SELECT BOARD MEETING
TOWN OFFICE at 5:30PM
Wednesday, November 18, 2026

https://us06web.zoom.us/j/82522918341?pwd=ZCbet1X1p7T2zClhArQiUmk3Y7H6Js.1
Meeting ID: 825 2291 8341 Passcode: 382224

1.	Call to Order:	Establish Quorum:
2.	Accept Minutes of the November 4, 2026 Regular Meeting.	
3.	**UPDATES:** • *Ferry Service Update* • Sea Level Rise Update • Update on Up Island Public Safety Garage • Update on Public Safety Renovations	
4.	**Upcoming Meetings and Subcommittee Reports:** • Planning Board: November 23 • Town Offices will be closed November 26 & 27 in observance of Thanksgiving.	
5.	Town Manager Report:	Correspondence:
6.	Old Business: 1. "*Islesboro Looking Ahead 2027*" Review. (Handed out 11/4/26) 2. Discuss Placement of Public Comments on Future SB Agendas. 3. Discuss Adopting "*Select Board Meeting Rules*" Policy. 4.	
7.	New Business: 1. Examine Dan Tutor's Proposal to Create a "Landing Page and Short Video to Bring Young Families to the Island". 2.	
8.	Other Business: 1.	
9.	Approve Warrant: FY27 - #11	
10.	Appointments: Wildfire Risk Assessment Committee/new: Robert Kochan, Saskia Grisaru, Kizzi Barton, Trevor Dakers, Maddy Bruno	
11.	**Public Comment on Non-Agenda Items:**	
12.	Chair Comments:	Individual Selectmen's Comments:
13		
14.	Adjourn	

W: SB AGENDA 11 18 2026
AGENDA DEADLINE: 11/13/26

MEMBERS:

Peter Anderson	Stephen Pendleton	Peter Rothschild	Dylan Purington	Amy Mulnix
2028	2027	2028	2029	2029

Islesboro Select Board
Regular Meeting
Town Office Meeting Room & via Zoom
Wednesday, October 21, 2026 @ 5:30 PM

RECEIVED
NOV 13 2026
BY:

DRAFT MINUTES

Members Present:

Chair Peter Rothschild, Vice Chair Peter Anderson

Members Present via Zoom:

Dylan Purington, Amy Mulnix (5:36)

Members Absent:

Stephen Pendleton

Others Present:

Town Manager Janet Anderson, Daniel Frohling, John King, Murton Durkee

Others Present via Zoom:

Donna Leone, Brian Bohanon, Andrew (Pete) Anderson, Bob Kochan, Elizabeth Hayden, Fred Porter, Daniel Tutor, Laura Staines Giardino, Elizabeth Dyer, Ruthann Hewett (6:07)

Call to Order: Chair Peter Rothschild called the meeting to order at 5:30 PM, and a quorum was established.

Minutes of October 21, 2026, Regular Meeting
Minutes of October 26, 2026, Executive Session

MOTION BY P. Anderson, seconded by P. Rothschild, to approve the minutes of October 21, 2026, Regular Meeting, and October 26, 2026, Executive Session, as a slate. No discussion. Roll Call. Motion passed, 3 yes, 0 no.

VISITORS COMMENTS/PETITIONS

Moved to later in agenda.

FERRY SERVICE UPDATE

No update.

SEA LEVEL RISE UPDATE

No update. The next SLRC meeting is November 12th.

Islesboro Select Board
Regular Meeting
Town Office Meeting Room & via Zoom
Wednesday, October 21, 2026 @ 5:30 PM

MUNICIPAL BUILDING PROJECT: UP-ISLAND PUBLIC SAFETY GARAGE, & PUBLIC SAFETY RENOVATION UPDATE

Up-Island Public Safety Garage: Murt Durkee reported that Northport Builders has been working at the Up-Island Station this week. The overhead doors are up, but not functioning yet. The contractor got a roofing job elsewhere, so on inclement weather days, he will be here, and will work on the air system. The furnace is ready to fire up once the doors are done. The Friends of the Fire Department (FIFD) have purchased a flag pole, and Murt just finished pouring cement for the base of the pole.

P. Rothschild asked about the need for heat and if it's on track. Murt Durkee replied that we need heat so the fire trucks don't freeze, and also for when the ambulance is up there, so the equipment and medications are warm enough. The furnace is ready to fire up.

P. Anderson stated that it's disappointing that the contractor, who has dragged this project out for months, is now taking a roofing job and giving that priority. Can we remind him of his previously signed obligation to us? Murt replied that he's emphasized the need to expedite this. J. Anderson stated that we extended his contract. P. Anderson suggested sending him a letter to express our frustration formally.

Public Safety Renovation: Murt Durkee reported that Ronnie's crew has been doing a lot. The flooring in the training room and kitchen is done, and the ceiling tiles are in. The electricians have been in to finish up their work. This weekend, the EMS and Fire personnel will have a painting party for the walls in the training room. Tomorrow, Seacoast Security will look over the alarm system. Murt will have them look at the Up-Island Station, to make sure the alarm system that the contractor installed is up to code. We will try to get a quote on outside monitoring with Seacoast Security. The sprinkler system company will be coming back to add three sprinkler heads to the Public Safety facility.

UPCOMING MEETINGS AND SUBCOMMITTEE REPORTS

- Housing Committee: November 5th, 5:00pm.
- Planning Board: November 9th, 5:00pm.
- Energy Committee: November 10th, 5:15pm.
- Sea Level Rise Committee: November 12th, 4:30pm.
- Town Offices closed November 11th, in observance of Veterans' Day

TOWN MANAGER REPORT

- Packet included Agenda for 11/4/26, Minutes of 10/21/26 Select Board Regular Meeting, and Notes from 11/26/26 Executive Sessions.
- Committee Minutes
  - None
- Correspondence

  - 10/30/26 email from John King re: Ferry Ticket Program data
  - 11/4/26 email from Laura Staines Giardino re: Public Safety Renovation update
- Handouts
  - Islesboro Looking Ahead 2027 Draft.
  - Select Board Meeting Rules/Public Participation Policy Draft.
  - Tarratine Club Liquor License Renewal Applications
  - Islesboro Results of General Election 11/3/26
    - There were 420 ballots cast in Islesboro.
    - There may be a recount of Dunlap and LePage, as it was very close. We'll have to take our ballots over to Lincolnville to be picked up by the State Police.
  - Report on the Public Safety Renovation by Laura Staines Giardino
    - Laura reported that things are moving along. Murt has been coordinating the sprinkler and security systems, and she has been reviewing things and making sure everyone is on the current drawing set. Ronnie and Ian are virtually complete. There's only a tiny bit of cleanup stuff and punch-list items. The electricians are nearly done, and we're waiting for the final invoices. JT Zlotkowski is scheduled to install the sinks, and Josh Leach is scheduled to hook up the propane stove.
    - All are welcome at the paint party for the training room and the EOC. After that, we can start utilizing the kitchen.
    - Once we get the final invoices, we can see where we stand budget-wise. Phase III is postponed until we get an understanding of what we have left. The two items for Phase III are the ADA accessible toilet room and shower, and an enclosure with a lockable door to secure the office area from the training room and kitchen.
- Warrant #10 – FY27

CORRESPONDENCE

1. Covered in Town Manager Report.

OLD BUSINESS

1. Ferry Ticket Committee Report by John King
   - P. Rothschild stated he spoke with John King, and it's his understanding that there is a substantial amount of money left in the budget from this past season. The committee needs to study is how to allocate the tickets for next year.
   - John King stated the committee hasn't met since the end of the program. We do have money left: $25,000 anonymous donation, the warrant amount of $53,812, and the revenue from selling the tickets in the amount of $43,208, less the cost of the tickets. The "pot" is at $52,546. That is based upon the

program as designed for this past summer, which did not begin until June 15th. The initial demand, particularly for vehicle tickets, was pretty strong.

- J. King would like to reconvene the committee and discuss options.
- The budget was based upon an arbitrary assumption that half the people would be two-adult households, and the other half would be atomic families with two adults and two kids. That was off by a lot. We spent less than we anticipated.
- Some items to consider: raising the number of vehicle tickets; the amount of tickets each household gets (households with multiple adults have a higher vehicle demand); and a possible greater discount for minor passenger tickets (we only sold 63).
- 142 households participated. The vast majority of those were 116 adult-only households vs. 26 households with minors.
- J. King thinks the program was successful. Everyone who participated was very enthusiastic about it. The vehicle demand was high. The minor ticket demand was extraordinarily low. We have an existential crisis here. The demographics are disturbing.
- J. King will come back with some recommendations.
- P. Anderson asked about the age range for a minor ticket. He pointed out that teenagers often have summer jobs and may not have the ability to travel. This is something to consider before we make catastrophic statements about the demographics of our town.
- A. Mulnix agreed. We want to be careful about what we conclude. Although it's a fantastic set of data, it's not historical in any way, and we have very limited information beyond ticket sales. It will be great for the committee to discuss and think about the possible additional reasons for the results we have.
- P. Rothschild stated that his concern is whether this subsidy is actually addressing the question of affordability for people who are economically challenged. Also, the idea that the town is now going to subsidize the ferry, and the message to the Ferry Service that we're going to pick up the excess cost of running the ferry.
- J. King replied that the fact that we were able to accomplish, for the amount we were able to accomplish it, is a very important factor in our being able to go back to the Maine State Ferry Service, the DOT, and the governor's office, and show them what it cost us. We've been arguing for years for a resident rate, and this gives us great ammunition to push it.

2. Discussion of Select Board Agenda Structure.
    - P. Rothschild stated that during recent discussions of the agenda structure, a suggestion was made to move the Public Comment section down to number 11 on this list, which we haven't agreed to yet. In the past, we've had a disproportionate amount of time devoted to off-agenda items that were brought to us at the beginning of the meeting. Some materials were offered to us that show us examples of how other towns run meetings, suggesting that

the Chair should limit the time for visitors' comments, and that all visitors' comments should be addressed to the Chair, etc. Many times, people have been out of order.

- P. Rothschild added that he is not strongly of the opinion that public comments need to move down on the agenda.
- P. Anderson feels it's a smart idea to move it to the bottom of the agenda. We seem to have a fairly frequent problem of people showing up late and missing the section for their comments. In relation to that, it would be wise to enact a policy with this draft document that was circulated, to set a time limit for comments, and have people state their business in a brief and concise manner. As we discuss further, we should figure out a realistic time limit.
- D. Purington agreed. Putting visitors' comments at the end would keep the meeting from going off-track, and would help keep things concise.
- A. Mulnix dropped out of Zoom and couldn't comment.
- Item tabled for further discussion.

3. DRAFT "Islesboro Looking Ahead 2027"
    - P. Rothschild stated that this draft of the "Islesboro Looking Ahead" document was developed by Steve Pendleton with input from himself, and he felt it should be on the agenda for this meeting. Part of it was inspiration from Daniel Frohling, initiating some sort of looking ahead on strategy.
    - P. Rothschild suggested that we consider this draft and discuss it further at the next meeting.
    - Other members agreed. Item tabled for the next meeting.

NEW BUSINESS

1. Approve Annual Liquor Licenses for Tarratine Yacht and Golf Clubs.
    - J. Anderson explained that liquor licenses are now being renewed electronically through the state. The Tarratine Clubs have already been issued their licenses, but towns still have to have a meeting and authorize them. She will then go online and indicate to the Liquor Licensing & Enforcement division that our jurisdiction approves the application.

MOTION BY P. Anderson, seconded by P. Rothschild, to approve the Annual Liquor Licenses for Tarratine Yacht and Golf Clubs. No further discussion. Roll Call. Motion passed, 3 yes, 0 no. Unanimous.

OTHER BUSINESS

1. None.

APPROVE WARRANT: FY27 #10

MOTION BY P. Anderson, seconded by D. Purington, to approve Warrant FY27 #10. No discussion. Roll Call. Motion passed, 3 yes, 0 no. Unanimous.

APPOINTMENTS:

1. Groundwater Protection Committee: Suzanne Caporael
    - P. Anderson asked if anyone is here to speak on Suzanne's behalf, as he doesn't know who she is.
    - J. Anderson stated that Pam Larson, Chair of the committee, has recommended her.

MOTION BY P. Anderson, seconded by P. Rothschild, to appoint Suzanne Caporael to the Groundwater Protection Committee. No discussion. Roll Call. Motion passed, 3 yes, 0 no. Unanimous.

A. Mulnix rejoined Zoom after technical difficulties. P. Rothschild invited her to share thoughts on the proposal to move Public Comments to the end of the agenda and also adopt some policies as outlined in the Town of Richmond's example. A. Mulnix agreed with other members previous comments, and added that she has become aware of the Maine Municipal Association Municipal Officers' Manual. It has some ideas in it that were raised by the lawyer at last week's meeting, and it would be useful for the Board to talk about some of those ideas, particularly regarding educating the public about the role it has in addressing the Board, and whether or not there's an expectation that they're participating in conversations with the Board. She would like the Board itself to be able to have conversation amongst itself, not only hearing from the public. She supports the proposal, and would like to do more in the future.

PUBLIC COMMENT ON NON-AGENDA ITEMS

Daniel Frohling pointed out that Public Comment was cut off at the beginning of the meeting before the item was considered in the agenda, and it hasn't even been acted on.

Regarding the "Islesboro Looking Ahead 2027" draft, D. Frohling asked when it was submitted and by whom. P. Rothschild replied that himself and Steve Pendleton put it together and took an executive action to add it to the agenda on Monday. D. Frohling stated that, at the last meeting, there was concern expressed about the perspectives and motives of people who might serve on a comprehensive plan committee. He's heard concern from people on the board and in the community about what parts of the community get to speak the loudest. There was also discussion about the protocol for adding things to the agenda. What's important is when people decide to go outside the protocol because it suits them, and that's what he objects to. These things need to be called out when they happen. He clarified that he was talking about how his item almost didn't get on the agenda even though he submitted it on time, yet the Islesboro Looking Ahead draft was submitted after the deadline and got on the agenda.

P. Rothschild replied that we didn't do anything with this agenda item today. He apologized about confusion about the agenda. He was trying to accommodate Janet's

request that we finalize the agenda on Friday. We will redouble our efforts to finalize the agenda on Friday in the future.

CHAIR COMMENTS

P. Rothschild: No comments.

VICE-CHAIR COMMENTS

P. Anderson: No comments.

INDIVIDUAL SELECT BOARD MEMBER COMMENTS

D. Purington: I want to invite Board members and others to think about the impacts of short-term rentals for potential future discussion. Talk to neighbors, and see if it's something worth discussing at the Select Board level.

A. Mulnix: Offline. No comments.

S. Pendleton: Absent. No comments.

MOTION BY P. Anderson, seconded by P. Rothschild to adjourn meeting at 6:21 PM. No discussion. Roll Call. Motion passed, 3 yes, 0 no. Unanimous.

Respectfully Submitted,

Carrie Reed

Carrie Reed
Secretary

OLD

Islesboro Looking Ahead 2027

A focused agenda for a thriving year-round island community

Proposed final text for Select Board and community consideration | November 2026

Purpose and Community Vision

Islesboro Looking Ahead is a statement of direction and a catalyst for discussion among the Select Board, Town committees, community organizations, businesses, and residents. It builds on the island's traditions of cooperation, stewardship, fiscal responsibility, and mutual support.

For 2027, Islesboro faces a defining challenge: sustaining a vibrant, diverse year-round population. The Town should therefore concentrate its collective energy on three mutually reinforcing priorities: a strong school, more young families, and a community in which all adults can build rewarding lives. This focus does not diminish other essential Town responsibilities. It recognizes that meaningful progress may require sequencing new discretionary initiatives while continuing to protect vital services and assets.

Our Four Priorities for 2027

1 | Stabilize and Grow Islesboro Central School Enrollment

Set a minimum planning goal of 80 students at Islesboro Central School, supported by annual enrollment, recruitment, and retention milestones. The objective is to sustain an excellent K–12 education and reinforce the school's essential role in the island's long-term vitality.

- Expand magnet student recruitment through sustained outreach to mainland families, school visits, parent and student ambassadors, accessible admissions information, and coordination with regional partners. Clearly articulate the advantages of an Islesboro education in a competitive school-choice environment.
- Evaluate whether tuition and other family-paid costs for magnet students can be reduced or offset through lawful funding mechanisms, scholarships, or philanthropic support, subject to School Board review and financial analysis.
- Build a distinctive educational identity around island strengths, potentially including marine science, coastal ecology, outdoor learning, arts, skilled trades, entrepreneurship, and experiential partnerships with island businesses and regional institutions.
- Assess ferry schedules, transportation costs, and after-school logistics that may discourage mainland participation. Explore practical improvements with relevant transportation providers.
- Strengthen student retention and family satisfaction through extracurricular offerings, academic support, regular feedback, and an inclusive school culture after school and weekend activity and programs.
- Publish an annual enrollment summary distinguishing island-resident and magnet students, inquiries, new enrollments, and retention, with privacy safeguards.

2 | Attract and Retain Young Families

Increase the number of families able to establish and sustain year-round lives on Islesboro. Address housing, childcare, employment, and community connection as a coordinated strategy, not separate projects.

- Accelerate attainable year-round housing through public/private partnerships, nonprofit and employer collaboration, landowner participation, and suitable financing and land-use approaches. Prioritize projects with clear delivery schedules.
- Move existing sites from build opportunities to "project-ready" status to accelerate appropriate-sized homes, year-round rentals, accessory dwelling units, and rehabilitation of existing properties, while safeguarding the sole-source aquifer and environmentally sensitive areas.
- Study the feasibility of after-hours and weekend transportation to and from the mainland, including expected demand, safety, costs, operating responsibility, regulatory requirements, and potential pilot funding.
- Expand reliable year-round evening and weekend programming for families, including recreation, arts, youth sports, and intergenerational gatherings.
- Support the long-term viability of preschool and child-care services, with attention to staffing, affordability, and hours that meet working-family needs.
- Work with local employers to strengthen year-round employment, apprenticeships, and remote-work opportunities; create a welcoming resource describing housing, school options, transportation, health care, broadband, and island life.

3 | Make Islesboro a Compelling Home for Adults Ages 25–45

A sustainable island community must attract and retain single adults, couples without children, and young professionals. As a community, we have focused on families with school-aged children, to the detriment of this important group. We must create more opportunities for friendship, recreation, professional growth, and civic participation year-round.

- Invite residents ages 25–45 to help shape priorities through listening sessions, surveys, and meaningful participation in planning and community leadership.
- Support recurring, accessible social and recreational activities such as community dinners, music, fitness, outdoor recreation, arts, sports, and informal gatherings, particularly outside the summer season.
- Develop networking, mentoring, entrepreneurship, skills training, and remote-worker meetups in collaboration with island businesses and organizations.
- Consider how evening and weekend mainland access affects employment, cultural opportunities, social life, and the decision to remain on the island.
- Make better use of existing public and nonprofit facilities for low-cost programs; test activities before committing to significant recurring expenditures.
- Measure participation and satisfaction, adapting programs based on resident feedback and their ability to remain sustainable.

4 | Marketing Islesboro

- Update and revise Islesboro website.
- Outline island attractions and support mechanisms.
- Engage school representatives, island businesses, and island residents in website design.

From Priorities to Measurable Progress

These goals require shared ownership and transparent follow-through. The Select Board should invite the School Board, school leadership, housing organizations, local employers, nonprofits, and residents, including younger adults, to help develop a practical implementation plan.

- By January 2027, convene a cross-community working group and identify a lead partner for each priority.
- Establish verified starting measures for school enrollment, housing inventory and development pipeline, transportation needs, age demographics, and participation in community programs.
- Within the first half of 2027, publish a 12–24-month action plan identifying proposed initiatives, responsible parties, anticipated costs, potential funding, and decision points.
- Provide at least annual public progress updates, with indicators including enrollment against the 80-student goal, housing units completed and in the pipeline, and participation in younger-adult and family programs.
- Seek community input and bring significant expenditures, policy changes, and ordinance proposals through the appropriate public and Town Meeting processes.

Continuing Commitments: Protecting What Makes Islesboro Special

The four priorities narrow the focus of community-building efforts compared with previous reports. However, they do not replace the Town's ongoing obligation to maintain infrastructure, protect natural resources, provide essential services, and manage public funds responsibly.

Natural Resources and Resilience

Continue protecting the sole-source aquifer, shorelines, wetlands, open space, and the waters of Penobscot Bay. Advance planning for sea-level rise and severe storms, including at vulnerable locations such as the Narrows and Grindle Point, and maintain resilient roads, drainage, and culverts. Housing and other development proposals should respect environmental constraints and the island's character.

Public Infrastructure and Essential Services

Maintain a disciplined capital improvement and maintenance program covering roads; harbor facilities at Grindle Point and Seal Harbor; coordination regarding the Lincolnville landing; the Health Center; emergency, communications, fire, and ambulance services; the Alice L. Pendleton Library; Town Beach at Pendleton Point; Maddy Dodge Field; public rights-of-way to the water; municipally supported broadband; wastewater systems; and public facilities. Continue attention to graveyards, fire hazards, energy efficiency, renewable energy, and public health preparedness.

Effective, Accountable Town Government

Keep Town information and relevant community statistics current and accessible. Regularly review the capital improvement plan; strengthen communications across print and digital channels, particularly during emergencies; invest in employee development, competitive compensation where justified, and recruitment and retention of essential personnel. Periodically review the Town committee system and public participation practices to promote clarity, collaboration, and confidence in local government.

Economic Opportunity and Mainland Connections

Support local businesses, year-round jobs, and responsible town-center development. Stay engaged with state and regional partners on reliable, affordable ferry service and other transportation connections that sustain island life. Evaluate new initiatives against long-term operating costs and the Town's fiscal capacity.

Community Participation and Annual Review

Islesboro's future depends on the combined efforts of year-round and seasonal residents, the Town, its school, nonprofit organizations, and local businesses. The Select Board welcomes constructive ideas and open

discussion at public meetings and community forums. The Town should review Looking Ahead annually, report progress, and adjust priorities as circumstances and evidence warrant.

A strong school, more attainable homes, and a welcoming year-round community are not separate ambitions. Together, they offer a practical path toward a resilient and thriving Islesboro for generations to come.

Select Board | Town of Islesboro

Proposed for review and discussion. Not yet adopted by the Town.

Adopted: _____

OLD (3)

SELECT BOARD MEETING RULES/PUBLIC PARTICIPATION POLICY

1. PURPOSE

Board meetings are conducted to carry on the official business of the Town of Islesboro. All regular, special, and emergency meetings of the Board are open to the public. The public is cordially invited to attend and participate in Board meetings as provided in this policy.

2. SCOPE

2.1 Although Board meetings are not public forums, the Board will provide appropriate opportunities for citizens to express opinions and concerns.

2.2 The intent is to allow a fair and adequate opportunity for the public to be heard and to provide adequate time for the Board to obtain information and opinion on subjects before it, while ensuring that the time allowed for public discussion does not interfere with the fulfillment of the scheduled agenda.

2.3 During the time allotted for public participation, members of the public may speak on any subject directly related to the operations of the Town, except for personnel matters or complaints concerning specific employees, which shall be addressed through established policies and procedures.

3. GUIDELINES

3.1 The Select Board is elected by the citizens of Islesboro to perform the people's business The Board recognizes the value of public comment on municipal issues. To permit fair and orderly expression of such comment, the procedures described in this brochure shall be followed to ensure that the Board has time to conduct its business in a professional and timely manner.

3.2 All Select Board meetings are open to the public for observation. The Board provides an opportunity for input during Public Comment and at Public Hearings. All other proceedings are for the Board only and the public does not have a right to comment on these items. If a member of the public wishes to speak to an agenda item, they may only due so when the Chair opens the agenda item up for discussion, during Public Comment or, if there is public hearing on the subject, which comments are being allowed.

DRAFT

3.3 If you wish to speak, wait until the Chair has opened the floor to public comments. When the Chair has recognized you, stand, state your name for the record, and nature of your business.

3.4 All comments and questions must be addressed to the Chair. Questions may not be asked of individual Board Members. The Chair may allow a question to be answered only if an answer is easily given. Should the matter need further legal research or discussion, the question will be noted and taken up a future meeting.

3.5 If you are introducing written materials, charts or other documentation, at least six copies shall be given to the Chair for distribution.

3.6 The Board will not entertain public comment about specific individuals. Such matters should be referred to the Town Manager.

3.7 The Chair has the right to set a time limit for comments. Be prepared to state your business in a brief and concise manner. A person shall have one opportunity to speak on an issue.

3.8 During a public hearing, only the subject matter of the public hearing can be discussed. Any other matters must be addressed during the open forum.

3.9 Comments should be courteous. Personal remarks or accusatory comments are always out of order. Any person who disrupts a Board meeting may be required to leave to permit the orderly consideration of the matter for which the meeting was called. Profanity, disorderly language, or gestures at meetings are prohibited.

3.10 During the debate and discussion, the audience shall not disturb the proceedings by whispering, talking or other distractions. If this occurs, the Chair may interrupt the speaker and ask that the body quiet down and show courtesy for the speaker.

4. RULES

4.1 Citizens and employees of the Town are welcome to participate as provided in this policy. Others may be recognized to speak at the Chair's discretion.

4.2 At no time will the public be allowed to argue or debate. Should an organization or private individual wish to have a matter placed on the Select Board agenda, a written request detailing the specifics of the subject shall be submitted to the Town Manager for consideration.

4.3 Individual employees and/or employee groups will not be permitted to discuss matters for which complaint or grievance procedures are provided.

4.4 The Chair may limit the time allotted for comments on a particular topic as well as the time everyone may speak.

4.5 In the event of a sizeable audience, the Chair may require people interested in speaking to sign up so they may be called on in a fair an efficient manner.

4.6 During the time set aside for public participation, the Chair will be responsible for recognizing all speakers, who must identify themselves as they begin talking.

4.7 Speakers are not permitted to share gossip, make defamatory comments, or use abusive or vulgar language.

4.8 The Chair may limit repetitive statements and comments.

4.9 All speakers are to address the Chair and direct questions or comments to Board members or the Town Manager only with approval of the Chair. Requests for information or concerns that require further research may be referred to the Town Manager to be addressed at a later time.

4.10 Members of the Board and the Town Manager may ask questions of any person who addresses the Board but are expected to refrain from arguing or debating issues.

4.11 No complaints or allegations will be allowed at Board meetings concerning any person employed by the Town. Personnel matters or complaints concerning employees or staff issues will not be considered in a public meeting but will be referred to though establish policies and procedures.

4.12 In order to make efficient use of meeting time, the Board discourages duplication of repetition of comments to the Board.

4.13 The Chair has the authority to stop any presentation that violates these guidelines or the privacy rights of others.

4.14 Persons who disrupt the meeting may be asked to leave, and the Chair may request law enforcement assistance as necessary to restore order.

5. AGENDAS

5.1 Shall be published in advance of each meeting.

5.2 Copies will be posted and/or available prior to regular meetings, at the Town Office. Anyone desiring additional information about an agenda item should direct such inquiries to the office of the Town Manager.

Approved: _____

Passed out 11/4/26

RECEIVED
NOV 12 2026
BY:

WHY ISLESBORO NEEDS A FRIENDLY DIGITAL FACE

A landing page and a short video to bring young families to the island

NEW

Pitch deck companion for the Islesboro Select Board · November 2026 · Islewild Creative

Why do we need this?

When a young family hears about Islesboro, the first thing they do is search for it online (61% of home buyers aged 26 to 44 found the home they bought online.). Today, what they find is real estate listings, news stories and the tourism pages for Rockland and Belfast. There is very little written for a family interested in moving to the island. A landing page is a one page web site built for exactly that family: it brings the island's best qualities and features together and presents them in one attractive place. It is not the town website, which serves people who already live here. This page is for a family that has never been here. It gathers everything that makes Islesboro a good place to live, work and raise kids, so they don't have to piece it together from listings, news stories and tourism pages. It provides critical information, contact info and links to helpful resources and community organizations, realtors, and islanders. The goal is to facilitate families taking the first step towards relocating to Islesboro . The landing page is built to be optimized for SEO and AI search, so it is one of the top results when people search for keywords like Islesboro, moving to Islesboro, relocating to midcoast Maine, what's it like to live in Maine, etc. Another option is using paid ads on google to ensure top billing.

A short promo video shows what words and photos can't. It is the centerpiece of the landing page, as well as establishing a presence on Youtube that an be built on with additional content.

Islesboro is an easy sell, *if* we can communicate its features to the right audience.

- School: small classes; innovative academic programs like aquaculture, horticulture, and robotics; top-tier competitive sailing, excellent college placement, highly rated.
- Housing: affordable homes for year-round island families through IAP.
- IESC: low-interest small business loans.
- Fast internet: town-owned gigabit fiber, reaching over 90% of island properties.
- Community: a community center, the Miller Center and a close-knit year-round community.
- Getting here: a short ferry ride from Lincolnville, with the mainland in easy reach.
- Nature: island trails, quiet shoreline and room for kids to roam.

Case Studies

Relocation Campaigns

- Tulsa Remote, Oklahoma: about 3,500 grants issued since 2018. Researchers found over $4 came back to residents for every $1 spent.
- Ascend West Virginia: more than 7,000 applications from every state and 71 countries.
- Isle of Rum, Scotland: more than 3,000 notes of interest for just four new homes, after the island trust put out a public call.
- These places paired a website with an offer, like cash or a home. Islesboro can lead with what it already has.

Going Deeper

Tulsa is a big city, so it is not a perfect match, but it has the best independent evidence: an Upjohn Institute study found over four dollars returned to residents for every dollar spent. Ascend West Virginia reported more than 7,000 applications in 2021. The Isle of Rum is the closest to our situation: a small island trust put out a call for four new homes and received more than 3,000 notes of interest, though only 35 became official applications. To be clear, each of these examples paired a dedicated web presence with incentives, so we cannot say a website alone produced the results. What they show is that a clear, attractive web destination is where interest turns into action. A cautionary example is Karluk, Alaska, which in 2023 drew thousands of replies to a viral ad, but both families it chose left within a month and the school closed again. Attention alone is not enough, which is why our page should set honest expectations about ferries, winters and housing, so the right families come and stay.

On Other Islands

- VisitStronsay.com : a community group on an Orkney island of about 300 people launched it in 2018. Their goal: double visitors within 3–5 years and draw young families.
- VisitFaroeIslands.com : nearly 50,000 people from 108 countries toured virtually in 2020. A later campaign drew 3,500 sign-ups in four days.
- What they share: a small place telling its whole story in one spot, in its own voice.
- The Faroe Islands example is about tourism. Stronsay is the closest match: an island aiming at visitors and new residents.

Going Deeper

Visit Stronsay (visitstronsay.com) was launched in early 2018 by a community group on Stronsay, in Orkney, an island of roughly 300 people that then drew about 600 visitors a year. The site gives tourists and potential new residents a behind-the-scenes look at island life. I could not find published results, so treat the 2× as their goal, not an outcome. It is still the closest match to Islesboro. Visit Faroe Islands (visitfaroeislands.com) is a tourism example, not a relocation one, but it shows what a small place can do with its own platform: its 2020 Remote Tourism campaign let viewers direct a real guide on a live walk, reaching nearly 50,000 unique users from 108 countries, and its later volunteer campaign reportedly drew over 3,500 sign-ups within four days and more than 500 news articles.

Peer islands are growing faster

- Population change, 2010 to 2020: Isle au Haut 26%, North Haven 17.5%, Chebeague 16%, Vinalhaven about 10%, Islesboro 3%.

- Islesboro Central School: more than 100 students about 6 years ago, just over 50 expected next year.

Going Deeper

Between 2010 and 2020, several of Maine's year-round islands grew much faster than Islesboro. The Island Institute credits better broadband and remote work for those gains, not marketing, so we are not claiming a website caused them. The point is that people are choosing islands, and they are not all choosing Islesboro.

A short film shows what words can't

- Two minutes of glimpses of island life: ferry, school, trails, community orgs, kids and neighbors, so a family can feel the island before they ever visit.
- We ask the Board to approve: a landing page plus a promo video.
- Foundational package, $9,000 to $12,000. Also covers market research, messaging and a basic ad setup.
- Next step: a Board vote to start this winter.

Going Deeper

The video does the job a brochure never could: families see the ferry, the school, the kids outside and the people. It plays on the landing page and on social media. The ask is simple: the Foundational package is a landing page, one promo video, market research, a message and brand framework, and basic paid ad setup. Larger options exist (Growth, at $15,000 to $20,000, is more comprehensive and long-term), but this is the first step.

Sources

- National Association of Realtors, 2025 Home Buyers and Sellers Generational Trends
- Entrepreneur on Tulsa Remote and the Upjohn Institute study
- Washingtonian on Ascend West Virginia
- The Scotsman on the Isle of Rum
- KTOO on Karluk's school closing
- The Orcadian on Visit Stronsay
- Think Digital Travel on Visit Faroe Islands Remote Tourism
- City Nation Place on Closed for Maintenance
- Bangor Daily News on Islesboro Central School
- Community Networks on Islesboro's municipal broadband
- Island Institute on island population growth
- Camden Rockland chamber, Moving to Maine

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Islesboro Housing Committee
Regular Meeting
Thursday, September 1, 2026
In-Person Meeting at 5:00 PM, Town Office

MINUTES

1. Call to Order
   Chair Michael Nelson called the meeting to order at 5:02 PM.

2. Establishment of a Quorum
   Quorum was established with over 3 members present
   Members Present: Chair Michael Nelson, Jennifer Selendy, Peter Rothschild, Ex Officio
   Members Present via Zoom: Cate Blackford
   Members Absent: Susan West, Lindsey Govoni, Ginnie Hess
   Others Present: Secretary Carrie Reed
   Others Present via Zoom: Donna Leone

3. Approval of Minutes of August 4, 2026

   Motion: To approve Minutes of August 4, 2026, as written, J. Selendy, seconded by C. Blackford. No discussion. Roll Call. Motion passed, 3 yes, 0 no. Unanimous.

4. Housing Initiative - Review and Discussion (Jennifer)
   - Michael explained that after last month's meeting, Jennifer incorporated the discussion into her document, *Proposed Islesboro (Five-Year) Housing & Families Initiative*. This document was distributed to the group.
   - Jennifer stated she took the challenge as putting down on paper some ideas about what the Town could do to get involved in supporting the development of workforce housing. A couple of principles:
     - To try to take advantage of existing infrastructure and not-for-profits that are already in place, for a collaborative effort.
     - To not proliferate town bureaucracy in a way that could raise an objection, such as saying the Town doesn't have expertise to get involved in managing housing.
   - Part of the proposal is how to leverage these other organizations that have relevant experience and wouldn't require the Town to hire someone to get involved in housing.
   - This proposal would establish a five-year, $3 million Housing and Families budget with four objectives. (See proposal.)
   - Fundamentally, this is not using $3 million of Town money to buy housing, but there is a target of adding to workforce housing through a series of programs, and they're broken down under the budget section. Most of the money would be used to reduce the barriers that currently prevent private capital from producing year-round housing.
   - Jennifer went over the details of the proposal.
   - Michael stated that he shared this with Tom Tutor, and he brought it up to the Islesboro Economic Sustainability Corp (IESC) Board last week., without objection from the Board. He said that if this can be funded somehow, they would be happy to do that.
   - Michael added that Islesboro Affordable Properties (IAP) is interested in part of this. There are a couple of things that IAP has done or is contemplating.
     - IAP will finish the duplex that was just started, and that will be the last single building that they will build. They are looking to get the benefit of scale. Three members of IAP visited a couple of

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manufactured-home builders and Habitat for Humanity. We don't have the luxury of getting free labor like they do, but could use some other advantages. They have two local sites, one that they're currently building in Rockport, which has five to six homes under construction, of various sizes. They have another place in Rockland, which is bigger, and is laid out like a neighborhood square. We will meet with them and get plans and specs. We'll have to find somebody who's willing to develop, but if we don't have to get into design and architecture, that's a huge expense that we can avoid.

  - This idea will probably take another piece of land, so we will call on Ned Truslow, who has said that he doesn't feel getting more land will be an issue. IAP has a little land. However, on a plot that was donated, there's a caveat for what that land can be used for, and we can't build a house. There's another piece that can be subdivided, but it's not big enough for six houses.
  - IAP is ramping up its fundraising.
- Michael stated that IESC doesn't have enough funding right now to support their part in the rehabilitation section of the proposal, so we'd have to see how we can raise money for that.
- Michael stated that Tax Increment Financing (TIF) is doable. We have looked at that in the past. What stopped us from taking that forward was that the estimated benefit didn't seem to add up for all the work that needed to be done. If this is a bigger program, that changes that to some degree.
- Jennifer asked how to estimate the benefit that will come back to the municipality. Is there a formula?
- Michael replied that he doesn't know of a formula, but something like that is laced with assumptions. Once you have a set of assumptions that people can agree on, it's fairly easy. To do a program like this takes more administrative oversight than any of us are ready for at this time.
- Cate thanked Jennifer for putting the proposal together. She stated that when the committee researched TIF before, we found that there were no municipalities anywhere near our size that had undertaken a TIF. All the municipalities that had done Tax Increment Financing had a much higher population. However, it would be interesting to look at what level of development might make it worth the while. There are also other models. Communities across the country have been following the Montgomery County, Maryland, example, which is the creation of a revolving loan fund with a discounted borrowing rate, but the interest on that borrowing rate is part of what helps replenish the fund. They're able to operate at a much greater scale. The State of Maine looked at that model and wasn't sure it could do enough development at the state level to have the same kind of returns. It might be interesting to see if there are smaller communities that have modified the Montgomery County model to work in a rural context.
- Cate asked Jennifer how she came up with the numbers for the different sections of the proposal.
- Jennifer replied that she worked backwards from a number that she thought would be politically palatable for Islesboro. She's not sure that $600,000 would make a dent in the bucket of rehabilitation.
- Michael stated that on the real-estate scale, there are some properties available today that could use a little bit of loving care.
- Michael added that $3 million number lines up what IAP said at a fundraising event, as to our goal to put more housing in the stock.
- Peter asked how we establish that there is a demand for workforce housing.
- Jennifer replied that the thing that is unassailable is that there are people on this island who have incredible demand for tradespeople, such as carpenters and plumbers, that people are importing now.

Are there skilled people in this state or beyond who are out of work or underemployed? Probably. We have young people who attend the school who want to go into the trades. We have people on the island willing to apprentice. That's where the demand is.

- Peter stated that he feels that the marketing aspect is not reflected in this proposal.
- Jennifer replied that number 5 is the communication point.
- Peter added that there is a three-legged coordination effort, which is the money/land part, the communication part, and then who is coordinating the efforts of IAP, the Town, and IESC.
- Peter stated that the annual budget for the Town is just over $5 million. He feels that going to the Town for $3 million will be a challenge, even if it represents a combination of public funds and private donations, if we don't have a program in place.
- Jennifer stated that we are an aging community. If we want to be here 20 years from now, we need to do this. It's not optional for us to continue on the current path. This proposal is for $3 million over five years. We do have this initiative, and we should use the money that is allocated to us this year to have Dan Tutor develop a communications and marketing plan. She worries that people will start reaching out in response to marketing, but we won't have anything affordable on the market.
- Peter stated that someone needs to come up with a strategy. He guarantees the Select Board will approve a $15,000 - $20,000 marketing budget for the Housing Committee; there was no pushback on the $10,000 last year. If not, he will raise the money privately.
- Jennifer stated that Dan was talking about looking at the target audience. If there's a pilot for existing home rehab and conversion, and that's marketed to this community, that's the best way to identify the magnitude of the need. This could be a first step, because that is more immediate and direct.
- Discussion about individual homes that would be viable for a program like this, and ways to reach out to identify demand. We are in competition with other mid-coast communities.
- Michael stated not everyone is built to live on an island. We need to reach farther than just the folks who come over every day.
- Peter stated he is optimistic and supportive of the revised marketing effort. He asked how we coordinate the existing resources, such as IESC, the Select Board, and Housing Committee.
- Jennifer replied that coordination is easy. IAP needs to hire someone full-time, and the Town needs to help fund it. She put $30,000 in her proposed budget. It should be a joint funding. It would start out as a part-time position that could grow into full time.
- Michael stated that the $10,000 we have currently should be used as a down payment on this program. Unlike IESC, IAP is not a governmental organization, and so how money gets to IAP is a question.
- Peter suggested donating the money to IAP, and said there needs to be a job description.
- Cate stated that one of the things that would make sense for the $10,000 that's currently allocated in the budget would be to contract out for grant research and writing. This would be a great first step for the Town in understanding existing funding sources, both public and private. We can include Maine Housing funding, which is usually 4% tax credits, and 9% tax credits for larger developments, as well as their rural housing fund, and other state funding streams. We can also look at private funding from investors who are looking at rural housing development. We then come back to the Town saying that these are the other sources that we could leverage if we increase the Town budget incrementally. It would be useful to map out these potential sources that could complement fundraising here on the island as well as municipal funds.

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- Jennifer replied that this is a great idea, as long as there's grant money available that doesn't require us to make it low-income housing, so we can have workforce housing.
- Cate stated we could look at housing development grant funds and what the restrictions would be. There may also be grants available for some of the other ideas in Jennifer's proposal. The state is looking at how to do more investments in rehabilitating older homes. It would be good to know where we might be able to get support, and where it is that the Town will have to come up with the money. The funding map would be useful for making a case to the Select Board for increasing the line item for housing overall.
- Peter stated he thinks it's parallel, and these things aren't exclusive of one another. The person we hire could do the grant research. His concern is that the grant process takes a long time. He'd like to do something soon.
- Jennifer stated that we should pursue all avenues, but she doesn't think that this should wait, because there are other steps that we can put in play at the same time that the grant work is being developed.
- Michael stated that IAP is a 501c3 that's authorized and tax-exempt because of its work with affordable housing. Although there are things in the laws that restrict us, they also say that we can expand that to benefit the community. It has to work through that piece. It has to be for someone who is going to contribute to the town and be integral to the community.
- Jennifer explained that her proposal is about doing some of those same things locally, without the low-income restrictions. It's more expensive to live on the island. The people who we're trying to attract here will be employed in the trades, for the well-being of the community.
- Michael asked Cate if she remembers how big the TIF district was on the research we did.
- Cate stated she will look back through email for the TIF conversation. We talked with someone at the state.
- Jennifer stated that she thinks Dan's proposal for a website and marketing is ready. We should present it to the Select Board to see if we can fund it.
- Michael stated he will take a shot at creating an implementation plan.
- Discussion about previous research on TIF districts.

5. Planning Update
   a. Islesboro Affordable Properties (IAP) Activity
      - Michael reported that IAP has reached the Board-stipulated threshold for moving forward with the second duplex. The contract has been signed. Waiting for the schedule.

   b. Request to Planning Board
      - Michael reported that he spoke with the Planning Board to request allowing smaller properties and smaller houses.
      - This request dovetails with a couple of state mandates on land use that will require the Planning Board to do some work on the Land Use ordinances that will be presented to the community at Town Meeting.
      - The Board will consider smaller plots and smaller houses. He talked with them specifically about tiny house communities, using 500-sf homes for singles or couples. Once we talk with Habitat for Humanity, we will have more info. They have a mix of house sizes on a small lot.

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Islesboro Housing Committee
Regular Meeting
Thursday, September 1, 2026
In-Person Meeting at 5:00 PM, Town Office

6. Any Other Business
   - Forum Presentation.
     - Peter reported he had a positive response at the Forum presentation.
     - Jennifer suggested that we need to do this more broadly, perhaps at a School Board Public Meeting in the fall. That same presentation could be very effective.

7. Visitor Comments
   - None.

8. Next Housing Committee meeting date
   - Regular meeting: Thursday, November 5th, 5:00 PM.

9. Adjourn
   Motion by J. Selendy, seconded by M. Nelson, to adjourn at 6:09 PM. Motion passed, 4 yes, 0 no, Unanimous.

Respectfully Submitted,

Carrie Reed

Carrie Reed, Secretary

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Islesboro Energy Committee
Regular Meeting
Tuesday, October 6, 2026
In-Person and Zoom Meeting at 5:15 PM

MINUTES

1. Call to Order
   Chair Harriet Bering called the meeting to order at 5:15 pm.
2. Establishment of a Quorum
   Quorum was established with over 4 members

   Members Present: Chair Harriet Bering, Vice Chair Bill Thomas, Kathy Kerr, Elizabeth Dyer, Daniel Frohling
   Members Present via Zoom: Cressica Brazier, Janis Petzel (5:18)
   Members Absent: Ava Schlottman, Peter Rothschild
   Others Present: None
   Others Present via Zoom: None

3. Approval of minutes from previous meeting: September 8, 2026.

   Motion: To approve the Minutes of September 8, 2026, as written, K. Kerr, seconded by B. Thomas. No discussion. Roll Call. Motion passed, 6 yes, 0 no.

4. Project updates

   a. Fire station
      - Bill reported that the generator room work was done last week. It's completed and looks fine. The seal on the door is far superior to what it was before, and we assume that the insulation is in the wall. We received the invoice for the work, and Brian Bohanon is sending payment tomorrow.

   b. EV chargers
      - Harriet reported that the new chargers are in place. She and Brian were supposed to have a phone meeting today with someone from OpConnect, to orient us and help us decide on a rate, but he didn't show up. Aside from that, this project is done.

   c. Solar
      - Harriet reported that Cressica had identified a good site last month.
      - Cressica stated she presented the plan to the Select Board, and they were supportive of exploring the up-island site. We need to talk it over with Janet a bit more before we figure out where it can be better oriented, because we likely need to connect it through an existing meter.
      - Bill stated he's been able to find only two meters out there, and can't find a double-meter setup at all. It seems there is one meter for the salt shed, and one for the transfer station and compactors. He couldn't find an export meter. He will call CMP for more information.
      - Harriet added that the issue is that you have to be behind the meter to get net billing.

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- Cressica stated that CMP can install a solar meter. We have the engineering drawings, so we can look to see if there are two meters somewhere on the drawing. We'll have to pick one or the other, and it will probably require a meter upgrade.
- Harriet added that the goal is to have it up and running by next year.

d. Energy Coaching

- Kathy reported that she met with Abby Wilder, head of the Islesboro Community Fund (ICF). She's supportive of having an ongoing liaison relationship and distributing information about energy coaching to people who get heating assistance through ICF. She offered that ICF would pay for coaching training if there's any cost. Kathy will speak to the ICF Board when she's further along in planning for the coaching program, maybe in November or December.
- Kathy added she continues to attend the New England Energy Partnership (NEEP) cohort for people interested in becoming coaches. The last session was a little daunting. It focused on legal liability. We will need a waiver for people to sign, indemnifying the coaches against being sued for causing damage to premises or equipment. Kathy is gathering samples, and then will run it by legal counsel for the town.
- Daniel stated he'd be happy to look at the waivers.
- Kathy stated that the next big step is to decide on a course for those who wish to become coaches. She researched two courses, and didn't like either one. They are the only courses that have been recommended to her. She didn't like that they're focused on electrification and heat pumps. One of them is a heat pump coaching certification class. There's no information presided about overall general home understanding or weatherization. Yesterday, she found Camden-Rockport Energy Coaching Program, and they offer their own training to prospective coaches, and have a set of eight videos that they have created, available online. The program manager said they are much broader than the scope of the other programs. Kathy is inclined to review the materials. She asked the manager if we can use them, and she said yes. Another advantage is that we can do that on our own schedule. The disadvantage is that they did not develop tests, so there's no formal certification. However, it's a rigorous training program. It sounds more ideal for our purposes. Kathy asked if anyone has concerns about going in that direction.
- Bill stated he doesn't have any concerns about that, and doesn't think we need to be that carefully trained. There are lots of websites that provide a sequence of events, things to target, ways to look at them, etc. A combination of those will provide a clear understanding of how to approach this.
- Harriet stated that it would be useful to make sure our coaches at least have a certain level of knowledge.
- Kathy added that we are on the cusp of a new thing. The oldest energy coaching program in Maine is three years old. It's in York, and it's very successful. This program in Rockport started a year ago. A Climate to Thrive on Mount Desert Island is just starting, and they'd be good to talk with for sharing startup experience.
- The next step would be to send call out for interested folks, with an ad in the newspaper or Facebook, flyers around town, etc., and have an information meeting about being an energy coach, with pizza and a video.

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- Bill stated that another reason Kathy's shift to this other approach is a good one is that it doesn't work well to have heat-pump installation driven by people who want to sell heat pumps and put them into houses that are not ready. This makes heating costs go through the roof. Instead of helping people, it puts them behind the eight-ball.
- Kathy added that we will be working with renters, as well, and they aren't going to be putting heat pumps into houses. They might want to do smaller things like caulk around windows and other easy weatherizing.

5. Remembering Holly – Plan for a Plaque
    - Harriet stated that the group had discussed a plaque for remembering Holly, but didn't set up next steps or determine if everyone is in agreement on that, or if there's something else people want to do.
    - Kathy asked if there's any other public place besides the EV chargers where people would see it.
    - Elizabeth suggested the ferry terminal, possibly with a tree.
    - Bill stated he likes the idea of a plaque, and also something that grows. Holly plants would be good. It takes two of them to produce the berries.
    - Harriet stated that someone has arranged holly plants for the library remembrance garden.
    - Kathy suggested that the plaque could go by the holly trees at the library.
    - Harriet asked if someone could take this on. We need to talk to the library, research cost, propose some designs, etc.
    - Bill stated that we could plant holly trees and place the plaque at the ferry landing. She spent a lot of time there and saw a lot of the island people there.
    - Janis stated she talked with Holly's husband Allen Cross. He likes the idea of a plaque, but needs more time to think about it. She will share these ideas with him.

Harriet reported that Ava's father, Jack Schlottman, passed away. Elizabeth passed around a card for members to sign.

6. Island Fellow Update
    - Elizabeth reported that a lot of her work has been on planning the Community Energy Resilience Plan (CERP) workshop #1, which will be November 7th, 11 am – 12:30 pm, at the Community Center (ICC), in Community Hall. ($100)
    - Janis has been reaching out to caterers for food options.
    - Elizabeth and Cressica have been working on slides and content. The focus will be on the concept of a microgrid, community solar models, and the potential overlap of those.
    - We would like to get people's feedback on that because much of the writing of the plan is about engaging in conversation with people in the town who are stakeholders in these projects. After an island leaders meeting, Harriet brought up the idea of having alternative locations for events.
    - Elizabeth stated she spoke with Scott de Grasse, and he would like to collaborate and have a follow-up workshop at the Sporting Club the following Saturday, November 14th, in the evening. This is not finalized yet. The cost of using the space is $250.
    - Elizabeth suggested having an events subcommittee meeting in the next few weeks.

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- Elizabeth and Harriet will be away next week for the ETIPP National Meeting. Elizabeth will be presenting on a panel about workforce development, and ETIPP as a means of bringing innovative workforces into communities. She will represent the Island Fellow Program, and will speak about how it acts as a bridge between communities and the regional support of Island Institute.
- Elizabeth will present the CERP overview at the Select Board meeting tomorrow. Harriet and Daniel will also be there.
- Daniel suggested using the word "synergies" instead of "overlap" with town initiatives. One of the things that people see as missing is committees finding synergies among their work. The more that word and "innovation" get used, the more it gets in the parlance.

7. ETIPP Update
   - Harriet reported that last week, ETIPP had a presentation about geothermal energy. That will be available online, as will the presentations they've done on wind, solar, and tidal energy. Once they are officially published, we can use those videos at community meetings.
   - In the meantime, they are collecting data on usage, focusing on this town's Post Office Town Center, because we had requested a model of a microgrid at this location as a starting point.

8. Budget
   - Harriet distributed a worksheet budget report (not an official financial document).
   - Money for the EV chargers and the fire station generator room was carried over from last year. There's about $4,000 left over.
   - For solar arrays, we were allocated an additional $70,000. Added to that was the $28,000 we had leftover from last year, not counting the EV chargers and the fire station generator room. Much of this was savings; we had budgeted more than we spent.
   - We had a surplus from last year's budget, and when we presented this year's budget to the Select Board, we said that we would like to allocate last year's remainder toward the solar panels we had planned for that.
   - $54,798 is the balance left in the Prize money.
   - We spent some of the ETIPP money on one of our events, but we have received all of that now.
   - What's not on here is the balance of the money in the health center budget that's allocated towards the ground solar array. Cressica believes it's $246,000.
   - Kathy asked if there could be a line for Energy Coaching expenses. Harriet replied that that could go in the Events category for now. Another appropriate source could be the Prize balance, which was originally intended for helping individual homeowners.

9. Community Action Grant—establish subcommittee and discuss plans for position
   - Harriet stated we were awarded the Community Action Grant, effective October 1st. This is a state grant; the proposal was for a planner who would help us move the ETIPP projects forward.
   - Cressica circulated a list of tasks for the planner, including grant administration and reporting, coordinating with ETIPP, and working on the community energy project business models. We

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also included the transportation fuel issues, and help with looking at that problem. We had a meeting last week and included Tom Tutor of the Islesboro Economic Sustainability Corp (IESC).

- Between the grant and the money we have left from the Prize, we have enough to fund a planner for one year, or 700 hours from a consultant.
- Cressica added that this person could benefit other groups, including the Select Board and other committees. The energy planning component of this grant could become the basis for that kind of larger role. We are exploring possibilities for proposing a longer-term position. This could include resilience planning, comprehensive planning, and incorporating the hazard mitigation plan. Integrating all these parts into one process could be done through this planning position. Having only one year of funding might make posting for this job challenging. We will attempt to secure another year of funding as we go along, and we would have to encourage either the Town or other groups to buy in.
- Harriet stated that we need to put together a proposal to take to the Select Board. They can think about whether any funding could be incorporated into next year's budget.
- Daniel reported that he has spoken with Peter Rothschild in the past. Recently, he spoke with Steve Pendleton, Amy Mulnix, and Pete Anderson, and told them that the Energy Committee needs 1,500 hours over two years. If we had a full-time person, that would leave 2,500 hours in the first two years for other committees. If we hire a full-term person, we might get a better-quality person who can devote more focused attention to our work, so we could get a better outcome, potentially quicker, but not pay more for it. The Select Board members were enthusiastic about the idea and are looking forward to seeing a concrete proposal. Money could come from IESC. Daniel had spoken with Tom Tutor previously about $75,000 to fund a community planner for a potential sustainability committee. Tom said he would be happy to propose it to IESC. They have a broad mandate for how they can use their funds.
- Harriet stated she is dubious that IESC would fund this position.
- Janis stated she doesn't see a problem to getting started with this position. We have a year's worth of funding, we always have leftover funds at the end of every fiscal year, and historically, the town has let us put $50,000 - $70,000 into our yearly budget. If worse comes to worse, we can fund this ourselves. We need to get going with the search for the right person.
- Harriet added that we can't wait on the Town to take action. The budget process is finalized in June for the following year. The alternative is to hire a consultant, like the Sea Level Rise Committee has done. Our funding would provide 700 hours.
- Daniel stated that, beyond the concrete benefits that he is happy to lay out in a document, this is an opportunity for the committee to lead by example, to show the community what we can accomplish through innovation and synergy. If we can get someone into this role, it benefits the whole town. It shows that by working together and cross-pollinating, we can come up with something more than the sum of its parts.
- Kathy asked for clarification on how the expertise of this planner could help us move our projects forward in a way that the committee can't do on its own. Cressica replied that this person would have some level of experience in planning or managing projects, but mainly would have capacity, to figure out all the moving parts, rather than what we've been doing so far. Any person that we engage would be developing expertise along with us.

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- Janis added that, in our previous discussions, we felt strongly that it was better to have someone here all the time, rather than a consultant.
- Harriet stated that there seems to be consensus that we should move forward with creating the job description and the job posting. We'll have to be honest about the one-year funding, and that we are planning to make this a two-year position by finding more funding. Harriet asked if we should look at consulting firms as a backup.
- Members agreed that we should focus on hiring someone who is invested in the community.
- Harriet stated we need to finalize a proposal to take to the Select Board in two weeks. We can try to get other organizations to get behind this.
- Daniel stated he would put something together and circulate it within the next week.
- Bill stated that it seems that we're sidling up to a structural change in the organization of the governance of the town. If we end up with a planner who is involved with multiple committees and trying to work on the synergy issue, we have put an effective arm into the governance of the town, over and above what our specific role is.

10. Next Meeting Date
    - November 10, 2026, 5:15 pm.

11. Adjourn
    Motion to adjourn meeting at 6:10 pm, B. Thomas, seconded by D. Frohling. No discussion. Roll Call. Motion passed, 7 yes, 0 no. Unanimous.

Respectfully Submitted,

Carrie Reed

Carrie Reed, Secretary

Light Station Committee Meeting
October 22, 2026

Attendance: Ed Bacon, Yvette Reid, Rachel Rolerson-Smith, Ken Smith, Amy Mulnix, and via ZOOM Catherine Demchur-Merry, and Jim Mitchell. Absent: Michael Clayton, Doug Carmichel, Ashley Rossiter

Ed began the meeting by welcoming Amy Mulnix, the new ex officio member from the Select Board. The minutes from the September 24, 2026 meeting were approved after minor corrections were made.

Donations: No new donations. Ed will discuss this with the finance director.

Gift Shop: The gift shop was closed after September 12th. However, there have been two college visits since then, and over seven hundred dollars of merchandise was sold.

Boat House & Annex: The boat house bid of $18,460 from Brothers in Arms was accepted in May 2026, however no work has been started on it yet. Michael Clayton is also talking to them about restoring the Annex wall. Perhaps both projects can be combined.

Oil house: A bid of $20,000 was received from Avery Tatro to replace the brick of the rear exterior wall. If the side walls also need work the total cost would be $30,000. The front wall is in good condition. Mr. Tatro would only perform the brick work. We would also need to hire a carpenter and someone to repair the slate roof. In addition, a Clerk of the Works would need to be hired to supervise these three projects.

501 (c)(3): Catherine has volunteered to join Doug on the 501 (c)(3). committee.

Visitors: The home-schooled visitors from Belfast thoroughly enjoyed their time here on the island.

On December 13, 2026, from 4:00pm to 6:00pm the library will host a ZOOM presentation by the recent college visitors discussing their findings when they visited the lighthouse.

Black Friday Sale: No decision was made regarding the Black Friday sale. Catherine cannot help this year.

The next meeting will be on November 19, 2026 at 3:30 at the town office.

Respectfully submitted,
Yvette Reid,
Secretary

BAR HARBOR
WEALTH MANAGEMENT

Town of Islesboro
Capital Reserve Account
Period Ending October 31, 2026

RECEIVED
NOV - 3 2026
BY:

FUND NAME	Beginning Balance as of 10/01/26	Distributions	Balance after Transfer	Expenses	Earnings M/M	Realized Gain/Loss	Unrealized Gain/Loss	Contributions	Ending Balance as of 10/31/26
				($236.10)	$298.83	$0.00	$5,454.75		
EQUIPMENT & VEHICLES									
AMBULANCE RESERVE	$35,876.10		$35,876.10	($7.90)	$9.99	$0.00	$182.42		$36,060.61
FIRE ENGINE	$18,002.52		$18,002.52	($3.96)	$5.01	$0.00	$91.54		$18,095.11
FIRE EQUIPMENT	$6,346.95		$6,346.95	($1.40)	$1.77	$0.00	$32.27		$6,379.59
HEALTH CENTER EQUIPMENT	$3,021.07		$3,021.07	($0.66)	$0.84	$0.00	$15.36		$3,036.61
LANDSCAPING AND GROUNDSKEEPING EQUIPMENT	$52.54		$52.54	($0.01)	$0.01	$0.00	$0.27		$52.81
POLICE CRUISER	$365.86		$365.86	($0.08)	$0.10	$0.00	$1.86		$367.74
PUBLIC WORKS FOR EQUIP & REPAIRS	$4,493.68		$4,493.68	($0.99)	$1.25	$0.00	$22.85		$4,516.79
TOWN TRUCK	$31,576.00		$31,576.00	($6.95)	$8.80	$0.00	$160.56		$31,738.41
SCHOOL									
SCHOOL IMPROVEMENT RESERVE	$39,772.12		$39,772.12	($8.75)	$11.08	$0.00	$202.23		$39,976.68
SCHOOL BUS	$58,126.31	($42,307.24)	$15,819.07	($3.48)	$4.41	$0.00	$80.44		$15,900.44
SCHOOL SOLAR PROJECT RESERVE	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
SCHOOL CONTINGENCY RESERVE	$47,809.22	($17,000.00)	$30,809.22	($6.78)	$8.58	$0.00	$156.66		$30,967.68
LAND AREA									
MADDY DODGE FIELD - RESERVE	$4,504.57		$4,504.57	($0.99)	$1.25	$0.00	$22.90		$4,527.73
SOCCER FIELD IMPROVEMENT	$95,548.25		$95,548.25	($21.03)	$26.62	$0.00	$485.84		$96,039.68
PROJECT									
ENGINEERING, ARCHITECT, SURVEY	$167.04		$167.04	($0.04)	$0.05	$0.00	$0.85		$167.90
FUTURE	$1,870.18		$1,870.18	($0.41)	$0.52	$0.00	$9.51		$1,879.80
INCLINE & FLOATS	$51,069.48		$51,069.48	($11.24)	$14.23	$0.00	$259.67		$51,332.14
MUNICIPAL BUILDINGS	$33,775.34		$33,775.34	($7.43)	$9.41	$0.00	$171.74		$33,949.06
ROAD RECONSTRUCTION	$158,703.04		$158,703.04	($34.93)	$44.21	$0.00	$806.96		$159,519.28
HEALTH CENTER TECHNOLOGY	$1,162.72		$1,162.72	($0.26)	$0.32	$0.00	$5.91		$1,168.69
SHELLFISH OPERATIONS	$4,848.13		$4,848.13	($1.07)	$1.35	$0.00	$24.65		$4,873.06
MUNICIPAL BUILDINGS EXPANSION	$0.10		$0.10	$0.00	$0.00	$0.00	$0.00		$0.10
SOLAR-SALT BUILDING	$4,760.52		$4,760.52	($1.05)	$1.33	$0.00	$24.21		$4,785.01
SOLAR-TOWN OFFICE	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
REPLACEMENT									
AGING SYSTEM REPLACEMENT	$1,416.53		$1,416.53	($0.31)	$0.39	$0.00	$7.20		$1,423.81
ACRE ISLAND PUB SAFETY	$5,826.04		$5,826.04	($1.28)	$1.62	$0.00	$29.62		$5,856.00
IMB - REPLACEMENT RESERVE	$51,167.43		$51,167.43	($11.26)	$14.25	$0.00	$260.17		$51,430.59
ISLAND FIRE SUB-STAT	$17,223.69		$17,223.69	($3.79)	$4.80	$0.00	$87.58		$17,312.28
LIBRARY EQUIP & REPAIRS	$18,894.09		$18,894.09	($4.16)	$5.26	$0.00	$96.07		$18,991.26
TRANSFER STATION WALL REPLACEMENT	$11,041.11		$11,041.11	($2.43)	$3.08	$0.00	$56.14		$11,097.90
TECHNOLOGY	$24,815.61		$24,815.61	($5.46)	$6.91	$0.00	$126.18		$24,943.24
TENNIS COURT RESERVE	$346.09		$346.09	($0.08)	$0.10	$0.00	$1.76		$347.87
SEA LEVEL RISE	$183,213.70		$183,213.70	($40.32)	$51.04	$0.00	$931.59		$184,156.01
FIDUCIARY FUNDS									
DHWWTF-Reserve	$52,248.83		$52,248.83	($11.50)	$14.55	$0.00	$265.67		$52,517.55
DHWWTF-Treatment Plant	$6,449.93		$6,449.93	($1.42)	$1.80	$0.00	$32.80		$6,483.11
RESTRICTED LIBRARY	$24,866.58		$24,866.58	($5.47)	$6.93	$0.00	$126.44		$24,994.48
UNRESTRICTED LIBRARY	$54,638.48		$54,638.48	($12.03)	$15.22	$0.00	$277.82		$54,919.49
CEMETERY FUNDS	$9,812.63		$9,812.63	($2.16)	$2.73	$0.00	$49.89		$9,863.09
PUBLIC HEALTH	$7,076.88		$7,076.88	($1.56)	$1.97	$0.00	$35.98		$7,113.27
EMERGENCY FERRY TRIPS-Reserve	$5,229.19		$5,229.19	($1.15)	$1.46	$0.00	$26.59		$5,256.09
REVALUATION	$2.19		$2.19	$0.00	$0.00	$0.00	$0.01		$2.20
GRANT WRITER	$43,445.27		$43,445.27	($9.56)	$12.10	$0.00	$220.91		$43,668.72
GROUNDWATER	$12,513.54		$12,513.54	($2.75)	$3.49	$0.00	$63.63		$12,577.91
TOTALS	**$1,132,079.55**	**($59,307.24)**	**$1,072,772.31**	**($236.10)**	**$298.83**	**$0.00**	**$5,454.75**	**$0.00**	**$1,078,289.79**