



# Islesboro Adventure Camp is Hiring!

**Islesboro Adventure Camp** is a child-centered summer program for boys and girls ages 6 to 12 that encourages hands-on learning, a sense of adventure and a love of the Islesboro community in our young people.

Our mission is to teach and inspire youth to be effective and caring citizens of the earth through ecology education and fun, nature based experiences. We strive to develop lifelong skills and a sense of community spirit. Our program emphasizes community service and living, respect for others, fun, safety, responsibility, and the joy of being a part of the natural world.

## **LEAD COUNSELOR**

As the lead counselor, you will spend your days working with youth aged 6-12, primarily in an outdoor setting. In this role you will have a great opportunity to improve your leadership and outdoor education skills through creating and implementing hands-on ecological programs, horticulture programs and life-skills programs. This role will be primarily in the classroom rather than administration of the the program and requires an hour of prep-time outside of camp hours (8:00 - 3:30).

Job runs for the 7-8 weeks of camp plus an additional week before camp begins for training and an additional week after camp closes to clean up.

## ***Responsibilities***

- Plan and implement daily camp programs that offer hands-on environmental learning for campers ages 6-10.
- Islesboro programs will rotate through different learning sites in the morning, working with local organizations to highlight special areas on the Island. Afternoon's will be spent in shorter activity programs centered around art, science, adventure skills and cooperation. Topics such as the water cycle, insects, wildlife and birds are taught through exploration, games, puppetry, art, songs and stories. One day per week will take place off-island, swimming at the Waldo YMCA.
- Engage actively with campers during lessons, recreation and meal times
- Supervise and ensure the safety of campers at **all** times (and assist with risk management plan on site).
- Help coordinate before and after care for day campers, prepare and lead activities, set up schedules with parents/guardians for drop-off and pick up times
- Organize displays, projects, resource materials and supplies, etc., which will serve to stimulate campers and leaders. This may include theme days, day camp ceremonies and visiting guests.
- Work closely with day camp education team in all programming and in creating the necessary atmosphere for a positive camp experience
- Oversee 1 or 2 junior counselors in the implementation of the program and before & after care
- Actively participate in staff meetings and contribute to the ongoing improvement of the entire camp program
- Welcome parents, and provide communication regarding schedules, individual campers, safety, etc.
- Role model good stewardship for the environment, and support our efforts by participating in the garden, composting, and sustainable practices throughout all aspects of your role
- Return all equipment and facilities in good conditions upon completion of program. Complete end of season inventory.

## **Qualifications:**

- Commitment to working with children in a high-energy outdoor setting
- Role model healthy living, positive energy and clear communication.
- Must demonstrate responsible and safe decision making skills in all aspects of outdoor camp programming.

- Completed 2<sup>nd</sup> year of college (higher education)
- Previous camp or related experience working with youth aged 6-12
- Understanding of and knowledge in environmental education/natural history
- Ability to lead groups outdoors over various terrain (camp trails) with small backpack and first aid kit
- First aid and Basic Life Support certification
- Be able to swim
- Preferred: canoe/boating experience, life guard certification; early childhood development

**TO APPLY:**

Please mail/fax/email cover letter, resume, and list of references to:

Town of Islesboro

Attn: Town Recreation Job Application

PO Box 76, Islesboro, ME 04848

EMAIL: [recreation@townofislesboro.com](mailto:recreation@townofislesboro.com) with SUBJECT: Camp Counselor Application