

Islesboro Select Board  
Regular Meeting via Zoom  
Thursday, March 4, 2021 @ 5:30 PM

**MINUTES**

**Members Present via Zoom:**

Chair Gabe Pendleton, Shey Conover, Phil Seymour, Lauren Bruce, Arch Gillies

**Others Present via Zoom:**

Town Manager Janet Anderson, Maggie Willcox, Dorie Henning, Philip Brasswell,  
Michael Hutcherson

Call to Order: Chair Pendleton called the meeting to order at 6:02 PM and a quorum was established.

**MOTION BY A. Gillies, seconded by L. Bruce to approve the minutes of February 18, 2021. Roll Call: Motion passed 5 yes, 0 no.**

**COVID UPDATE**

Update given by Dorie Henning, FNP: The Health Center continues to do testing; focusing on symptomatic and pre-procedure testing and people that are traveling. We are holding at only 1 positive case to date. Focus now is on vaccines. The first clinic was held last month and was very successful. The next clinic will be March 15<sup>th</sup>. The plan is to hold 1 vaccine clinic a month for at least the next 5 months.

**FERRY UPDATE**

Gabe: The Transportation Committee at the state level has requested of the DOT that they do a full review of operations and funding of the Maine State Ferry Service. Gabe thinks that the town should be bracing ourselves for something from the state requesting municipalities to pitch in to help pay for the ferry service. If that is the case it may be time to revisit other alternatives and maybe get together with other islands to see what can be done.

**UPCOMING MEETINGS**

- Planning Board: March 8, 2021

## TOWN MANAGER REPORT

### Scanned Items:

- Agenda
- Minutes from February 18, 2021
- Resolution for the Crisis Committee
- 2021-2026 Snow Removal Contract
- MMA Workers' Compensation Safety Incentive Program Resolve Form
- Peggy's Commendation
- Warrant FY21-#18 and recap
- Outstanding Broadband bills to date

Broadband Bills: There are still about 12 accounts outstanding which total \$4,020.00. There are only 3 year-round customers, the rest are summer residents. Sharon will give everyone on the list a courtesy call on Friday and it will be revisited at the next meeting. The board is hesitant to turn off people's internet at this time.

PTO: She had sent an email requesting more information about PTO, since she had been approached by a community member and she was unaware of this. Janet had made the decision mid-November when the stress of being inside, in close proximity started to wear on the workers to allow 1 day a week for "COVID Time". This was for 3 Town Office employees and 2 Health Center Office employees. The time added up to about a week's time of PTO for each worker. Work did not suffer; everything that needed to be done was done.

Dorie added that this was a really big help as some of the employees in the Health Center were really concerned with catching the virus due to such close working areas. Tina added that this time really seemed to help the morale in the front office and was much appreciated. Janet did send out a memo stating that she ended the PTO in March and that if an employee still needed time then they would need to use their sick time. The Board expressed that they wished they had been informed so that it would not have come as a surprise and Janet apologized and said that if it was ever needed again she would let them know; but hopefully this will not be needed again.

### OLD BUSINESS

1. Final Draft of 2021 "Islesboro Looking Ahead". Gabe has not had the time to get all the changes and corrections done. Janet is going to make those changes for the next meeting.
2. Resolution. Gabe entertained a motion to approve the resolution

**MOTION BY P. Seymour, seconded by A. Gillies to approve the Resolution Honoring the Crisis Team and the Islesboro Health Center for their work to protect the residents and visitors of Islesboro from the spread of the Covid 19 virus. Roll Call: Motion passed 5 yes, 0 no.**

3. Approve 2021-2026 Snow Removal Contract. All required documents have been provided. This is same contract that was provided by Town Attorney Sally Dagget 5 years ago with current updates.

**MOTION BY L. Bruce, seconded by P. Seymour to authorize Janet to sign the 2021-2026 Snow Removal contract with Paul Hatch Construction, Inc. Roll Call: Motion passed 5 yes, 0 no.**

**NEW BUSINESS**

1. Workers' Compensation "Safety Incentive Program": A couple of years ago the town was dropped from the Safety Incentive Program and then the state did away with that program. Now they are offering a program done in tiers. Tier 1 seems doable and is similar to what we are already doing. This will save the town about \$800/year on what we are already paying for Workers' Compensation.

**MOTION BY A. Gillies, seconded by L. Bruce to approve signing the MMA Workers' Compensation "Safety Incentive Program Resolve". Roll Call: Motion passed 5 yes, 0 no.**

**APPROVE WARRANT: FY21 - #18**

**MOTION BY S. Conover, seconded by P. Seymour, to approve Warrant #18 for FY21 in the amount of \$942,427.13 Roll Call: 5 yes, 0 no.**

**INDIVIDUAL SELECT BOARD MEMBER COMMENTS**

Arch again expresses to the board to please try to find someone to take his seat. He has been advised by Sally Dagget that he needs to resign by March 25<sup>th</sup> so that papers can be taken out for Town Meeting.

**MEETING ADJOURNED AT 6:48 PM.**

**Respectfully Submitted,**

**Tina Pendleton  
Administrative Assistant**