

BUDGET WORKSHOP 5PM

SELECT BOARD MEETING TOWN OFFICE at ~~5:30~~ 6:30PM Wednesday, March 25, 2026

Join Zoom Meeting

<https://us06web.zoom.us/j/82522918341?pwd=ZCbet1X1p7T2zClhArQiUmk3Y7H6Js.1>

Meeting ID: 825 2291 8341

Passcode: 382224

1.	Call to Order:	Establish Quorum:
2.	Accept Minutes of the March 11, 2026 Regular Meeting.	
3.	Visitor's Comments:	<ul style="list-style-type: none">• <i>Ferry Service Update</i>• Sea Level Rise Update• Update on Up Island Public Safety Garage• Update on Public Safety Renovations
4.	Upcoming Meetings and Subcommittee Reports: <ul style="list-style-type: none">• Sea Level Rise: April 9, 2026• Planning Board: April 13, 2026•	
5.	Town Manager Report:	Correspondence:
6.	<u>Old Business:</u> <ol style="list-style-type: none">1. Open "Snow Removal Bids" (second round).2.	
7.	<u>New Business:</u> <ol style="list-style-type: none">1. Open "Landfill & Septage Field Mowing" Bids.2. Open "Summer Gravel" Bids.3.	
8.	<u>Other Business:</u> <ol style="list-style-type: none">1.	
9.	Approve Warrant: FY#26- 20	
10.	Appointments:	
11.	Chair Comments:	Individual Selectmen's Comments:
12.		
13.	Adjourn	

W: AGENDA 3 26 2026

MEMBERS:

CHAIR Shey Conover 2026	Peter Anderson 2028	Stephen Pendleton 2027	Melissa Burns 2026	Peter Rothschild 2028
----------------------------	------------------------	---------------------------	-----------------------	--------------------------



DRAFT MINUTES

Members Present:

Chair Shey Conover, Vice Chair Peter Anderson, Melissa Burns, Peter Rothschild, Stephen Pendleton (Zoom)

Others Present:

Town Manager Janet Anderson, Murt Durkee, Peter Willcox

Others Present via Zoom:

John King, Kate Misenheimer, Daniel Frohling, Daniel Tutor, Anna Congdon

Call to Order: Chair Shey Conover called the meeting to order at 6:02 PM, and a quorum was established.

Minutes of February 25, 2026, Regular Meeting.

MOTION BY P. Rothschild, seconded by M. Burns, to approve the minutes of February 25, 2026 Regular Meeting, as written. No discussion. Roll Call. Motion passed, 5 yes, 0 no. Unanimous.

VISITOR COMMENTS/PETITIONS

None.

FERRY SERVICE UPDATE

No update.

SEA LEVEL RISE UPDATE

S. Conover reported that tomorrow's meeting is cancelled due to timing of grant RFPs coming out. The next meeting will be in April.

MUNICIPAL BUILDING PROJECT: UP-ISLAND PUBLIC SAFETY GARAGE, & PUBLIC SAFETY RENOVATION UPDATE

No updates.

P. Anderson stated that there is a big pile of insulation on the floor of the Up-Island Public Safety Garage. He asked if it is excess or if there's a plan for it. Murt Durkee stated he doesn't know about it. Most of it might be usable. We will bring it to the contractor's attention.

Islesboro Select Board
Regular Meeting
Town Office Meeting Room & via Zoom
Wednesday, March 11, 2026 @ 6:00 PM

UPCOMING MEETINGS AND SUBCOMMITTEE REPORTS

- Harbor Committee Public Hearing: March 12th, 6:00pm
- Health Center Advisory Board: March 16th, 10:30am
- Planning Board: March 23rd, 5:00pm.

TOWN MANAGER REPORT

- Packet included Agenda for 3/11/26 and Minutes of 2/25/26 Select Board Regular Meeting.
- Committee Minutes
 - 12/9/25 Municipal Broadband Committee minutes
 - 1/9/26 Ad Hoc Ferry Ticket Committee minutes
 - 2/4/26 Housing Committee minutes
- Correspondence
 - 3/10/26 email from EJ Dupont, Director of MSFS, notice of temporary closure of one parking lot in Lincolnville for construction work, March 15 to mid-June.
- Handouts:
 - Bar Harbor Wealth Management Feb. 2026 capital reserves sub-accounting.
- Manager:
 - The Harbor Committee has submitted its “Public Working Waterfront Infrastructure Fund” grant application, completed by Reed Silvers of the Midcoast Council of Governments, for Mosely Dock replacement.
- Warrant #19

CORRESPONDENCE

Covered in Town Manager’s report.

OLD BUSINESS

1. Discuss New Name for the *Margaret Chase Smith* Replacement Vessel
 - S. Conover stated that the DOT seems amenable to us offering a suggestion. A number of different names have been recommended.
 - Peter Willcox stated that, on the recommendation of Jackie at the Lincolnville terminal, he suggests that the new ferry be named after a woman. Ours is currently the only vessel in the fleet that is named after a woman.
 - S. Conover stated she likes that thought. *Frances Perkins* was a name that came up early in the conversations, as Jackie had put forward.
 - P. Anderson stated that keeping it the sole female-named vessel in the fleet would be a nice gesture.

Islesboro Select Board
Regular Meeting
Town Office Meeting Room & via Zoom
Wednesday, March 11, 2026 @ 6:00 PM

- M. Burns suggested the name she had floated previously, *Jessica Meir*. She's the first female astronaut from Maine, and she was the first female commander of the International Space Station.
- P. Rothschild stated that Frances Perkins was the first female Secretary of Labor, a Roosevelt appointee. She was extraordinarily effective.
- John King added that Frances Perkins had a family residence in Waldoboro. Her name was raised the first time around when we polled residents, and she got some votes. She was the Secretary of Labor for the entire FDR presidency, and if it weren't for her, we wouldn't have Social Security benefits, and a lot of other stuff.
- P. Anderson suggested coming up with a list of two or three names, and find a way to get a public vote, perhaps at Town Meeting.
- P. Willcox stated he doesn't think there's a deadline. The boat hasn't even been decided on yet.
- P. Willcox proposed *Cornelia "Flyrod" Crosby*. She was the first Maine Guide, male or female. He also suggested *Mary Patton*, who at age 19, sailed a square-rigger around Cape Horn when her husband got brain fever.
- S. Conover stated it sounds like we are in agreement that we would like it to be named after a woman. It would be helpful to have a quick couple of sentences about who each woman is or was, then present it for a public vote.
- M. Burns offered to take on the project.
- Peter Willcox will ask the Maine State Ferry Service if there is a deadline for a recommendation.
- P. Anderson suggested getting the school kids involved with the teacher leading a discussion. It would be interesting to see what they would like.

2. Report/Recommendation from the Ferry Ticket Committee (FTC)

- S. Conover stated we received the detailed memo from John King. She thanked the committee for their work on this. Ultimately, this is a budget decision. It sounds like the recommendation is to put it in as a separate warrant, because it would be a new program.
- J. King stated he has corrected some typos in the memo. Apologies for that and for leaving Brian Bohanon's name off.
- J. King stated the proposed budget contains three options. The majority of the committee thought 10 tickets per household, which would include 10 vehicle tickets, would be appropriate. Our recommendation is to put it before the voters at Town Meeting.
- Because of the timing of the budget, we wouldn't be able to fund this program until July 1.
- P. Willcox pointed out that the impact is about \$8 for \$100,000 of property tax, which isn't very much. It would make a huge difference to community members who are struggling to afford living here and buying ferry trips.

Islesboro Select Board
Regular Meeting
Town Office Meeting Room & via Zoom
Wednesday, March 11, 2026 @ 6:00 PM

- S. Conover stated we have three more budget meetings, so this topic of discussion may continue as we proceed. When we did the survey, we didn't have a lot of details included about what the cost would be, but the response was positive. Providing additional information for the community to vote on feels like a responsible thing to do as the Select Board.
- M. Burns suggested having the number of tickets determined before Town Meeting. P. Willcox stated the committee is suggesting 10 as the number. M. Burns read from the memo that the projected cost of the 10-ticket program is \$53,812.50.
- P. Anderson asked if the committee had any discussion about the lifespan of a program like this. John King replied that the committee is floating this as a pilot program for the coming season. If the response is positive, the committee would probably recommend that we do it again next year.
- P. Anderson stated that, while this is rooted in a great idea, he is concerned about trying anything like this in this year, and about it extending for years to come as the ferry service continues to raise prices. He is also concerned people won't understand the impact this will have on taxes. Also, what if we start helping people, then we can't afford it and take it away?
- S. Conover stated she would like to hold public informational meetings ahead of Town Meeting. Additionally, there are a number of things we would need to understand better if it were to run for a year, such as the impact on Town Office staff, or tweaks that would be recommended. Her hope is that the pilot program could provide enough information to have a powerful argument so that when the new Tariff structure happens, it would be an opportunity to have them change the rates so that they are more closely aligned to the resident rate we're trying to do.
- John King stated that if this were approved, it would be likely that the media would pick up on it. Bruce Van Note was not willing to listen about resident rates. The fact that we can get close to a resident rate for \$55,000 on an \$18-million operation is a compelling argument that resident rates will not hurt the revenue situation much, and would give us a foot in the door on that.
- S. Conover stated that if this passes, we should approach it as a true pilot program and make sure we are going through due diligence to understand what works and doesn't work, and if it's worth continuing, and be upfront with the community. It has the potential to grow a lot of legs and become much more expensive.
- John King stated he will be back in mid-April, and will be happy to be the point person for informational meetings.
- P. Rothschild stated that this is the first time someone has proposed that the Town subsidize ferry tickets. The DOT has proposed in its White Paper that they'd like to privatize the operation. He is worried about the precedent this sets with DOT, and what reaction this may have with the people in DOT who would like to deaccession the whole problem.

Islesboro Select Board
Regular Meeting
Town Office Meeting Room & via Zoom
Wednesday, March 11, 2026 @ 6:00 PM

- P. Willcox stated that the DOT directorship of the Ferry Service is different now. There's a big improvement at Advisory Board meetings, with general attitude. It would be our hope that they would do this for the rest of the islands after we have determined it. The new leadership is better.
- S. Conover stated she has struggled with the question of how DOT will view the Town subsidizing ferry tickets. We're not trying to reduce the 50% subsidy, so we're not trying to take on more of the state burden in running the ferry service. The way she understands this to be structured is basically saying to DOT that we find the way they've set the tariffs to be unsustainable for the year-round population, so we've developed a program to change the formula to reduce the costs to make it more sustainable.
- John King agreed and explained that when the State was trying to get out of this, they were proposing to switch the 50-50 burden to 45-45, and the islands can contribute 10. That's about \$2-million, and how do we figure who pays what? We're saying that this is an unsustainable tariff situation that the DOT should change, but in the absence of them changing, we're going to take a temporary step to make things sustainable for us.
- Peter Willcox added that the 45-45-10 proposal that was part of the White Paper has been officially withdrawn by the DOT.
- P. Anderson stated he thinks we're putting a lot of faith in assumed empathy that the DOT has for us. He thinks that empathy isn't there, and it's silly of us to think that us subsidizing any expense they levy on us is going to tell them to levy less of an expense.
- S. Conover asked if the Board supports putting this to the community to vote, based on the recommendation for the 10 tickets. The next step to move this forward would be for the Town attorney to review it for warrant language.

MOTION BY M. Burns, seconded by P. Rothschild, to approve the continuation of investigation, with public information meetings for more community input to take place before Town Meeting. Discussion as below. Roll Call. Motion passed, 5 yes, 0 no. Unanimous.

- J. Anderson stated that we need to have a warrant article to go in the Town Report, and a budget amount.
- John King stated that the peak season goes from June through September, which will give us a one-month lag. Maybe what we do is limit the total amount that we budget for this year, and leave that other four-week period for June of 2027. The proposal is based upon the use of 10 tickets over a four-month period, but it will be a three-month period because of the fiscal year starting in July.
- S. Conover stated that this would create the same issue the following year if it is successful. If it's not successful, we save \$10,000. If it is successful, then we don't have the issue of the gap in June of 2027.
- M. Burns asked what kind of tickets will be offered. 10 vehicle tickets or 10 passenger tickets. J. King replied that each household would have a head of

Islesboro Select Board
Regular Meeting
Town Office Meeting Room & via Zoom
Wednesday, March 11, 2026 @ 6:00 PM

household. Most would buy 10 vehicle tickets. The head of household would be entitled to buy 10 tickets for passengers for the other members of the household to be distributed as they desire. A family of four would be entitled to buy 10 vehicle tickets, 10 passenger tickets, and 20 minor tickets.

- J. Anderson stated it seems like a lot for the Town Office staff in the summer.
- M. Burns suggested that perhaps at the start of the program, we only sell vehicle tickets. Maybe scale it down a little, and still help with the most costly tickets.
- John King stated one of the major concerns was helping families with kids. For a family of four, the difference is \$33.25 per trip.
- P. Rothschild thanked the committee members for their effort.

NEW BUSINESS

1. None.

OTHER BUSINESS

1. None.

APPROVE WARRANT: FY26 #19

MOTION BY M. Burns, seconded by P. Rothschild, to approve Warrant FY26 #19. No discussion. Roll Call. Motion passed, 5 yes, 0 no. Unanimous.

APPOINTMENTS:

1. Museum: Ashley Rossiter & Douglas Carmichael
2. Reserve Law Enforcement Officer: Eric Bonney

MOTION BY M. Burns, seconded by P. Rothschild, to approve the slate of appointments. No discussion. Roll Call. Motion passed, 5 yes, 0 no. Unanimous.

CHAIR COMMENTS

S. Conover: I appreciate everyone's help tonight in getting me to my son's birthday celebration.

VICE-CHAIR COMMENTS

P. Anderson: The new IAP duplex is slated to open next week.

INDIVIDUAL SELECT BOARD MEMBER COMMENTS

S. Pendleton: No comments.

M. Burns: No comments.

P. Rothschild: No comments.

Islesboro Select Board
Regular Meeting
Town Office Meeting Room & via Zoom
Wednesday, March 11, 2026 @ 6:00 PM

Motion by P. Rothschild, seconded by M. Burns, to adjourn meeting at 6:48 PM. No discussion. Motion passed, 5 yes, 0 no. Unanimous.

Respectfully Submitted,

Carrie Reed
Secretary

Islesboro Energy Committee
Regular Meeting
Tuesday, February 10, 2026
In-Person and Zoom Meeting at 5:15 PM

APPROVED

3/10/26

MINUTES

1. Call to Order
Vice Chair Bill Thomas called the meeting to order at 5:15 pm.
2. Establishment of a Quorum
Quorum was established with over 4 members

Members Present: Vice Chair Bill Thomas, Holly Fields, Janis Petzel, Kathy Kerr

Members Present via Zoom: Cressica Brazier, Monica Mullins, Ava Schlottman, Peter Rothschild, Ex Officio

Members Absent: Chair Harriet Bering, Trevor Blackford

Others Present: Island Fellow Elizabeth Dyer

Others Present via Zoom: Bob Kochan

3. Approval of minutes from previous meeting: January 13, 2026.

Motion: To approve the Minutes of January 13, 2026, as written, K. Kerr, seconded by H. Fields. No discussion. Roll Call. Motion passed, 7 yes, 0 no.

4. Project updates

- a. Posters for upcoming conference

- Monica thanked Harriet, Bill, and Kathy for their input on the poster. There was a text size issue that would have caused us to need a second poster, which would have cost close to \$250 for two posters to be printed.
- Monica shared her screen to present her original poster. Cressica created a new poster based on everyone's input. Monica will email Cressica a few edits regarding the Island Fellowship.
- Monica thanked Cressica for putting it all together. When it's finalized, she will send it to the committee for any further edits.
- Someone will need to purchase. For the size we need, Staples only does delivery.

Monica left the meeting early due to personal matters.

- b. Fire station

- Bill reported that things have moved slowly for the weatherizing of the generator room. He has called back Ron Gallant, Eric Tierney, Andy Staples, and Bill Schoppe. Eric and Bill have expressed interest. Bill has followed up with Eric, but he's not responding.
- Nate Spectre of Evergreen is coming here on March 3rd to look at the job.
- If anyone knows of any other island contractors, let Bill know.

- c. EV chargers

- Holly reported that the EV chargers have been installed and are working. We need to get them connected to a network so we can collect charging fees.

Islesboro Energy Committee
Regular Meeting
Tuesday, February 10, 2026
In-Person and Zoom Meeting at 5:15 PM

- Holly stated she talked with Candice at the Islesboro Community Center (ICC). What they charge customers doesn't cover the full fee that OptConnect charges ICC. The ICC is subsidizing their charger. Holly asked for feedback from the committee.
- Bill and Kathy stated that this was not the case originally at the ICC.
- Janis stated that she has tried using that charger and found OptConnect to be a hassle.
- Holly stated there are other companies we could look into. She hasn't had any problems with the charger at ICC.
- Bill stated that he's heard from some people who charge there routinely. They had no difficulty, while others were having a lot of trouble. We never figured out why.
- Kathy stated that Anne McKee did the research for that charger. Bill stated he will look at emails from her from that time. He also has the contact names of people he spoke to at that time.

d. Ground Array

- Cressica reported that she and Harriet are working on this. No update.
- Bill referred to an email from Harriet. It seems we're just deciding how to proceed.
- Kathy asked when it will be best for her to approach Don Etchison, the abutter. Cressica stated she would like to talk with Kathy and Harriet about that. We need to find a way to communicate the impacts to him. Cressica will follow up with an email.

5. ETIPP Update

- Elizabeth reported that the group met on February 5th via Zoom with Island Institute partners, Skye Butterson-Dunn and Kate Klibansky. NREL partners Bryan Mentlik, Kumar Prabakar, and Becky Meadows were also there. Becky presented about some ideas she had. From our team, we had Holly, Janis, Kathy, Trevor, and Elizabeth.
- Kumar from NREL shared a lot of ideas. We're in the scoping phase, so we need to figure out a plan. We're trying to think about what information and data is useful for developing a microgrid—the logistics of what works and what doesn't work, and what's feasible. Becky provided insights into the Homer modeling methods that she's familiar with. She suggested using data from 2021-2025 to create scenarios about where and how we would set up microgrids. There was a lot of discussion about data. Trevor emphasized some action items about determining usage data to request from CMP for the entire island, and also getting a list of buildings that have undergone weatherization, heat pumps, and/or assessment data. This will help us determine how much energy we need to generate from an island-based system.
- Kathy stated that she has learned of an IAP renter who is spending \$800/month for electricity with heat pumps. The idea was floated about a microgrid for the IAP property. That would be an interesting possible demonstration project, so the community could see the value.
- Janis added that this high cost is in one of the new modular buildings. You can see light through the corner—it wasn't put together properly.
- Bill stated that the first thing to do is fix the building. This is not an electricity issue, it's a carpentry issue. Janis will call the folks at IAP.
- Janis stated that there are many people paying a lot for electricity and oil. She likes the idea of making sure that people on the low end of the economic scale can benefit from our work.

Islesboro Energy Committee
Regular Meeting
Tuesday, February 10, 2026
In-Person and Zoom Meeting at 5:15 PM

- Elizabeth stated that there's a non-profit organization that's donating money for other nonprofits to collect data about their issues so they can write grants. Janis sent the info to Barbara at IAP.
- Bill asked Elizabeth if we have a way to start asking who's paying these bills, and get a sense of what's possible to fix that? Elizabeth replied that there's an opportunity, and that's a larger discussion. We're now processing a lot of data from a 2024-2025 survey. We can think about doing it again or doing it a different way and honing in on some of the focus points of affordability.
- Cressica stated that, according to Maine-based studies and in general, around 6% of income or above is considered a high energy burden.

6. Island Fellow Update

- Elizabeth shared her technical report via a Power Point presentation, which highlighted key points from the Energy Survey of 2024-2025. There were 50 questions on the survey, and this presentation is a broad summary. There were 123 responses, some of them repeated, as the survey was administered in a couple different sessions. There were some minor edits made while it was live, so there were different versions of the survey. We filtered through some of these to try to standardize the responses. 116 households were used for analysis.
- Parts 1 – 5 Key themes: Insulation, weatherization, heating systems, appliances, solar power.
- Parts 6 – 8: Data for incentives people might qualify for & potential for grant writing; Additional comments.
- The majority of responses represent owners (not renting), year-round residents, 2+ occupants, with 1000-2000 sq feet living area
- 37% paying between \$500-\$2,000 annually to CMP, 34% paying over \$2,000 for electricity (18% did not receive this question).
- [See attached summary slide show for details of the presentation.]
- Bill asked if there is a way to correlate the fuel cost data with the status of the insulation and weatherization of the building. Elizabeth replied that this would be possible. Cressica added that we can include that in the regression analysis. However, peoples' responses to insulation are subjective, and there may not be a good correlation in this case.
- Discussion about cross referencing and possibly readministering the survey with more specific or rephrased questions.
- Elizabeth stated she will prepare a more refined presentation for the public.
- Bob Kochan asked what percentage of homes on the island were represented in the responses. Cressica stated there are 300 or fewer year-round houses. 30% of year-round households are represented. A lot less of the seasonal households are represented clearly. There are about 800 seasonal homes. Total housing is about 1,100.
- Janis stated it's encouraging to see how many people are interested in solar and willing to hear more about it.
- Bill added that these data show that a significant percentage of the population is struggling with energy costs. This is a collective, community issue, not just individuals in isolation. This speaks

Islesboro Energy Committee
Regular Meeting
Tuesday, February 10, 2026
In-Person and Zoom Meeting at 5:15 PM

to the ETIPP program, which is more broadly directed, and that we need to bring this to the Select Board's notice.

- Janis asked about a way to look at the group that's eligible for public programs and below a certain income level and show what they're paying for electricity. Discussion about helping these people.

7. Maintenance of equipment – Bill

- Bill stated that Janet Anderson had asked for help with setting up the schedules of maintenance for the various heat pumps we have in Town buildings. There are different levels of maintenance that have to be monitored, from simple filter changing to cleaning. Janet would like a spreadsheet of what needs to be done with what frequency.
- Bill stated that he and Harriet decided to bring this to the committee for discussion on how this should be addressed. It seems to be part of a larger issue of overall maintenance of buildings.
- Holly stated that, at the ferry service, the state has service contracts for various tasks. There is someone in Rockland who monitors that. It seems the Town would have something like this, with service contracts, and a facilities department.
- Bill stated there is a service contract for the heat pumps in the fire station. Fred requested this, and it was incorporated in the process of getting that done.
- Kathy agreed with Holly and stated it doesn't seem to be an Energy Committee responsibility.
- Janis stated that the equipment was bought with money from the Energy Committee. It wouldn't hurt to develop a spreadsheet with a maintenance schedule, listing the companies we bought the equipment from. However, she doesn't think anyone from the Energy Committee should be calling the companies and arranging service.
- Cressica added that there's a lot of equipment we've been installing, and it all needs monitoring and maintenance. She referred to photos Bill sent of the solar panels covered in snow. That's been a point of frustration in the past, and we haven't moved forward with resolving that. It's part of the larger package of monitoring and maintaining energy-related equipment, and the solar maintenance contracts that were required for the Town in order to get insurance. We should revisit that issue, because they're extremely high, and somebody needs to assure that they're being executed on. When the salt shed array was purchased out of the PPA, Janet had to purchase a maintenance contract, and it was on the order of \$3,000 a year for one array, which is exorbitant. We should revisit it as a set of projects to make sure that we are getting the coverage we need in terms of maintenance, and also not overspending on the contract.
- Bill shared his photos of the solar arrays on the Town Office and the Library. Weeks after the snowfall, the arrays are still extensively covered in snow. The Town has invested a lot of money in these arrays. These two roofs are sloped, yet they are not shedding well. The salt shed is less sloped, and is probably more extensively covered. That is money the Town is missing, as we're not getting that electricity.
- Bill added that another issue at the library is the shadows on the arrays. They are not being optimized. Dealing with the trees is a maintenance issue.
- A third issue is the functionality of the library array. We're having trouble getting the reporting, and this impinges on the maintenance of the array. We have had two months of reporting from

Islesboro Energy Committee
Regular Meeting
Tuesday, February 10, 2026
In-Person and Zoom Meeting at 5:15 PM

the website on the output of that array since August, only August and December. We do have a report from CMP because we have the bills, but CMP typically reports between 40% and 70% of what we actually produce, because of the behind-the-metering use of that electricity. We're getting a slanted view of how much electricity we're producing, which undervalues how much money we're saving for the Town.

- Bill stated that all of these come together as maintenance issues that the Town is not dealing with, that are costing the Town a lot of money. He proposes that this is not an Energy Committee task, and believes this is a task for a Town facilities manager.
- Janis referred to a website that stated cold weather boosts solar efficiency 10 to 15%. A study by NAIT found that snow coverage results in only 3% annual energy loss, far less than the industry's traditional 20% estimate, making winter solar highly viable.
- Bill stated that those arguments are designed to convince people that solar is a good idea.
- Cressica added that it's still lost money, whether it's 3% or 4%. In 2024, Cressica calculated that it was about 5% for the Town. She will be interested to calculate again after this major coverage. It's a significant amount of money.
- Bill added that arrays make a lot of electricity in February, March, and April when the arrays are cool. They are more efficient, but this competes with the fact that the insulation period is short.

Motion: To recommend to the Select Board that the Town hire a Facilities Manager to deal with maintenance of equipment in an efficient way and make the most of the investments we've made, B. Thomas, seconded by K. Kerr. Discussion as below. Roll Call. Motion passed, 5 yes, 0 no.

- Bill stated we have generated a lot more need for a manager with all the equipment we've installed.
- Janis added that it makes sense to have somebody whose job it is to keep track of this.
- Bill stated he will draft a proposal and will send it around for feedback.

8. Need for Tree Trimming – Bill

- This is in reference to the shading on the library array. Bill stated that we have to find out if those trees are on Town property or private property.
- Bill asked Cressica if she can get a detailed map of library property, like the one she got for the Town Office complex. Cressica replied that the detailed survey was from the recent Health Center project. It would be a challenge to get one for the library, but she can sketch out the boundary lines based on the tax map. Bill added we need to measure where the trunks are.

9. MAINECAN Conference Participation

- Bill, Kathy, and Elizabeth are going.

10. Event Subcommittee Update

- Next week, February 17th, Allen Cross will be speaking at the library about back-up batteries.
- Kathy reported that she made a good connection with Maine Preservation, a non-profit organization. They go out in the field a lot, and have field service specialists who look at things for people who are interested in preservation. They connected Kathy with Elaine Gallagher

Islesboro Energy Committee
Regular Meeting
Tuesday, February 10, 2026
In-Person and Zoom Meeting at 5:15 PM

Adams, a preservation-oriented architect. Kathy will contact her about participating in the Forum Lecture Series. Once we get a slot on the forum schedule, we can plump it up and make a panel later. If this architect is interested, we should get Peter Rothschild to put her forward. Kathy would then like to keep working with Trevor on the person he suggested. Kathy also hasn't given up on Steve Phillips, who bought a big cottage and remodeled it with energy in mind. These three people would make an ideal forum panel.

- Janis asked about having a panel at the forum vs. a panel the Energy Committee hosts. She suggested getting the subcommittee back together to discuss options.

Kathy added that there were a few interesting pieces of information that came out of the ETIPP forum:

- Kartorium in Alaska designs solar arrays without going to the site by using satellite or drones. This technology is worth looking into, given that sometimes it's hard to get people to come to the island.
- Finland has a type of battery they put in a silo for backup power. Cressica stated it's a sand battery, for thermal storage. There's also a tank battery at the University of NH that does a similar thing.
- There is an organization in Maine that has half a Prius that they use for demos. You can see the guts of the car and see how it works. They are eager to take it around the state and show it off.

Bob Kochan provided feedback on the results of the November installation of his 40 solar panels.

- The panels were installed on a southwest, unobstructed roof on the back of the house.
- With the snow cover in December, the panels provided 98 kilowatts in one week compared to our usage of 318 kilowatts. In the first week of January, they produced two thirds of usage. It was relatively consistent, unless there was a lot of snow coverage. However, the panels have uncovered themselves. The last week of January, they produced 20% more than consumed, and last week through today, it's 50% more than consumed. Being uncovered helps.
- The Town needs a facilities manager, but one person isn't going to be able to do everything that is becoming required. Bill replied that one person is a start.

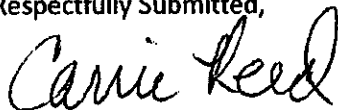
11. Next regular meeting: March 10th, 2026.

12. Adjourn

Motion to adjourn meeting at 6:38 pm, J. Petzel, seconded by K. Kerr. No Discussion. Roll Call.

Motion passed, 5 yes, 0 no, Unanimous.

Respectfully Submitted,



Carrie Reed, Secretary

TOWN OF ISLESBORO
INVITATION TO BID
SNOW REMOVAL BID SPECIFICATIONS

NOTICE IS HEREBY GIVEN that sealed bids marked “**SNOW REMOVAL BID**” will be received by the Town Manager at the Town Office, Islesboro, Maine, **no later than 4:30pm on Tuesday, March 24, 2026 for:**

A CONTRACT for EITHER 3- or 5-YEARS covering snow removal, and the sanding and salting of all Town Roads and State Aid Roads within the Town of Islesboro.

1. **THE WORK:** The work shall include the removal by plowing and scraping of snow, ice, and slush; the spreading of sand and salt on designated areas; and the spreading of sand and salt only on the following parking lots: Library, Town Office, School.
2. **THE DESIGNATED AREAS:** All Town Roads and State Aid roads consisting of 31.06 miles more or less, School Bus turnarounds, Memorial Museum and Grindle Point Parking lot and area; the Transfer Station, the Airport runway and other paved airport areas. The listing of the roads is attached and will be reviewed and updated annually prior to the start of each snow removal season.
3. **EQUIPMENT:** In order to accomplish the work, the Contractor shall provide the following equipment:
 - A) 1 truck with registered weight minimum 25,000 lbs. to 33,000 lbs. Each truck shall be equipped with 13' plow, 12' wing, hopper sanders sized to fit truck.
 - B) 2 trucks with a minimum registered weight of 12,000 lbs. (each). Each truck shall be equipped with 9' plow, 8' wing, hopper sanders sized to fit truck.
 - C) 1 pickup truck with a registered weight of 12,000 lbs. or less equipped with a 9-foot plow.
 - D) Front end loader.

There is no age limit on the truck, but all trucks **must pass an annual inspection**. A listing of all equipment to be used by the Contractor shall be provided at the time of bidding and at the start of each snow removal season.

The Town will **purchase the appropriate plow cutting edges**, while the Contractor will be responsible for obtaining them. At the start of each snow removal season, the Contractor shall have placed new edges on all plows and have a complete set of replacement edges on hand.

The Town will **provide the sand and the salt and the electrical hook-up** for the front-end loader at the Sand/Salt Shed location.

4.

STANDARD:

- A) Snow removal season is defined as November 1st thru May 15th of the following year.
- B) The Contractor shall commence removal of snow by plowing and/or scraping of the roads in the specified areas when 1) snow, snow drifts or slush reach a depth of two inches on any portion of the roadway or 2) when safety conditions warrant it and shall continuously perform the work until all specified areas have been properly cleared of snow, slush and/or ice. While plowing operations are underway, all effort shall be made to clear both sides of the travel way without leaving snow piled in the middle of the traveled way. Also there should be no snow piled in the entire travel way of the intersections of Mill Creek Road and Main Road/Pendleton Point Road, and West Bay Road and Main Road

The Contractor shall also apply sand and salt to the roads when:

- 1) **ice reaches a depth of 1" on any portion of the roadways; or**
- 2) **when safety conditions warrant it.**

- C) Snow, slush, and ice shall be removed to the outside edge of the shoulders into the ditch areas of the roads and winged back to minimize drifting and to provide space for future storms. Parking lots shall also be winged back if necessary. Airport paved areas shall be plowed off and winged back so that all the pavement width is snow free.
- D) Should plowed snow along parking lots and road intersections pile to such a depth that visibility is a problem, Contractor shall remove snow from those locations by front end loader/backhoe etc.

5: **CREWS:** The Contractor shall be solely responsible for providing adequate and competent crews to safely and effectively operate the snow removal and sanding equipment. **There must be at least 2 drivers with a CDL who are actively employed to plow. Proof of valid driver's licenses** for all crew members shall be submitted to the Town prior to the commencement of each snow removal season. If applicable, proof of compliance of Federal Drug and Alcohol regulations shall also be attached prior to the beginning of each season.

6. **TERM:** The term of this Agreement shall be for either 3 or 5 years, commencing on September 1, 2026 and terminating on either August 31, 2029 or August 31, 2031.

7. **PROPERTY RESPONSIBILITY:** The Contractor shall bear all costs and be solely responsible for the repair and maintenance of his own equipment.

8. **INSURANCE:**

- A) At the time of bid submission, the Contractor will provide evidence that he can provide Worker's Compensation insurance, in accordance with the standards employed by the Maine Workers' Compensation Commission

Bid #2

and Maine statutes. If following the Maine Workers' Compensation Commission standards, Worker's Compensation insurance is not required, then the Contractor shall so provide this documentation to the Town instead.

B) The Contractor shall provide at time of bid submission evidence that he can provide proof of liability insurance in his/her name and in the name Town of Islesboro. Said insurance shall provide liability against any and all claims of bodily injury, death or property damage arising out of the performance of the Contract. Said liability insurance will carry a combined minimum liability of \$1,000,000. for bodily injury, death, or property damage. The Contractor further agrees to hold the Town of Islesboro harmless for any and all liability resulting from the performance of the Contractor or from any others acts or omissions of the Contractor or his/her employees.

9. **BOND:** The Town may require a performance bond. Contractor should be aware that if necessary a bond may be required to be submitted prior to the start of the first plow season.

10. **SAND AND SALT:** Sand and salt will be furnished by the Town and stockpiled inside the sand/salt building. **Sand and salt must be mixed and placed in the building by October 31st of each year** or a penalty of \$1,500.00 shall be deducted from the first payment. The Contractor shall be responsible for mixing the sand and salt and for maintaining the stockpile in good order as directed by the Road Commissioner.

The Contractor shall be responsible for any damage caused to the sand/salt building due to the fault of the Contractor (crews, equipment, etc.).

11. **FUEL COSTS:** The Town is willing to negotiate a fuel escalation clause with the Contractor prior to the signing of a contract.

12. **PAYMENT SCHEDULE:** Upon authorization* by the Select Board, the Contractor shall be issued payment in eight equal monthly installments listed in the following schedule:

Select Board's Meeting closest to when the **checklist** has been completed;

Select Board's Meeting closest to December 15

Select Board's Meeting closest to January 15

Select Board's Meeting closest to February 15

Select Board's Meeting closest to March 15

Select Board's Meeting closest to April 15

Select Board's Meeting closest to May 15

Bid #2

Select Board's Meeting closest to May 31

This schedule can be changed upon mutual consent.

- * **Prior to each Select Board's Meeting where payment is to be disbursed, Select Board shall discuss the Contractor's prior month's work quality and vote whether to:**
- 1) approve and issue payment; or**
 - 2) disapprove and ask the Contractor to attend the next meeting to discuss the issues.**
13. **BID INSTRUCTIONS:** Each Bidder must complete the attached bid sheet and submit it to the Town in a sealed envelope marked: "**SNOW REMOVAL BID**". **The number of years that the Bidder is seeking the contract for should be clearly indicated.**

Bids will be opened in public at the Select Board meeting March 25, 2026 at 5:30pm.

The Town reserves the right to accept any or all bids, and to negotiate in good faith with any bidder.

Bidder recognizes that the awarding of this contract shall be done by a vote of the Town at a duly called Town Meeting.

Bid #2

SNOW REMOVAL BID SHEET

DATE: _____

NAME OF BIDDER: _____

ADDRESS OF BIDDER: _____

CELLPHONE #: _____ EMAIL: _____

I, _____, representing _____

Name of entity bidding

Business name

submit the following bid proposal to the Town of Islesboro for snow removal services. I have attached all requested documents and recognize that not including all required attachments may nullify my bid proposal.

Signature

BID DURATION: 3 Years 5 Years (Circle One)

BID AMOUNT: \$ _____ TOTAL amount of bid.

Break down by year - if bid an annual amount

_____ 2026-2027
_____ 2027-2028
_____ 2028-2029
_____ 2029-2030
_____ 2030-2031

ATTACHMENTS REQUIRED:

- 1) List of equipment to be used.
- 2) List of drivers.
- 3) Evidence of proof of Worker's Compensation Insurance (or waiver).
- 4) Evidence of proof of Liability Insurance with Town as Co-Insurer.
- 5) **Optional:** Provide any additional information that may help the Select Board.

The Town reserves the right to accept any or all bids, and to negotiate in good faith with any bidder. Bidder recognizes that the awarding of this contract shall be done by a vote of the Town at a duly called town meeting.

Bid #2

CHECKLIST FOR ISSUANCE OF FIRST SNOW PLOW PAYMENT:

LISTING OF REQUIRED DOCUMENTATION

Due: October 1, 2026

DRIVERS:

- 2 with CDL
- Names and Copies of Licenses Received
- Proof of Compliance w/ Federal Drug & Alcohol Regulations

ROAD LISTING:

- Listing Reviewed Between Road Commissioner and Contractor

EQUIPMENT:

- Listed
- Verified to meet categories
- Passing inspections
- Equipped with New Cutting Edges

SAND/SALT PILE/CUTTING EDGES:

- Pile mixed and put into the building, by October 31st
- Excess Salt available & covered
- 1 complete Set of Appropriate Cutting Edges on hand.

INSURANCES:

- Proof of Worker's Compensation policy or exemption attached
- Proof of General Liability policy with the Town as a Named Insured attached.

INVITATION TO BID

NEW

LANDFILL & SEPTAGE FIELD MOWING

Town of Islesboro

NOTICE IS HEREBY GIVEN that sealed bids marked "LANDFILL & SEPTAGE FIELD MOWING" will be received at the Town Office until March 23, 2026 at 4:00pm.

A **CONTRACT** covering the mowing of the Municipal Septage Field, and the grassy area of the covered landfill. The Town reserves the right to accept or reject any/all bids and to negotiate in good faith with any bidder if it is deemed to be in the best interest of the Town.

SPECIFICATIONS:

1. **The Work:** For each mowing season, shall include mowing:
 - a. **Landfill:** Once a month (May/June/July/August/September) the grassy areas of the covered closed landfill;
 - b. **Municipal Septage Field:** Once a month (May/June/July/August/September).
2. **Standard:**
 - a. Mowing to a maximum height of 6 inches.
 - b. If at any particular month, some parts of the areas to be mowed are too wet to mow, all effort should be made to mow the areas that can be done.
 - c. Areas not mowed shall be indicated to the Town Manager.
 - d. The successful bidder shall be responsive and responsible.
3. **Term:**
 - a. Contract shall consist of two Mowing Seasons, each mowing season beginning May 1st and ending September 30th.
 - b. This contract will commence on May 1, 2026 and will run until September 30, 2027.
4. **Equipment Required:**
 - a. Tractor with six-foot mower.
 - b. Road tractors need to be registered and insured unless being towed to site.
 - c. Bidder shall provide a list of equipment they will be using in performing the work.
5. **Crews:**

INVITATION TO BID

- a. The successful bidder shall be solely responsible for providing adequate and competent crews to safely and effectively operate mowing equipment.

6. Property Responsibility:

- a. The successful bidder shall bear all costs and be solely responsible for the repair and maintenance of his own equipment.

7. Insurance:

- a. Prior to the commencement of this contract, the successful bidder shall provide to the Board of Selectmen evidence of liability insurance in the name of the successful bidder and the Town of Islesboro, in the amount of \$1,000,000.00, which shall provide liability coverage against any and all claims for bodily injury, death or property damage arising out the performance of the contract by the successful bidder. The successful bidder shall further agree to hold the Town of Islesboro harmless for any and all liability resulting from the successful bidder or his employees.
- b. The successful bidder shall be an independent contractor and not an employee of the Town of Islesboro.
- c. The successful bidder shall provide to the Select Board evidence of Workman's Compensation Insurance, or an explanation of exemption.

8. Payment Schedule:

- a. Bids shall indicate a total contract price which covers two mowing seasons.
- b. In exchange for the full and faithful performance of the work as set forth in this Invitation to Bid, the Town of Islesboro will pay the successful bidder one half (½) of the contract amount by September 30 of each year.

9. Bid Opening:

At the Select Board's Meeting on March 25, 2026 at 5:30pm.

Bids shall indicate the following price: \$_____.

NEW



Received: _____, 2026

REQUEST FOR PROPOSALS

FOR: MATERIALS DELIVERED
TO: CONTRACTORS
FROM: JANET ANDERSON, TOWN MANAGER
DATE: MARCH 10, 2026

- THE TOWN OF ISLESBORO IS SEEKING PROPOSALS FOR **1,000 CUBIC YARDS OF INCH-MINUS TYPE-A GRAVEL**. MDOT TYPE A GRAVEL WITH NO STONES LARGER THAN 2 INCHES, NO MORE THAN 5% FINES (CLAY).
- THE TOWN WILL CONTINUE TO PURCHASE THE GRAVEL AND PAY FERRY FARES. OUR VENDOR HAS BEEN **DAVIS DIRT WORKS IN MONROE, 520-609-8521**.
- **"SUMMER GRAVEL"** TO BE STOCKPILED AT JACOB COOMBS'S PIT.
- **PROPOSALS ARE DUE BY 4PM ON MARCH 24TH** . THE TOWN RESERVES THE RIGHT TO ACCEPT OR REJECT ANY OR ALL BIDS AS MAY BEST SERVE THE INTERESTS OF THE TOWN OF ISLESBORO.
- TOWN OFFICE, P.O. BOX 76, 150 MAIN ROAD, ISLESBORO 04848

BID \$ _____ per cubic yard

Authorized signature: _____

Date: _____

Company name: _____

Cellphone: _____

Email: _____

Mailing address: _____

RFP Summer Gravel