health Supplies and Dues	\$770.00
TOTAL STUDENT HEALTH SERVICES	\$10,650.00
TECHNOLOGY SERVICES	
Summer Tech Services, Web Master	\$4,870.00
Benefits	235.00
TOTAL TECHNOLOGY SERVICES	\$5,105.00
TOTAL STUDENT AND STAFF SUPPORT	\$203,178.00

ARTICLE # 8	
TO SEE WHAT SUM THE TOWN WILL BE AUTHORIZED TO EXPEND FOR SYSTEM ADMINISTRATION. RECOMMEND <u>\$188,633.00.</u>	
<u>ZACH CONOVER MOVED TO AMEND AND INCREASE BY \$5,043.00 TO \$193,676.00. MOTION WAS SECONDED.</u>	
Question from the floor: Why the increase?	
Answered by Zach Conover: Superintendent Brown had to come on duty earlier than expected to work on the budget changes, which was not included in the previous budget.	
PASSED BY SHOW OF HANDS	
School Committee Recommends:	\$188,633.00

continued next page

System Administration includes all expenses system-wide for the School Committee, financial services and Superintendent's Office.	
BOARD OF DIRECTORS	
Stipends	\$2,800.00
Benefits	230.00
Contracted services, legal services, liability insurance	7,878.00
Dues, conferences, advertising, supplies, travel	2,600.00
TOTAL BOARD OF DIRECTORS	\$13,508.00
ADMINISTRATIVE TECHNOLOGY SERVICES	
Financial contracted technical services	\$13,472.00
Audit	17,000.00
Financial system technology supplies	670.00
TOTAL ADMINISTRATIVE TECHNOLOGY SERVICES	\$31,142.00
OFFICE OF THE SUPERINTENDENT	
Salaries	\$123,362.00
Benefits and health insurance	17,771.00
Professional credits, dues, conferences, travel	1,900.00
Contracted services	0.00
Computer hardware, software, equipment, furniture and supplies	950.00
TOTAL OFFICE OF THE SUPERINTENDENT	\$143,983.00
TOTAL SYSTEM ADMINISTRATION	\$188,633.00

ARTICLE # 9	
To see what sum the Town will be authorized to expend for School Administration. Recommend \$202,796.00.	
ZACH CONOVER MOVED TO AMEND AND REDUCE BY \$625.00 TO \$202,171.00. MOTION WAS SECONDED. PASSED BY SHOW OF HANDS	
School Committee Recommends:	\$202,796.00
School Administration includes all expenses for the direct operation of the Principal's Office.	
OFFICE OF THE PRINCIPAL	
Salaries	\$141,036.00
Benefits and health insurance	53,160.00
Professional credits, dues, conferences, travel	2,200.00
Contracted and technical services	2,000.00
Printing and binding, periodicals, supplies	4,200.00
Furniture, fixtures, equipment, repair	200.00
Computer hardware and software	0.00
OFFICE OF THE PRINCIPAL	\$202,796.00
TOTAL SCHOOL ADMINISTRATION	\$202,796.00

ARTICLE # 10	
TO SEE WHAT SUM THE TOWN WILL BE AUTHORIZED TO EXPEND FOR TRANSPORTATION AND BUSES. RECOMMEND <u>\$50,584.00.</u>	
PASSED BY SHOW OF HANDS	
School Committee Recommends:	\$50,584.00
Transportation and Buses includes all expenses for student transportation and bus purchases and bus maintenance.	
BUS OPERATION	
Salaries	\$22,760.00
Benefits and health insurance	2,867.00
Contracted services, testing, fees	850.00
Fuel, insurance, travel	16,896.00
Maintenance, parts, supplies	7,211.00
New Equipment	0.00
Lease/Purchase payment	0.00
Out of District transportation	0.00
TOTAL BUS OPERATION	\$50,584.00

ARTICLE # 11	
TO SEE WHAT SUM THE TOWN WILL BE AUTHORIZED TO EXPEND FOR FACILITIES MAINTENANCE. RECOMMEND: <u>\$321,247.00</u>	
<u>ZACH CONOVER MOVED TO AMEND AND REDUCE BY \$16,623.00 TO \$304,624.00. MOTION WAS SECONDED.</u>	
PASSED BY SHOW OF HANDS	
School Committee Recommends:	\$321,247.00
Facilities Maintenance includes all expenses for operation of the plant.	
OPERATION OF PLANT	
Salaries	\$100,716.00
Benefits and health insurance	48,313.00
Property and liability insurances	20,425.00
Contracted, repair services	41,568.00
Utilities, fuel oil, propane	95,700.00
Furniture, fixtures, equipment, repair, travel, supplies, fees	14,525.00
Contingency Fund	0.00
TOTAL OPERATION OF PLANT	\$321,247.00
TOTAL FACILITIES MAINTENANCE	\$321,247.00

ARTICLE # 12	
TO SEE WHAT SUM THE TOWN WILL BE AUTHORIZED TO EXPEND FOR DEBT SERVICE. RECOMMEND: <u>\$189,438.00</u>	
PASSED BY SHOW OF HANDS	
School Committee Recommends:	\$189,438.00
School Construction Bond Interest	\$29,438.00
School Construction Bond Principal	\$160,000.00
TOTAL DEBT SERVICE	\$189,438.00

ARTICLE # 13	
<p>TO SEE WHAT SUM THE TOWN WILL BE AUTHORIZED TO EXPEND FOR ALL OTHER EXPENDITURES RECOMMEND <u>\$94,373.00-</u></p> <p><u>ZACH CONOVER MOVED TO AMEND AND REDUCE BY \$20,256.00 TO \$74,117.00. MOTION WAS SECONDED.</u></p>	
PASSED BY SHOW OF HANDS	
School Committee Recommends:	\$94,373.00
<p>All Other Expenditures includes the local expenses for the school food service program.</p>	
FOOD SERVICE	
Salaries	\$51,104.00
Benefits and health insurance	13,667.00
Contracted services, equipment, repairs, supplies, travel, fees	9,602.00
Food	20,000.00
TOTAL FOOD SERVICE	\$94,373.00
TOTAL ALL OTHER EXPENDITURES	\$94,373.00

ARTICLE # 14	
PASSED BY SHOW OF HANDS	
<p>To see what sum the Town will appropriate for the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act (Recommends \$905,002.36)** and to see what sum the Town will raise as the Town’s contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act in accordance with the Maine Revised Statutes, Title 20-A, section 15688. (Recommend \$830,923.21)**</p>	
School Committee Recommends:	Approval as written.
<p>Explanation: The Town’s contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act is the amount of money determined by state law to be the minimum amount that a municipality must raise in order to receive the full amount of state dollars.</p> <p>**Preliminary estimate numbers from ED279 released January 17, 2024.</p>	

ARTICLE # 15	
PASSED BY SHOW OF HANDS	
<p>To see what sum the Town will raise and appropriate for the annual payments on debt service previously approved by the Town voters for non-state-funded school construction projects and non-state-funded portions of school construction projects in addition to the funds appropriated as the local share of the Town’s contribution to the total cost of funding public education from kindergarten to grade 12.</p>	
Recommend \$189,438.00	
School Committee Recommends:	Approval as written.
School Construction Bond Interest	\$29,438.00
School Construction Bond Principal	\$160,000.00
Total Debt Service	\$189,438.00
<p>Explanation: Non-state funded debt service is the amount of money needed for the annual payments on the town’s long-term debt for major capital school construction projects that are not approved for state subsidy. The bonding of this long-term debt was previously approved by voters.</p>	

ARTICLE # 16	
To see if the Town will Raise <u>\$94,373.00</u> for the Food Service Program.	
<u>ZACH CONOVER MOVED TO AMEND AND REDUCE BY \$20,256.00 TO \$74,117.00. MOTION WAS SECONDED.</u>	
PASSED BY SHOW OF HANDS	
School Committee Recommends:	<u>\$94,373.00</u>

ARTICLE # 17	
PASSED BY WRITTEN VOTE: 76 YES, 4 NO	
TOTAL BALLOTS CAST 80	
(Written Ballot Required) To see what sum the Town will raise and appropriate in additional local funds (Recommend <u>\$1,527,028.79</u>) which exceeds the State’s Essential Programs and Services allocation by (Recommend <u>\$1,527,028.79</u>) as required to fund the budget recommended by the School Committee?	
The School Committee Recommends <u>\$1,527,028.79</u> for additional local funds and gives the following reason for exceeding the State’s Essential Programs and Services funding model by <u>\$1,527,028.79</u> : The State Funding Model does not fund all of the costs necessary to run island schools.	

ARTICLE # 18		PASSED BY SHOW OF HANDS
To see what sum the Town will authorize the School Committee to expend for the fiscal year beginning July 1, 2024 and ending June 30, 2025 from the Town’s contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act, non-state funded school construction projects, additional local funds for school purposes under the Maine Revised Statutes, Title 20-A, section 15690, unexpended balances, tuition receipts, state subsidy and other receipts for the support of schools. Recommend <u>\$2,942,642.00.</u>		
School Committee Recommends:	Approval as written.	

ARTICLE # 19		PASSED BY SHOW OF HANDS
To see if the Town will appropriate <u>\$0.00</u> for Adult Education and raise <u>\$0.00</u> as the local share; with authorization to expend any additional, incidental, or miscellaneous receipts in the interest and for the well-being of the Adult Education Program.		
School Committee Recommends:	Approval as written.	

ARTICLE # 20		PASSED BY SHOW OF HANDS
Vocational Education Regional Day Programs “Shall the Regional Career and Technical Operating Budget as approved by the Region 8 Cooperative Board for the year beginning July 1, 2024 through June 30, 2025 be approved in the amount of <u>\$6,097,007.00?</u> ” Local share from this school district is: <u>\$6,530.04.</u>		
School Committee Recommends:	Approval as written.	

ARTICLE # 21 PASSED BY SHOW OF HANDS	
Adult Vocational Education Regional Programs	
"To see if the career and technical education region will appropriate <u>\$245,082.00</u> for Adult Education for the year beginning July 1, 2024 through June 30, 2025 and raise <u>\$93,000.00</u> as the local share with authorization to expend any additional, incidental, or miscellaneous receipts in the interest and for the well-being of the Adult Education Program." Local share from this school district is: <u>\$1,912.85</u> .	
School Committee Recommends:	Approval as written.

ARTICLE # 22 PASSED BY SHOW OF HANDS	
To see what sum of money the Town will RAISE and APPROPRIATE for the School Bus Reserve Account.	
School Bus Reserve	\$3,000.00
School Committee Recommends:	\$3,000.00

ARTICLE # 23	
<u>ZACH CONOVER MOVED TO AMEND AND REDUCE BY \$30,000.00 TO \$30,000.00. MOTION WAS SECONDED.</u>	
PASSED BY SHOW OF HANDS	
To see what sum of money the Town will RAISE and APPROPRIATE for the Capital Improvement Reserve Account.	
Capital Improvement Reserve Account	\$60,000.00
School Committee Recommends:	\$60,000.00

ARTICLE # 24 PASSED BY SHOW OF HANDS	
To see what sum of money the Town will RAISE and APPROPRIATE for the Solar Project Reserve Account.	
Solar Project Reserve Account	\$12,100.00
School Committee Recommends:	\$12,100.00

ARTICLE # 25	
<u>ZACH CONOVER MOVED TO AMEND AND REDUCE BY \$30,000.00 TO \$0.00. MOTION WAS SECONDED.</u>	
PASSED BY SHOW OF HANDS	
To see what sum of money the Town will RAISE and APPROPRIATE for the School Nutrition Reserve Fund.	
School Nutrition Reserve Fund	\$30,000.00
School Committee Recommends:	\$30,000.00

ARTICLE # 26 PASSED BY SHOW OF HANDS	
To see what sum of money the Town will RAISE and APPROPRIATE for the Contingency Reserve Fund.	
Contingency Reserve Fund	\$19,500.00
School Committee Recommends:	\$19,500.00

ARTICLE # 27 PASSED BY SHOW OF HANDS	
To see if the Town will vote to authorize the School Committee to expend such sums of money as they deem necessary from the School Bus Reserve, Capital Improvement Reserve, Solar Project Reserve, School Nutrition Reserve, and Contingency Reserve Accounts for their designated purposes. These expenditures may be reflected outside of the School's approved budget.	
School Committee Recommends:	Approval as written.

MEETING WAS ADJOURNED AT 7:21 PM.

ATTEST: A True Copy



Tina L. Pendleton
Deputy Town Clerk
Date: August 22, 2024

RESULTS OF

SPECIAL TOWN MEETING
TOWN OF ISLESBORO, MAINE
TOWN OFFICE at 6PM
SEPTEMBER 4, 2024

Registered Voters in Attendance: 17

Election Clerks: Dave Dyer, Carrie Read

TO: Fred O. Porter, Constable of the Town of Islesboro, in the County of Waldo, State of Maine

GREETINGS: In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Islesboro, qualified by law to vote in town affairs, to assemble at the ISLESBORO TOWN OFFICE in said Town on Wednesday, September 4, 2024, then and there to act upon the following articles:

Deputy Town Clerk, Tina Pendleton, opened the meeting at 6:00 PM.

ARTICLE 1. To elect a moderator to preside at said meeting.

PAGE CLASON WAS VOTED IN AS A MODERATOR – 2 YES, 0 NO

ARTICLE 2. To see if the Town will vote to authorize the Select Board to enter a boundary line agreement to remove any uncertainty regarding the location of the shared boundary between Town-owned property located at Map 17, Lot 17 and property of Islesboro Affordable Property located at Map 17, Lot 9A.

Andrew Anderson, Executer Director for Islesboro Affordable Property, gave a brief explanation of the article and answered any question.

PASSED BY SHOW OF HANDS

Motion to adjourn was made and seconded.

PASSED BY VOICE VOTE

Meeting was adjourned at 6:08 PM.

ATTEST: A True Copy



 Tina L. Pendleton
 Deputy Town Clerk
 Date: September 5, 2024

ANNUAL TOWN MEETING WARRANT
Town of Islesboro, Maine
Saturday, May 17, 2025

TO: Fred O. Porter, Constable of the Town of Islesboro, in the County of Waldo, State of Maine

GREETINGS:

IN THE NAME OF THE STATE OF MAINE, you are hereby required to notify and warn the inhabitants of the Town of Islesboro qualified by law to vote in Town affairs, to meet at the G.H. Kinnicutt Center in said Town of Islesboro on **Saturday, May 17, 2025 at 9:00AM** then and there to act on the following articles:

<p>Article 1. To elect a moderator to preside at said meeting.</p>
<p>Article 2. To elect the following Town officials:</p>
<p>A. One Select Board member for a term of three years, to expire at the 2028 Annual Town Meeting. [Currently Lauren Bruce’s seat.]</p>
<p>B. One Select Board member for a term of three years, to expire at the 2028 Annual Town Meeting. [Currently Peter Anderson’s seat.]</p>
<p>C. One School Board member for a term of three years, to expire at the 2028 Annual Town Meeting. [Currently Zachariah Conover’s seat.]</p>
<p>D. One School Board member for a term of three years, to expire at the 2028 Annual Town Meeting. [Currently Lars Nelson’s seat.]</p>
<p> </p>

Article 3. To see if the Town will vote to raise and appropriate for each of the following **GENERAL GOVERNMENT** purposes:

Purpose	FY25 Budget	FY26 Proposed Budget
A. Select Board	\$16,625.00	\$11,675.00
B. Municipal Building	\$44,400.00	\$33,650.00
C. Islesboro Mun. Broadband Subsidy	\$123,378.00	\$188,360.00
D. Planning, Assessing, Codes	\$101,385.00	\$104,515.00
E. Administration	\$319,115.00	\$359,989.67
F. Early Education	\$129,750.00	\$137,004.00
G. Consultants/Roads Committee	\$500.00	\$500.00
H. Board of Appeals	\$400.00	\$6,300.00
TOTAL	\$734,553.00	\$841,993.67

Select Board recommends a "Yes" vote.

Article 4. To see if the Town will vote to raise and appropriate for each of the following **PUBLIC SAFETY** purposes:

Purpose	FY25 Budget	FY26 Proposed Budget
A. Fire Protection	\$72,322.00	\$85,520.00
B. Public Safety	\$126,746.00	\$128,126.75
C. Emergency Management Training	\$880.00	\$880.00
D. Communication	\$5,000.00	\$5,000.00
E. Street Lights	\$7,000.00	\$7,000.00
F. Water Rescue	\$1,000.00	\$1,000.00
TOTAL	\$210,948.00	\$228,526.75

Select Board recommends a "Yes" vote.

Article 5. To see if the Town will vote to raise and appropriate for each of the following **HEALTH & WELFARE** purposes:

Purpose	FY25 Budget	FY26 Proposed Budget
A. Ambulance	\$96,715.00	\$98,633.00
B. General Assistance	\$36,000.00	\$25,000.00
C. Health Center Operations	\$903,672.00	\$864,349.00

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D. Island Fellow	-0-	-0-
E. Coastal Community Grant	-0-	-0-
TOTAL	\$1,035,847.00	\$987,982.00

Select Board recommends a "Yes" vote.

Article 6. To see if the Town will vote to raise and appropriate for each of the following **PUBLIC WORKS** purposes:

Purpose	FY25 Budget	FY26
		Proposed Budget
A. Road Maintenance	\$402,000.00	\$395,500.00
B. Personnel & Vehicle Expenses	\$136,675.00	\$143,296.67
C. Snow Removal	\$265,300.00	\$267,525.00
D. Building Maintenance	\$157,850.00	\$110,250.00
E. Energy Committee	\$65,000.00	\$40,000.00
TOTAL	\$1,026,825.00	\$956,571.67

Select Board recommends a "Yes" vote.

Article 7. To see if the Town will vote to raise and appropriate for each of the following **WASTE REMOVAL** purposes:

Purpose	FY25 Budget	FY26
		Proposed Budget
A. Septage Field + Mowing Contract	\$4,900.00	\$4,900.00
B. Transfer Station	\$262,450.00	\$274,079.97
TOTAL	\$267,350.00	\$278,979.97

Select Board recommends a "Yes" vote.

Article 8. To see if the Town will vote to raise and appropriate for each of the following **RECREATION** purposes:

Purpose	FY25 Budget	FY26
		Proposed Budget
A. Library	\$93,393.00	\$95,384.69
B. Museum	\$21,900.00	\$38,828.00
C. Harbors	\$59,300.00	\$50,700.00
D. Shellfish Conservation	\$1,000.00	\$1,000.00
E. Recreation Programs	\$60,150.00	\$73,221.00
TOTAL	\$235,743.00	\$259,133.69

Select Board recommends a "Yes" vote.

Article 9. To see if the Town will vote to raise and appropriate for each of the following **SOCIAL SERVICE AGENCY** purposes:

Purpose	FY25 Budget	FY26 Proposed Budget
A. Waldo Comm. Action Partners	\$978.00	\$879.00
B. Hospice of Waldo County	\$500.00	\$500.00
C. New Hope for Women	\$1,985.00	\$2,200.00
D. Spectrum Generations	\$315.00	-0-
E. The Lifeflight Foundation	\$583.00	\$583.00
F. Waldo YMCA	\$50.00	\$50.00
G. Waldo Pet Food Pantry	-0-	\$500.00
H. Outreach Worker	\$15,000.00	\$15,000.00
TOTAL	\$19,411.00	\$19,712.00

Select Board recommends a "Yes" vote.

Article 10. To see if the Town will vote to raise and appropriate for each of the following **UNCLASSIFIED** purposes:

Purpose	FY25 Budget	FY26 Proposed Budget
A. Memorial Day Celebration	\$600.00	\$600.00
B. Town Cemeteries	\$9,500.00	\$9,500.00
C. Health & Liability Insurances	\$407,050.00	\$459,264.00
D. Auditing Report	\$32,000.00	\$40,000.00
TOTAL	\$449,150.00	\$509,364.00

Select Board recommends a "Yes" vote.

Article 11. To see if the Town will vote to raise and appropriate for each of the following **CAPITAL RESERVE ACCOUNT** purposes:

Purpose	FY25 Budget	FY26 Proposed Budget
A. Municipal Vehicles	-0-	\$15,000.00
B. Floats & Inclines	-0-	\$30,000.00
C. Dark Harbor Waste Water	\$20,000.00	\$20,000.00
D. Fire Engine	-0-	\$5,000.00
E. Ambulance	-0-	\$20,000.00
F. Sea Level Rise/Engineering	\$20,000.00	\$30,000.00

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G. Road Reconstruction/Paving	\$200,000.00	\$250,000.00
H. Public Works Equipment	-0-	\$3,000.00
TOTAL	\$240,000.00	\$373,000.00

Select Board recommends a “Yes” vote.

Article 12. To see if the Town will vote to raise and appropriate for each of the following **MISCELLANEOUS** purposes:

Purpose	FY25 Budget	FY26 Proposed Budget
A. Debt Service/ IMB	\$263,837.50	\$266,837.50
B. Debt Service/Municipal Building Project/MMBB	\$45,000.00	\$185,594.89
B. Contingency	\$30,000.00	\$30,000.00
TOTAL	\$338,837.50	\$482,432.39

Select Board recommends a “Yes” vote.

Article 13. To see if the Town will vote to appropriate from the categories of **REVENUE** funds listed below and thereby decrease the amount to be raised by taxation:

<i>Source of Funds</i>	FY25 Budget	FY26 Proposed Budget
A. Excise Taxes (Estimated Revenue):	\$175,000.00	\$175,000.00
B. Non-Tax General Fund Revenues (Estimated Revenue):	\$188,939.00	\$258,789.00
C. Undesignated Fund Balance	\$225,000.00	\$100,000.00
D. State Revenue Sharing (Estimated Revenue):	\$112,232.00	\$120,000.00
E. Homestead Exemption Reimbursement (Estimated Revenue):	\$40,000.00	\$39,341.00
TOTAL	\$741,171.00	\$693,130.00

Select Board recommends a “Yes” vote.

School articles next

ARTICLE # 14	
To see what sum the Town will be authorized to expend for Regular Instruction. Recommend \$1,394,816.00	
School Committee Recommends:	\$1,394,816.00
The Regular Instruction includes expenses directly related to K-12 classroom teaching and learning such as salaries for teachers, substitutes, instructional materials and supplies.	
Teaching salaries	922,502.00
Benefits and health insurance	341,389.00
Professional credits, dues, conferences, travel	25,690.00
Contracted services and copiers	15,000.00
Materials, books, supplies	35,885.00
Furniture, fixtures, equipment	7,000.00
Computer hardware and software	39,000.00
Secondary tuition classes and field trips	8,350.00
TOTAL REGULAR INSTRUCTION	\$1,394,816.00

ARTICLE # 15	
To see what sum the Town will be authorized to expend for Special Education. Recommend \$204,206.00.	
School Committee Recommends:	\$204,206.00
Special Education includes expenses for direct classroom instruction and outside special education services.	
Teaching and coordinator salaries	\$139,459.00
Benefits and health insurance	36,274.00
Professional credits, dues, conferences, travel	1,653.00
Contracted services and testing	24,000.00
Materials, books, supplies	2,820.00
Furniture, fixtures, equipment	0.00
Computer hardware and software	0.00
TOTAL SPECIAL EDUCATION	\$204,206.00

ARTICLE # 16	
To see what sum the Town will be authorized to expend for Career and Technical Education. Recommend \$42,168.00.	
School Committee Recommends:	\$42,168.00
Career and Technical Education includes assessment expenses approved by the Region 8 Cooperative Board directly related to student vocational education and debt service.	
Student Assessment Vocational	\$7,142.00
Vocational Assessment Debt Service	\$35,026.00
TOTAL CAREER AND TECHNICAL EDUCATION	\$42,168.00

ARTICLE # 17	
To see what sum the Town will be authorized to expend for Other Instruction. Recommend \$130,577.00.	
School Committee Recommends:	\$130,577.00
Other Instruction includes expenses directly related to extra-curricular athletics and co-curricular activities.	
Stipends and salaries	\$69,962.00
Benefits	5,885.00
Dues and conferences	1,250.00
Officials	7,480.00
Supplies	9,000.00
Student travel	37,000.00
TOTAL OTHER INSTRUCTION	\$130,577.00

ARTICLE # 18	
To see what sum the Town will be authorized to expend for Student and Staff Support. Recommend \$207,277.00.	
School Committee Recommends:	\$207,277.00
Student and Staff Support includes expenses for direct support of classroom instruction and learning such as guidance, health services and technology services.	
GUIDANCE	\$191,615.00
Teaching salaries	119,157.00
Benefits and health insurance	64,058.00
Professional credits, dues, conferences, travel	2,800.00
Contracted services, Pathways and testing	4,700.00
Materials, books, supplies	800.00
Furniture, fixtures, equipment	0.00
Computer hardware and software	0.00
Field trips and student travel	100.00
TOTAL GUIDANCE	\$191,615.00
STUDENT HEALTH SERVICES	\$10,580.00
Health Contracted Services	9,880.00
Health Supplies and Dues	700.00
TOTAL STUDENT HEALTH SERVICES	\$10,580.00
TECHNOLOGY SERVICES	\$5,082.00
Summer Tech Services, Web Master	4,837.00
Benefits	245.00
TOTAL TECHNOLOGY SERVICES	\$5,082.00
TOTAL STUDENT AND STAFF SUPPORT	\$207,277.00

ARTICLE # 19	
To see what sum the Town will be authorized to expend for System Administration. Recommend <u>\$210,849.00.</u>	
School Committee Recommends:	\$210,849.00
System Administration includes all expenses system-wide for the School Committee, financial services and Superintendent's Office.	
BOARD OF DIRECTORS	\$20,287.00
Stipends	7,800.00
Benefits	697.00
Contracted services, legal services, liability insurance	8,449.00
Dues, conferences, advertising, supplies, travel	3,341.00
TOTAL BOARD OF DIRECTORS	\$20,287.00
ADMINISTRATIVE TECHNOLOGY SERVICES	
Financial contracted technical services	15,000.00
Audit	19,000.00
Financial system technology supplies	900.00
TOTAL ADMINISTRATIVE TECHNOLOGY SERVICES	\$34,900.00
OFFICE OF THE SUPERINTENDENT	
Salaries	131,312.00
Benefits and health insurance	19,350.00
Professional credits, dues, conferences, travel	4,100.00
Contracted services	0.00
Computer hardware, software, equipment, furniture and supplies	900.00
TOTAL OFFICE OF THE SUPERINTENDENT	\$155,662.00
TOTAL SYSTEM ADMINISTRATION	\$210,849.00

ARTICLE # 20	
To see what sum the Town will be authorized to expend for School Administration. Recommend <u>\$211,438.00.</u>	
School Committee Recommends:	\$211,438.00
School Administration includes all expenses for the direct operation of the Principal's Office.	
OFFICE OF THE PRINCIPAL	

continued next page

Salaries	\$146,677.00
Benefits and health insurance	57,561.00
Professional credits, dues, conferences, travel	2,100.00
Contracted and technical services	700.00
Printing and binding, periodicals, supplies	4,100.00
Furniture, fixtures, equipment, repair	300.00
Computer hardware and software	0.00
OFFICE OF THE PRINCIPAL	\$211,438.00
TOTAL SCHOOL ADMINISTRATION	\$211,438.00

ARTICLE # 21	
To see what sum the Town will be authorized to expend for Transportation and Buses. Recommend \$51,352.00	
School Committee Recommends:	\$51,352.00
Transportation and Buses includes all expenses for student transportation and bus purchases and bus maintenance.	
BUS OPERATION	
Salaries	\$23,650.00
Benefits and health insurance	2,932.00
Contracted services, testing, fees	700.00
Fuel, insurance, travel	16,070.00
Maintenance, parts, supplies	8,000.00
New Equipment	0.00
Lease/Purchase payment	0.00
Out of District transportation	0.00
TOTAL BUS OPERATION	\$51,352.00

ARTICLE # 22	
To see what sum the Town will be authorized to expend for Facilities Maintenance. Recommend: \$299,335.00	
School Committee Recommends:	\$299,335.00
Facilities Maintenance includes all expenses for operation of the plant.	
OPERATION OF PLANT	
Salaries	\$90,230.00
Benefits and health insurance	37,866.00
Property and liability insurances	25,089.00
Contracted, repair services	44,000.00
Utilities, fuel oil, propane	87,500.00
Furniture, fixtures, equipment, repair, travel, supplies, fees	14,650.00
Contingency Fund	0.00
TOTAL OPERATION OF PLANT	\$299,335.00
TOTAL FACILITIES MAINTENANCE	\$299,335.00

ARTICLE # 23	
To see what sum the Town will be authorized to expend for Debt Service.	
Recommend: <u>\$188,037.00</u>	
School Committee Recommends:	\$188,037.00
School Construction Bond Interest	\$28,037.00
School Construction Bond Principal	\$160,000.00
TOTAL DEBT SERVICE	\$188,037.00

ARTICLE # 24	
To see what sum the Town will be authorized to expend for All Other Expenditures Recommend <u>\$98,125.00</u> .	
School Committee Recommends:	\$98,125.00
All Other Expenditures includes the local expenses for the school food service program.	
FOOD SERVICE	
Salaries	\$53,004.00
Benefits and health insurance	14,519.00
Contracted services, equipment, repairs, supplies, travel, fees	9,602.00
Food	21,000.00
TOTAL FOOD SERVICE	\$98,125.00
TOTAL ALL OTHER EXPENDITURES	\$98,125.00

ARTICLE # 25	
To see what sum the Town will appropriate for the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act (Recommends <u>\$942,052.18</u>)** and to see what sum the Town will raise as the Town's contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act in accordance with the Maine Revised Statutes, Title 20-A, section 15688. (Recommend <u>\$840,224.96</u>)**	
School Committee Recommends:	Approval as written.
Explanation: The Town's contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act is the amount of money determined by state law to be the minimum amount that a municipality must raise in order to receive the full amount of state dollars.	
**Preliminary estimate numbers from ED279 released January 27, 2025.	

ARTICLE # 26	
<p>To see what sum the Town will raise and appropriate for the annual payments on debt service previously approved by the Town voters for non-state-funded school construction projects and non-state-funded portions of school construction projects in addition to the funds appropriated as the local share of the Town's contribution to the total cost of funding public education from kindergarten to grade 12.</p>	
Recommend	
\$188,037.00.	
School Committee Recommends:	Approval as written.
School Construction Bond Interest	\$28,037.00
School Construction Bond Principal	\$160,000.00
Total Debt Service	\$188,037.00
<p>Explanation: Non-state funded debt service is the amount of money needed for the annual payments on the town's long-term debt for major capital school construction projects that are not approved for state subsidy. The bonding of this long-term debt was previously approved by voters.</p>	

ARTICLE # 27	
<p>To see if the Town will Raise <u>\$98,125.00</u> for the Food Service Program.</p>	
School Committee Recommends:	\$98,125.00

ARTICLE # 28	
<p>(Written Ballot Required) To see what sum the Town will raise and appropriate in additional local funds (Recommend <u>\$1,575,299.04</u>) which exceeds the State's Essential Programs and Services allocation by (Recommend <u>\$1,575,299.04</u>) as required to fund the budget recommended by the School Committee?</p>	
<p>The School Committee Recommends <u>\$1,575,299.04</u> for additional local funds and gives the following reason for exceeding the State's Essential Programs and Services funding model by <u>\$1,575,299.04</u>: The State Funding Model does not fund all of the costs necessary to run island schools.</p>	

ARTICLE # 29	
<p>To see what sum the Town will authorize the School Committee to expend for the fiscal year beginning July 1, 2025 and ending June 30, 2026 from the Town's contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act, non-state funded school construction projects, additional local funds for school purposes under the Maine Revised Statutes, Title 20-A, section 15690, unexpended balances, tuition receipts, state subsidy and other receipts for the support of schools.</p>	
Recommend \$3,038,180.00.	
School Committee Recommends:	Approval as written.

ARTICLE # 30	
To see if the Town will appropriate <u>\$0.00</u> for Adult Education and raise <u>\$0.00</u> as the local share; with authorization to expend any additional, incidental, or miscellaneous receipts in the interest and for the well-being of the Adult Education Program.	
School Committee Recommends:	Approval as written.

ARTICLE # 31	
Vocational Education Regional Day Programs “Shall the Regional Career and Technical Operating Budget as approved by the Region 8 Cooperative Board for the year beginning July 1, 2025 through June 30, 2026 be approved in the amount of <u>\$6,259,494.00</u>?” Local share from this school district is: <u>\$7,141.56.</u>	
School Committee Recommends:	Approval as written.

ARTICLE # 32	
Adult Vocational Education Regional Programs “To see if the career and technical education region will appropriate <u>\$271,014.00</u> for Adult Education for the year beginning July 1, 2025 through June 30, 2026 and raise <u>\$94,000.00</u> as the local share with authorization to expend any additional, incidental, or miscellaneous receipts in the interest and for the well-being of the Adult Education Program.” Local share from this school district is: <u>\$1,796.07.</u>	
School Committee Recommends:	Approval as written.

ARTICLE # 33	
To see what sum of money the Town will RAISE and APPROPRIATE for the School Bus Reserve Account.	
School Bus Reserve	\$3,000.00
School Committee Recommends:	\$3,000.00

ARTICLE # 34	
To see what sum of money the Town will RAISE and APPROPRIATE for the Capital Improvement Reserve Account.	
Capital Improvement Reserve	\$59,484.00
School Committee Recommends:	\$59,484.00

ARTICLE # 35	
To see what sum of money the Town will RAISE and APPROPRIATE for the Contingency Reserve Account.	
Contingency Reserve	\$2,000.00
School Committee Recommends:	\$2,000.00

ARTICLE # 36	
To see if the Town will vote to authorize the movement of the remaining funds in the Solar Project Reserve Account to the Contingency Reserve Account.	
School Committee Recommends:	Approval as written.

ARTICLE # 37	
To see if the Town will vote to authorize the School Committee to expend such sums of money as they deem necessary from the School Bus Reserve, Capital Improvement Reserve, and Contingency Reserve Accounts for their designated purposes. These expenditures may be reflected outside of the School’s approved budget.	
School Committee Recommends:	Approval as written.

Town articles next

Article 38. To see if the Town will vote to authorize payment of the overdrafts which may occur in the Town’s operation during the fiscal year ending June 30, 2025 by appropriation from unassigned fund balance.

Select Board Recommends a “Yes” Vote.

Article 39. To see if the Town will vote to set the following as the due dates and interest rates for taxes:

First Tax Bill: Due date of September 30, 2025, with the rate of interest on unpaid taxes as of October 1, 2025 at Seven and a half (7.50) percent annual rate.

Second Tax Bill: Due date of February 28, 2026, with the rate of interest on unpaid taxes as of March 1, 2026 at Seven and a half (7.50) percent annual rate.

Select Board Recommends a “Yes” Vote.

Article 40. To see if the Town will vote to authorize the Select Board to carry over, and assign fund balance accordingly, to the 2024-25 fiscal year any appropriated but unexpended funds at June 30, 2025 fiscal year end, provided that the funds are used for the same purpose as originally appropriated.

Select Board Recommends a “Yes” Vote.

Article 41. To see if the Town will vote to accept pre-payment of real estate and personal property taxes not yet due or assessed. The Town does not apply interest on such collections.

Select Board Recommends a “Yes” Vote.

Article 42. To see if the Town will vote to authorize the Select Board and the Treasurer, on behalf of the Town and any of the Town's departments, to accept gifts, real estate, donations, and other funds, including trust funds that may be given or left to the Town, and to grant the Select Board the further authority to expend such sums of money as they deem necessary from these donations for their designated purposes. These expenditures may be reflected outside of the Town's approved budget.

Select Board Recommends a "Yes" Vote.

Article 43. To see if the Town will vote to set the interest rate to be paid by the Town on abated taxes at 3.5% for FY2024 and to authorize such interest paid or abatements granted to be appropriated from overlay funds or, if necessary, from unassigned fund balance (surplus).

Select Board Recommends a "Yes" Vote.

Article 44. To see if the Town will vote to authorize the Select Board to apply for State, federal (including Community Development Block Grants) and other grants on the Town's behalf for purposes deemed by the Select Board to be in the best interests of the Town; to accept such grants, including, when necessary, executing contracts and related documents and accepting conditions of approval; and to expend such grant funds for any purpose for which the Town has appropriated funds.

Select Board Recommends a "Yes" Vote.

Article 45. To see if the Town will vote to authorize the Select Board, on behalf of the Town, to dispose of any personal property regardless of how it was obtained and any real estate acquired by the Town for nonpayment of taxes on such terms as they deem advisable in accordance with applicable statute and to execute quit-claim deeds, if applicable, for such property. Property to be disposed of shall be advertised and sold by sealed bid except for the purpose of clearing title or conveyance of real estate to a prior owner.

Select Board Recommends a "Yes" Vote.

Article 46 To see if the Town will vote to delegate to the Select Board the authority to waive automatic foreclosure upon any property, in its discretion, as authorized by 36 M.R.S. § 944.

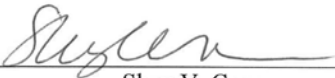
Select Board Recommends a "Yes" Vote.

Article 47. To see if the Town will vote to authorize the Select Board to resolve any disputes with parties having an interest adverse to the Town which do not involve the expenditure of public funds or where there are sufficient funds in budgeted accounts to allow payment of any claim which is to be settled.

Select Board Recommends a "Yes" Vote.

The Select Board give notice that the Registrar of Voters will be at the G.H. Kinnicutt Center on Saturday, May 17, 2025 from 8:30AM to 9:00AM for the purpose of accepting registrations and correcting the voting list.

A person who is not registered to vote may not vote in any election.



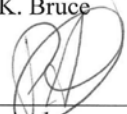
Shey V. Conover

LKB - via e-mail


Lauren K. Bruce



Melissa A. Burns



Peter H. Anderson

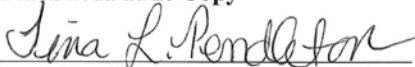


Stephen P. Pendleton

Islesboro Select Board

Date: April 16, 2025

ATTEST: A True Copy



Tina L. Pendleton, Deputy Town Clerk

Date: 4/16/2025

Posted: 4/17/2025

ISLESBORO SCHOOL DEPARTMENT PROPOSED BUDGET 2025-2026

Regular Instruction / Elementary	2023-2024	2024-2025	2025-2026
Regular Teachers' Salaries	\$564,833	\$566,834	\$497,403
Tutoring	300	0	0
Classroom Aide Salary	14,445	14,914	15,511
Library Aide Salary	12,701	14,914	15,511
Island Fellow	1,000	0	0
Substitute Salaries	5,000	5,000	6,000
Regular Teachers' Blue Cross	116,490	120,551	136,483
Classroom Aide Blue Cross	4,568	4,727	5,200
Library Aide Blue Cross	4,568	4,727	5,200
Medicare	8,286	8,345	7,453
Social Security	2,012	2,159	2,295
Retirement Sick Leave	0	0	16,000
Retirement Maine PERS / State Mandated	25,248	25,337	22,234
Unemployment Compensation	1,005	989	882
Workers' Compensation	1,770	1,753	1,497
Family Medical Leave	0	1,504	2,752
Professional Credits	8,800	8,800	11,702
Conference fees and Workshops	3,025	3,025	3,350
Contracted Services	4,050	4,050	3,300
Lease / Purchase Copiers	4,000	4,000	5,000
Staff Travel	775	775	1,025
General (Non Instructional) Supplies	2,730	2,730	2,830
Instructional Supplies	2,875	3,000	3,425
Art Supplies	2,500	2,500	2,500

continued next page

	2023-2024	2024-2025	2025-2026
Music Supplies	600	600	600
Physical Education Supplies	1,000	1,000	1,000
Science Supplies	0	0	0
Textbooks	2,850	2,850	2,350
Books and Periodicals	3,425	3,425	3,425
Technology Supplies	2,550.00	2,550	2,500
Audio Visual Material	250	250	300
New Equipment	1,900	1,900	1,600
Equipment Repair	350	1,500	1,500
Furniture and Fixtures	0	500	0
Computer Hardware	7,500	0	0
Computer Software	4,185	2,000	1,500
Dues	925	175	275
Field Trips	3,400	4,000	3,300
Total	\$819,916	\$821,384	\$785,903

Regular Instruction / Secondary

Regular Teachers' Salaries	\$325,113	\$336,874	\$362,438
Tutoring	500	0	0
Library Aide Salary	12,701	13,114	13,639
Island Fellow	1,000	0	0
Substitute Salaries	5,000	5,000	7,000
Summer Garden	4,000	4,000	5,000
Regular Teachers' Blue Cross	77,687	80,395	102,512
Library Aide Blue Cross	4,568	4,727	5,200
Medicare	4,034	4,135	5,627
Social Security	1,128	1,247	1,497
Retirement Sick Leave	0	0	6,600
Retirement Maine PERS / State Mandated	14,711	15,148	16,268

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	2023-2024	2024-2025	2025-2026
Unemployment Compensation	601	611	642
Workers Compensation	1,029	971	1,074
Family Medical Leave	0	897	1,973
Professional Credits	7,500	7,500	6,688
Conference fees and Workshops	1,925	1,925	1,825
Contracted Services	4,050	2,000	2,000
Secondary Tuition Classes	2,700	2,700	4,000
Lease/Purchase Copiers	4,000	4,000	4,700
Staff Travel	525	525	725
Graduation Exercises	1,000	1,000	1,200
General (Non Instructional) Supplies	1,630	1,630	1,580
Instructional Supplies	1,425	1,425	2,225
Music Supplies	600	600	600
Art Supplies	2,500	2,500	2,500
Physical Education Supplies	1,000	1,000	1,000
Science Supplies	1,000	1,500	1,500
Textbooks	3,800	4,500	3,100
Books and Periodicals	2,525	2,525	3,050
Technology Supplies	2,250	2,250	0
Audio Visual Material	250	250	200
New Equipment	2,100	2,100	2,100
Equipment Repair	350	1,800	1,800
Furniture and Fixtures	0	0	0
Computer Hardware	0	0	35,000
Computer Software	1,625	1,625	2,500
Dues	800	220	100
Field Trips	1,550	3,500	1,050
Total	\$497,177	\$514,194	\$608,913

Special Education	2023-2024	2024-2025	2025-2026
Teacher's Salary K-7	0	0	0
Teacher's Salary K-12	\$76,747	\$77,865	\$79,895
Aide's Salary Grades 9-12	14,445	14,914	15,511
Aide's Salary Grades K-8	31,040	32,049	33,331
Tutoring	2,400	0	0
Substitute Salary	500	0	0
Special Services Coordinator/Director	5,000	10,310	10,722
Teachers' Blue Cross	10,152	10,506	11,556
Aide's 9-12 Blue Cross	4,568	4,727	5,198
Aide's K-8 Blue Cross	9,135	9,454	10,396
Medicare	1,887	1,960	1,867
Social Security	2,851	2,912	962
Retirement Sick Leave	0	0	0
Retirement Maine PERS / State Mandated	3,761	3,941	5,061
Unemployment Compensation	447	288	240
Workers' Compensation	386	368	350
Family Medical Leave	0	338	644
Professional Services Testing	4,250	2,250	0
Professional Credits	1,800	1,800	0
Conference fees and Workshops	700	500	700
Contracted Services	42,700	26,000	24,000
Staff Travel	537	537	538
General (Non Instructional) Supplies	500	500	500
Instructional Supplies	2,320	2,320	2,320
Textbooks	0	100	0
Books and Periodicals	0	0	0
Technology Supplies	0	0	0

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	2023-2024	2024-2025	2025-2026
Audio Visual Materials	0	0	0
New Equipment	0	0	0
Equipment Repair	0	0	0
Furniture and Fixtures	0	0	0
Computer Hardware	0	0	0
Computer Software	0	0	0
Dues	415	380	415
Total	\$216,541	\$204,019	\$204,206

Career and Technical Education

Student Assessment Vocational	\$5,311	\$6,530	\$7,142
Total	\$5,311	\$6,530	\$7,142

Career and Technical Education

Debt Service Payment	\$40,369	\$38,579	\$35,026
Total	\$40,369	\$38,579	\$35,026

Career and Technical Education (Separate Article) (Not included in Operating Budget)

Adult Assessment Vocational	\$1,947	\$1,913	\$1,796
Total	\$1,947	\$1,913	\$1,796

Other Instruction / Extra Co-Curricular Activities and Athletics

Stipends	\$62,634	\$76,792	\$67,462
Bus Drivers	19,000	5,000	1,500
Transportation Coordinator	1,000	1,000	1,000
Medicare	2,106	1,182	1,014
Social Security	2,785	2,053	1,593
Retirement Maine PERS / State Mandated	2,093	2,310	2,125
Unemployment Compensation	605	678	560
Workers' Compensation	691	478	243

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	2023-2024	2024-2025	2025-2026
Family Medical Leave	0	212	350
Conference fees and Workshops	200	0	0
Officials	4,200	9,500	7,480
Supplies	7,700	10,000	9,000
New Equipment	0	0	0
Dues	1,200	1,700	1,250
Student Travel	30,000	30,000	37,000
Total	\$134,214	\$140,905	\$130,577

Student and Staff Support/Guidance

Guidance Salary Grades 7-12	\$68,410	\$73,517	\$39,762
Guidance Salary Grades K-6	44,000	45,159	47,877
Social Worker	0	0	31,518
Blue Cross / Blue Shield Grades 7-12	23,516	24,336	26,769
Blue Cross / Blue Shield Grades K-6	26,734	27,666	30,432
Medicare	1,630	1,721	1,729
Retirement Sick Leave	0	0	0
Retirement Maine PERS / State Mandated	5,025	5,305	3,920
Unemployment Compensation	192	192	288
Workers Compensation	333	323	324
Family Medical Leave	0	297	596
Professional Credits	1,500	1,500	1,500
Conference fees and Workshops	700	600	700
Contracted Services	0	0	0
Pathways	4,000	3,300	4,000
Testing	675	700	700
Staff Travel	200	150	200
General (Non Instructional) Supplies	300	300	300
Instructional Supplies	400	400	400

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	2023-2024	2024-2025	2025-2026
Books and Periodicals	100	100	100
Technology Supplies	0	0	0
Audio Visual Materials	0	0	0
New Equipment	0	0	0
Equipment Repair	0	0	0
Furniture and Fixtures	0	0	0
Computer Hardware	0	0	0
Computer Software	0	0	0
Dues	400	400	400
Field Trips (Student Travel)	100	700	100
Total	\$178,215	186,666	\$191,615

Student and Staff Support / Health Services

Health Contracted Services	\$10,400	\$9,880	\$9,880
Health Supplies	1,000	770	700
Dues and Fees	180	0	0
Total	\$11,580	\$10,650	\$10,580

Student and Staff Support / Technology Services

Summer Technology Services	\$3167	\$3,270	\$3,237
Technology Administrator	0	0	0
Web Master	1,600	1,600	1,600
Anthem/Medicare Health Reimbursement	0	0	0
Medicare	69	71	70
Social Security	99	99	99
Retirement Maine PERS / State Mandated	0	0	0
Unemployment Compensation	38	39	39
Workers' Compensation	14	14	13
Family Medical Leave	0	12	24
Total	\$4,987	\$ 5,105	\$ 5,082

2023-2024 2024-2025 2025-2026

System Administration / Board of Directors

School Committee Stipends	\$2,800	\$2,800	\$2,800
Magnet Coordinator	0	0	5,000
Medicare	41	41	113
Social Security	174	174	484
Unemployment Compensation	0	0	40
Workers' Compensation	8	8	21
Family Medical Leave	0	7	39
Contracted Professional Services	400	400	900
Legal Services	4,500	3,000	3,000
Liability Insurance	4,275	3,791	4,549
Advertising	500	200	1,300
Staff Travel	400	200	200
General Supplies	600	400	200
Dues and Fees	689	900	741
Conference Fees and Workshops	700	900	900
Total	\$15,087	\$12,821	\$20,287

System Administration / Administrative Services

Financial Contracted Technical Services	\$12,830	\$13,472	\$15,000
Audit	15,435	17,000	19,000
Financial System Technology Supplies	790	670	900
Total	\$29,055	\$ 31,142	\$ 34,900

System Administration / Office of the Superintendent

Superintendent's Salary	\$39,375	\$71,050	\$70,876
Administrative Assistant Salary	54,600	56,375	58,630
Payroll / AP Assistant	3,373	1,737	1,806
Administrative Assistant BC /BS	10,962	11,345	12,479
Medicare	1,412	1,873	1,904

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	2023-2024	2024-2025	2025-2026
Social Security	3,594	3,603	3,747
Retirement Maine PERS / State Mandated	1,760	0	0
Unemployment Compensation	219	206	206
Workers' Compensation	289	351	357
Family Medical Leave	0	323	657
Professional Credits	0	0	0
Conference fees and Workshops	650	600	600
Contracted Services	0	0	0
Staff Travel	1,700	700	2,000
General Supplies	370	350	400
Technology Supplies	270	200	300
New Equipment	0	0	0
Equipment Repair	500	400	200
Furniture and Fixtures	0	0	0
Computer Hardware	0	0	0
Computer Software	0	0	0
Dues and Fees	200	600	1,500
Total	\$119,274	\$149,713	\$155,662

School Administration / Office of the Principal

Principal Salary	\$92,700	\$95,481	\$99,300
Administrative Assistant Salary	42,064	43,431	45,168
Principal's Substitute/Temp Admin Salary	2,124	2,124	2,209
Principal's Blue Cross /Blue Shield	10,962	11,345	12,479
Admin Assistant's Blue Cross / Blue Shield	30,075	31,124	34,237
Medicare	1,985	2,045	2,127
Social Security	2,678	2,762	2,937
Retirement Maine PERS / State Mandated	4,188	4,313	4,439

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	2023-2024	2024-2025	2025-2026
Unemployment Compensation	209	209	210
Workers' Compensation	406	384	399
Family Medical Leave	0	353	733
Professional Credits	0	0	0
Conference fees and Workshops	800	700	800
Contracted and Technical Services	1,900	2,000	700
Printing and Binding	0	0	0
Travel	2,700	1,000	700
General Supplies	4,000	3,700	3,700
Books and Periodicals	50	300	200
Technology Supplies	275	200	200
New Equipment	0	0	0
Equipment Repair	375	200	100
Furniture and Fixtures	0	0	200
Computer Hardware	0	0	0
Computer Software	0	0	0
Dues and Fees	950	500	600
Total	\$198,441	\$202,171	\$211,438

Transportation and Buses / Student Transportation and Bus Operation

Bus Driver's Salary	\$17,290	\$17,808	\$18,520
Magnet Bus Driver's Salary	4,323	0	0
Substitutes Salary	0	0	0
Region 8 Driver	8,645	4,452	4,630
Bus Maintenance Coordinator	500	500	500
Bus Driver Blue Cross / Blue Shield	0	0	0
Medicare	446	330	343
Social Security	1,907	1,411	1,466
Unemployment Compensation	204	136	133

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	2023-2024	2024-2025	2025-2026
Workers' Compensation	1,290	933	871
Family Medical Leave	0	57	119
Contracted Services / Testing	600	550	500
Vehicle Insurance	4,433	4,996	6,170
Fuel (Gasoline and Diesel)	11,000	11,000	9,000
Staff Travel	750	900	900
Maintenance, Parts, Supplies	6,500	7,211	8,000
New Equipment	0	0	0
Lease / Purchase Payment	0	0	0
Dues and Fees	300	300	200
Special Education Out of District Transportation	0	0	0
Total	\$58,188	\$50,584	\$51,352

Facilities Maintenance / Operation of Plant

Property / Liability Insurance	\$16,811	\$20,071	\$25,089
Postage	1,270	1,200	1,000
Telephone	2,700	2,000	3,000
Electricity	40,000	40,000	32,000
Propane	5,500	5,500	4,500
Heating Oil	47,000	47,000	47,000
Contingency Fund	7,500	0	0
Custodial Salaries	31,200	36,400	37,856
Seasonal Custodial Salaries	8,000	0	0
Maintenance Salaries	48,750	50,334	52,374
Maintenance BC / BS	0	25,572	28,130
Custodial BC/BS	0	11,345	0
Medicare	1,275	1,258	1,353
Social Security	5,453	5,378	5,593
Unemployment Compensation	256	192	192

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	2023-2024	2024-2025	2025-2026
Workers' Compensation	2,426	2,064	2,147
Family Medical Leave	0	217	451
Contracted Services	65,000	34,068	39,000
Minor Repairs	7,500	7,500	5,000
Travel for Maintenance	375	275	250
Maintenance Supplies	14,000	10,000	9,000
New Equipment	0	0	0
Equipment Repair	3,000	3,000	3,000
Furniture / Fixtures	500	750	1,900
Dues and Fees	400	500	500
Total	\$308,916	\$304,624	\$299,335

Debt Service

School Construction Bond Interest	\$36,965	\$29,438	\$28,037
School Construction Bond Principal	160,000	160,000	160,000
Total	\$196,965	\$189,438	\$188,037

All Other Expenditures / Food Service

Cook's Salary	\$30,281	\$31,265	\$32,516
Assistant Cook's Salary	14,183	14,644	15,230
Substitutes' Salaries	1,525	1,570	1,633
Breakfast Assistant	2,625	2,625	2,625
Cook's Director Stipend	1,000	1,000	1,000
Cook's Blue Cross / Blue Shield	7,665	7,932	8,725
Medicare	719	741	769
Social Security	3,076	3,168	3,286
Unemployment Compensation	225	226	234
Workers' Compensation	1,344	1,216	1,240
Family Medical Leave	0	128	265

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	2023-2024	2024-2025	2025-2026
Contracted Services	0	0	0
Staff Travel	200	100	100
General Miscellaneous Supplies	7,500	7,700	7,700
New Equipment	0	0	0
Equipment Repair	2,000	1,700	1,700
Furniture / Fixtures	0	0	0
Dues and Fees	102	102	102
Food	0	0	21,000
Total	\$72,445	\$74,117	\$98,125

**ISLESBORO SCHOOL DEPARTMENT
BUDGET COMPARISONS**

Description	Prior 2023-2024	Current 2024-2025	Proposed 2025-2026
1. Operating Budget	\$2,709,716 1.82% increase	\$2,753,204 1.60% increase	\$2,850,143 3.52% increase
2.			
3. State Allocation	76,036	74,079	101,827
4. Magnet Tuition	83,924	80,611	119,667
5. Fund Balance Contribution	400,000	166,445	115,000
6. Total Anticipated Revenue	559,960	321,135	336,494
7.			
8. Town Appropriation	\$2,149,756 8.45% decrease	2,432,069 13.13% increase	2,513,649 3.35% increase
9. Construction/Renovation			
10. School Construction Interest	36,965	29,438	28,037
11. School Construction Principal	160,000	160,000	160,000
12. Total Renovation / Construction Debt Service	196,965	189,438	188,037

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	Prior 2023-2024	Current 2024-2025	Proposed 2025-2026
13. Total School Budget	\$2,906,681 2.43% increase	2,942,642 1.24% increase	3,038,180 3.25% increase
14. Total Town Appropriation	\$2,346,721 decrease 7.05%	2,621,507 11.71% increase	2,701,686 3.06% increase
15. Region 8 Adult Ed	1,947	1,913	1,796
16. Local Adult Education	0	0	0
17. Bus Reserve	3,000	3,000	3,000
18. Capital Improvement Reserve	135,000	30,000	59,484
19. Solar Project Reserve	20,000	12,100	0
20. Contingency Reserve	0	19,500	2,000
21. Total School Tax Liability	\$2,506,668.00 2.48% decrease	\$2,688,020 7.23% increase	\$2,767,966 2.97% increase

SUMMARY OF SCHOOL ARTICLES 2023-2024 2024-2025 2025-2026

REGULAR INSTRUCTION / ELEMENTARY	819916	821384	785903
REGULAR INSTRUCTION / SECONDARY	497177	514194	608913
SPECIAL EDUCATION	216541	204019	204206
	0	0	0
CAREER AND TECHNICAL EDUCATION STUDENT VOCATIONAL ASSESSMENT	5311	6530	7142
CAREER AND TECHNICAL EDUCATION DEBT SERVICE	40369	38579	35026
CAREER AND TECHNICAL EDUCATION ADULT VOCATIONAL ASSESSMENT	0	0	0
OTHER INSTRUCTION / EXTRA CURRICULAR	134214	140905	130577
	0	0	0
STUDENT AND STAFF SUPPORT / GUIDANCE	178215	186666	191615
STUDENT AND STAFF SUPPORT / STUDENT HEALTH SERVICES	11580	10650	10580

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	2023-2024	2024-2025	2025-2026
STUDENT AND STAFF SUPPORT / TECHNOLOGY SERVICES	4987	5105	5082
SYSTEM ADMINISTRATION / BOARD OF DIRECTORS / SCHOOL COMMITTEE	15087	12821	20287
SYSTEM ADMINISTRATION / ADMINISTRATIVE TECHNOLOGY SERVICES	29055	31142	34900
SYSTEM ADMINISTRATION / OFFICE OF THE SUPERINTENDENT	119274	149713	155662
	0	0	0
SCHOOL ADMINISTRATION / OFFICE OF THE PRINCIPAL	198441	202171	211438
TRANSPORTATION AND BUSES STUDENT TRANSPORTATION	58188	50584	51352
FACILITIES MAINTENANCE / OPERATION OF PLANT	308916	304624	299335
DEBT SERVICE	196965	189438	188037
ALL OTHER EXPENDITURES / FOOD SERVICE	72445	74117	98125
TOTALS	2906681	2942642	3038180
REGULAR INSTRUCTION / ELEMENTARY	819916	821384	785903
REGULAR INSTRUCTION / SECONDARY	497177	514194	608913
SPECIAL EDUCATION	216541	204019	204206
	0	0	0
CAREER AND TECHNICAL EDUCATION STUDENT VOCATIONAL ASSESSMENT	5311	6530	7142
CAREER AND TECHNICAL EDUCATION DEBT SERVICE	40369	38579	35026
CAREER AND TECHNICAL EDUCATION ADULT VOCATIONAL ASSESSMENT	0	0	0
OTHER INSTRUCTION / EXTRA CURRICULAR	134214	140905	130577
	0	0	0

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ALL OTHER EXPENDITURES / FOOD SERVICE	72445	74117	98125
TOTALS	2709716	2753204	2850143

- NOTES -

TOWN OF ISLESBORO – SERVICE CALLS

AMBULANCE

Medical Emergencies.....	911
Other Business	734-2253
Pen Bay Medical Center/Glen Cove.....	301-8000
Waldo County Hospital/Belfast	338-2500

FIRE

Report a Fire	911
Other Business	734-6787

POLICE

Emergencies.....	911
Waldo County Sheriff's Office/Belfast.....	338-2040
Other Business	734-6787

MUNICIPAL OFFICES

Town Office/Monday-Friday	734-2253
Town Office FAX.....	734-8394
Town Clerk/Registrar of Voters	734-2253
Codes Enforcement Officer	734-2253
Assessor	734-2253
A.L. Pendleton Library (Mon-Wed-Sat-Sun)	734-2218
Transfer Station (Sun-Mon-Wed)	734-6811
Islesboro Preschool.....	734-8386
School	734-2251
School Superintendent.....	734-6723
HEALTH CENTER.....	734-2213

MAINE STATE FERRY SERVICE

Islesboro Terminal	734-6935
Lincolnville Terminal.....	789-5611

EMERGENCY NUMBER – 911

This number is monitored by Waldo County 24-hours a day. This number is to be used for EMERGENCIES ONLY. When you call, please give the dispatcher the following information:

1. Your name
2. Nature of the emergency
3. Exact location of the emergency
4. Your telephone number

Town of Islesboro

P.O. Box 76

Islesboro, Maine 04848

(207) 734-2253

www.townofislesboro.com

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